Product name: WOOD & Company, investiční fond s proměnným základním kapitálem, a.s. – WOOD & Company Office podfond (hereinafter "Sub-fund" or "financial product")

Legal entity identifier: 05154537

It promoted E/S characteristics, but did not

make any sustainable investments

Environmental and/or social characteristics

investment means an investment in an Did this financial product have a sustainable investment objective? economic activity that × Yes No contributes to an environmental or social objective, provided that It made sustainable It promoted Environmental/Social (E/S) the investment does characteristics and investments with an not significantly harm while it did not have as its objective a environmental objective: % any environmental or social objective and sustainable investment, it had a proportion of that the investee in economic activities that % of sustainable investments companies follow good qualify as environmentally governance practices. with an environmental objective in economic sustainable under the EU activities that qualify as environmentally Taxonomy The **EU Taxonomy** is a sustainable under the EU Taxonomy classification system in economic activities that do laid down in with an environmental objective in not qualify as environmentally Regulation (EU) economic activities that do not qualify as 2020/852, establishing sustainable under the EU a list of environmentally sustainable under the EU Taxonomy environmentally Taxonomy sustainable economic activities. That with a social objective Regulation does not



Sustainable

include a list of socially

sustainable economic activities. Sustainable

investments with an environmental objective might be aligned with the Taxonomy or not.

To what extent were the environmental and/or social characteristics promoted by this financial product met?

a) Support of energy efficiency of buildings

Electricity and overall energy consumption per m2 of GBA is monitored for each building forming the underlying asset of the Sub-Fund.

b) Responsible water management

It made sustainable investments

with a social objective: ___%

Measurement of water intensity per m2 of building was initiated for each building forming the underlying asset of the Sub-Fund.

c) Careful waste management and active recycling

Monitoring of waste intensity was initiated for each building forming the underlying asset of the Sub-Fund and tenants were offered a wide range of waste sorting options, including weighing.

c) Reducing greenhouse gas emissions

Each building forming the underlying asset of the Sub-Fund is monitored for its emission intensity, or carbon intensity per m2 of building area. This value depends not only on the efficient operation of the building, but also on the energy mix in the country, the share of emission-free energy from energy suppliers in individual countries, tenants' requirements for the purchase of emission-free energy, the price of emission-free energy from suppliers and the country energy mixture. The latter variable in particular can cause year-on-year fluctuations in the result.

How did the sustainability indicators perform?

Environmental

Individual SPVs within the Office Sub-fund monitor the following sustainability indicators: (calculated per m2 of energy-related area according to PENB)

Energy intensity 158.85 kWh/m 2 Electricity consumption intensity 91.66 kWh/m 2 CO $_2$ intensity 0.061 kgCO $_2$ eq/m 2 Water intensity 0.216 m 3 /m 2 Waste intensity 1.539 kg/m 2

...and compared to previous periods?

N/A

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

N/A

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

N/A

How were the indicators for adverse impacts on sustainability factors taken into account?

N/A

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

N/A

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product

are attained.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomyaligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific Union criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



How did this financial product consider principal adverse impacts on sustainability factors?

The financial product did not take into account the main adverse impacts on sustainability factors due to the lack of all relevant data for the reference period.



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1.3.2024 –

31.12.2024

Largest investments	Sector	% Assets	Country
Equity contribution outside of share capital of GreenPoint Holding s.r.o.	Real estate	5.49 %	CZ

What was the proportion of sustainability-related investments?

The share of sustainability-related investments amounted to 1.3% of the Sub-Fund's total assets in the reference period.

Asset allocation describes the share of investments in specific assets.

What was the asset allocation?

The sub-fund focuses on investments in renewable energy. The following is a percentage overview of asset allocation vs NAV (Net Asset Value) in EUR and as of 31.12. 2024:

2.76% cash0.63% bonds

53.71% equity

42.89% loans & credits

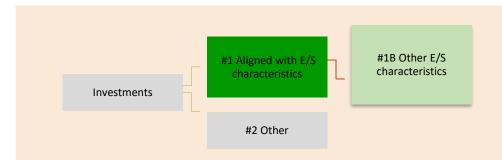
0.03% FX

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities

directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.



#1 Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

#20ther includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category **#1 Aligned with E/S characteristics** covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

In which economic sectors were the investments made?

The investments were made in the real estate sector, or rather, they intersect between the quaternary sector (investment management and consulting) and the secondary sector (construction and energy).



To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

The Sub-Fund management is not currently pursuing the scope of sustainable investments with an environmental objective at the product level = Sub-Fund that would be in line with the EU taxonomy.

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?

	Yes:		
		In fossil gas	In nuclear energy
×	No		

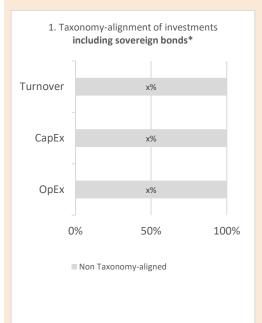
¹ Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

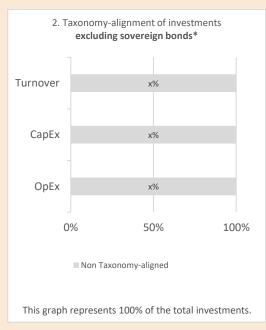
Taxonomy-aligned activities are expressed as a share of:

- turnover
 reflecting the
 share of revenue
 from green
 activities of
 investee
 companies.
- capital
 expenditure
 (CapEx) showing
 the green
 investments made
 by investee
 companies, e.g. for
 a transition to a
 green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under Regulation (EU) 2020/852.

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.





- * For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.
- What was the share of investments made in transitional and enabling activities?

Due to the lack of information and resources for the reference period, the share of investments in transitional and support activities cannot be determined.

How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

N/A



What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

The financial product does not comply with EU taxonomy, so the percentage of compliance is 0%.



What was the share of socially sustainable investments?

The financial product does not follow the compliance of socially sustainable investments, therefore the percentage of the share is 0%.



What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

Investments falling under the category "other" were mainly linked to investments in money market instruments according to the current asset allocation. Within these investments for the reference period, due to the nature of the investments and the lack of information, the status of environmental or social guarantees cannot be determined for the reference period.



What actions have been taken to meet the environmental and/or social characteristics during the reference period?

An ESG Pre-scoring questionnaire was drafted. The aim is to contribute to the detection of ESG risks and relevant decision-making when selecting investment opportunities.

In terms of environmental properties at the level of individual SPVs, emphasis is placed on the energy efficiency of building operations and monitoring compliance with the CRREM curve.

Individual SPVs within the Sub-Fund began to enter into communication with interested stakeholders - tenants, who, based on the ESG questionnaire, expressed interest in ESG issues. Basic Sustainability Standards were implemented into the operating/house rules of the buildings.



How did this financial product perform compared to the reference benchmark?

N/A

How does the reference benchmark differ from a broad market index?

N/A

How did this financial product perform with regard to the sustainability indicators to determine the alignment of the reference benchmark with the environmental or social characteristics promoted?

N/A

How did this financial product perform compared with the reference benchmark?

N/A

How did this financial product perform compared with the broad market index?

N/A

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.