

## **ASSESSMENT OF EFFECTIVENESS IN COMBATting MODERN SLAVERY**

1. To ensure effectiveness in combatting modern slavery, The Group maintains an accurate supplier list including contact details. It will ensure swift, appropriate and proportionate action is taken in response to reports of modern slavery in its supply chains and any complaints made via the whistleblowing policy will be responded to in accordance with the policy.
2. Following a review undertaken for The Group's statement of the previous financial year, The Group confirms its supplier list is up to date for the current financial year.
3. As in the previous financial year, there have been no reports that any of The Group's suppliers have been involved in activities covered by the Modern Slavery Act.

## **POLICIES**

A Whistleblowing policy is in place which encourages the reporting of any wrongdoing which is in the public interest. An Ethical Sourcing Policy exists which is explicit with regard to the Group having an expectation of a zero-tolerance approach to modern slavery within its supply chains.

## **DIRECTOR OF LEGAL SERVICES & GENERAL COUNSEL**

The Group has a Director of Legal Services & General Counsel, to whom all concerns regarding modern slavery should be addressed. The Director of Legal Services & General Counsel undertakes ongoing review of The Group's obligations towards eradicating modern slavery within its organisation and supply chains.

## **REVIEW**

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and applies to all companies within and associated to The Group. It is reviewed for each financial year.

**This statement relates to the 2022 / 2023 financial year and was approved by:  
Jordan Foster, Group Chief Financial Officer  
Alan Price, Group Chief Operations Officer**

On 19th September 2023