/LTICOLOR	Environment and safety system document	DSAS All.3
		Rev. 0
	Safety Policy	Data 05/12/23
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The Company Management of ALTICOLOR S.r.l. has decided to implement an Occupational Health and Safety Management System extended to all company activities, in accordance with the UNI ISO 45001 standard. The aim of implementing the SGSL is to implement the requirements specified by the standards. In this context, the company intends to aim for continuous improvement, involving its staff. The company will promote every action aimed at ensuring that its products and processes do not present significant risks to the occupational health and safety of its human resources. To this end, it provides organisational, instrumental and economic resources with the aim of improving the health and safety of workers and third parties in the workplace. Management is committed to addressing the Safety aspects of all existing company activities and future planning as relevant aspects of its business.

Therefore, within the framework of this policy and the commitment to its formal pursuit the Management is committed to ensuring that:

- 1. It operates in compliance with the laws, regulations and directives (national and EU), company policies including all requirements signed by the company with its stakeholders.
- 2. Information on the risks present in the company is disseminated to all workers, training on the same is carried out and updated with specific reference to the task performed:
- 3. Consultation of workers is guaranteed, also through the workers' safety representative, on aspects of health and safety at work;
- 4. All workers are trained, informed and sensitised to carry out their assigned safety tasks;
- 5. The company structure participates, according to its own attributions and competencies, in the achievement of the assigned safety objectives;
- 6. The design of machinery, equipment and plants, workplaces, operating methods and organisational aspects are carried out in such a way as to safeguard the health of workers, third parties and the community in which ALTICOLOR SrI operates;
- 7. Any needs arising in the course of work activities are dealt with quickly and effectively;
- 8. Cooperation between the various company resources, collaboration with business organisations and with appointed external bodies is promoted;
- 9. Preventive actions to protect health and safety are favoured, so as to significantly reduce the likelihood of accidents and in particular injuries;
- 10. Methodologies, interventions and adjustments are put in place to reduce accidents, occupational pathologies and related indexes.
- 11. The policy, objectives and the occupational health and safety management system are periodically reviewed to verify and ensure their congruence, adequacy and appropriateness in relation to the organisation, the effectiveness of their performance to allow the reformulation of continuous improvement objectives.
- 12. Management and surveillance procedures are introduced and kept up-to-date for the constant control of the health and safety of personnel and for action to be taken in the event of non-compliant situations, anomalies or emergencies.
- 13. This safety document is delivered to all workers; it is made available to all interested parties and externally, also with the aid of the Internet.
- 14. Contractors and suppliers are made aware of and required to comply with the company's safety policies, laws and commitments.
- 15. Adequate communication channels are activated internally and externally, in particular with public authorities

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