

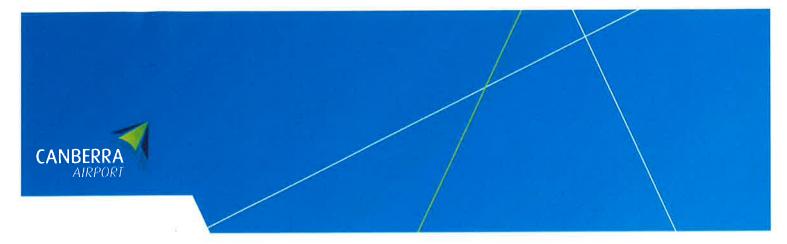
Sustainability Policy

Canberra Airport (CA) acknowledge our responsibility in climate change and promoting sustainability. CA has been at the forefront of sustainable practices and is committed to leading the nation – and the world – by aiming to be net zero by 2030 in scope 1 and scope 2 emissions. Additionally, we aim to increase the use of sustainable aviation fuel to 10% by 2030 and work collaboratively with our stakeholders towards net zero emissions by 2045 for scope 3 emissions.

CA supports the United Nations' target to limit the increase of global average temperature and aims not to exceed 1.5°C above pre-industrial levels. We also endorse the Australian Government's target of a 43% reduction of Greenhouse Gasses (GHG) by 2030 compared to 2005 levels and be net zero by 2050. Furthermore, we support the ACT Government's target of 67-75% reduction in GHG emissions by 2050 against the 2005 levels.

Our Commitment

- Achieve net zero emissions for scope 1 and scope 2 emissions by 2030 and assist our clients with their scope 3 emissions through a robust stakeholder management plan.
- Continuously investing in sustainable initiatives, energy efficiency and renewable energy use
- Implement sustainable management of resources.
- Appropriate management of matters of natural, Indigenous and heritage value.
- Identify, prevent, control and minimise sustainable performance impacts associated with our operations.
- Constantly improve sustainability management, consequences and activities.
- Integrate sustainability management issues with our operating procedures.
- Lead and promote our commitment to sustainable management to all stakeholders including employees, clients, adjacent landholders, and the community.
- Measure, monitor and report on sustainability issues arising from our operations to facilitate constant improvement.
- Monitor, respond to, and comply with relevant Australian and international legislation.
- Conform to relevant Australian and international standards.



• Provide training and support for all employees to implement sustainable practices within the workplace.

Stephen Byron

Chief Executive officer

VERSION CONTROL

Document should be reviewed once every ${\color{red} {\bf 24-months}}$

Responsible document owner: **Sustainability Manager**

Current version	Change notes	Date of last review	Reviewed by	Approved by	Next review due
V1.0	New document	Aug 2024	HR	Board	Aug 26
V1.1	Minor changes	Dec 2024	SM	Board	Aug 26
V1.2	Document Signed	April 2025	SM	Board	Aug 26