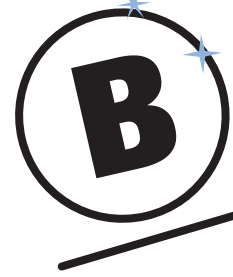


SUSTAINABLE CITIES & COMMUNITIES

WE BECAME A B CORP



We introduced an
EAP to our
US Motherfunners

\$40,000

raised for USA charities

65,682

YOUNG AUSTRALIANS

accessed free online
peer support thanks to
our fundraising efforts
for headspace



We raised

\$346,926

for youth mental health
in Australia, supporting
headspace's online
communities

te ara talohi whakatapua kia ora ai
youthline

We raised

\$11,513

for Youthline, supporting
mental health services in NZ



We now partner with
Hidden Disability
Sunflower Network

**7 NEW
MOTHERFUNNERS**

hired through our
disability partners



Maintained

**RAINBOW
TICK**

accreditation and
launched an online
Pride training module

20.2%

reduction in Technician
gender pay gap



383,579

containers kept from
landfill through Container
Deposit programs



\$11,600

funds raised from our
Container programs and reinvested
back to ESG initiatives



43,700

plastic bags saved from
landfill, converting venues
to bio-degradable bin liners



RESPONSIBLE PRODUCTION & CONSUMPTION

We have card recycling
bins in all Archie Brother's
venues

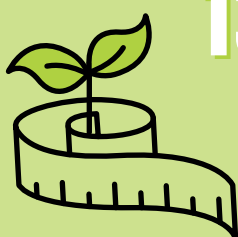


DECREASED OVERALL CONSUMPTION OF

- Ball pit balls by 60%
- Holey Moley Pencils by 50%
- Hijinx Hotel Game Cards by 30%
- Plastic Holey Moley Visors by 20%



CLIMATE ACTION



13,500 tCo2

Scope 1 & 2 emissions
recorded from our venues
across AUS, NZ & USA and
set targets for ongoing
reduction

**2 NEW
GREEN AWARDS**

introduced to celebrate
Motherfunners care for the planet



FUNLAB'S SUSTAINABILITY COMMITMENT

Motherfunners aim to have a positive impact on mother earth.
We aren't perfect, but we are getting better through education and making more sustainable decisions every day.

