



Annual Report

2017-2018



together we create a world
where no one gets left behind

Digicel Foundation



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Cover photo: A student from Mungkala Primary School at the opening of their new library. **Inside cover photo:** Happy students of St Michael's Matupit Primary School celebrate the opening of their new classroom





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The Patron & Global Chair's Joint Message



Denis O'Brien & Maria Mulcahy

Digicel PNG Foundation is the third oldest of the Digicel Foundations. It was founded on 15 October 2008, a year after the establishment of Digicel PNG Ltd. Such a move was important to assure the people of Papua New Guinea that we operated on the ethos that where Digicel as a business grows, our communities must grow too.

Nine years on and Digicel PNG Foundation remains a committed partner, devoted to the social development of Papua New Guineans. This is done through providing and increasing access to basic education and health services, empowering communities through capacity building to become sustainable, increasing access to services for people living with disabilities and special needs so as to improve the quality of their lives and addressing violence by promoting honourable men and good behaviour.

The work of Digicel PNG Foundation, through their five core focus areas, has to date, directly impacted over 760,000 people in rural, remote and socially marginalised communities of Papua New Guinea. Through our many visits to the country, we've had the opportunity to meet some of these people. Their expressions of gratitude and appreciation for our investment are the reassurance and inspiration we need to continue supporting the Foundation's work.

From as near as the urban settlements of Port Moresby, to the remotest communities in the Gulf and Western Provinces, geographical and logistical challenges are overcome to ensure investments are delivered to recipients. We

appreciate that this work requires immense passion, commitment and collaboration. Without these partnerships, we would not be able to achieve our goals. We're deeply grateful to all the partners who contribute to make all this possible and enable us to make a difference.

That shared passion, focus and dedication to helping to create a world where no one gets left behind has seen us covering the length and breadth of the country and all 22 provinces completing 250 Primary School classrooms, 276 Elementary School classrooms, 30 libraries, 44 Community Learning Centres, 31 Mobile Health Clinics, 9 Rural Health Aid Posts and 3 Women's Resource Centres. And we're just getting started.

We extend our thanks to the Foundation team led ably by outgoing CEO, Beatrice Mahuru. Our Foundation has been further supported by our army of Digicel volunteers whose spirit of giving back is ingrained in their DNA.

This Annual Report shares the stories of the work of the Digicel PNG Foundation and its partners, staff and volunteers over the past year to support communities and build a better future. We hope you are inspired by the work and to join us to help create a world where no one gets left behind.


Denis O'Brien
Founder & Patron


Maria Mulcahy
Global Chair, Digicel Foundation

The Chairman's Message



Douveri Henao

I am delighted once again to be sharing this message on Digicel PNG Foundation's Annual Report for Financial Year 17-18 (FY17-18). This also marks the third year of my tenure as the Chairman of Digicel PNG Foundation's dynamic Board.

The Foundation Board's Primary role is to provide continued strategic and well-informed guidance for the Foundation's investment in Papua New Guinea. I acknowledge and thank each of my Board Members, past and present, for their continued support, contributions and time towards the work of the Foundation.

In FY17-18, we funded 36 projects, completed 5 capacity building programs and delivered on a successful staff engagement program engaging over 220 staff members.

The successful implementation of our FY17-18 activities would not be possible without our partners in education, health, community building, special needs and addressing violence. Their commitment to providing local solutions in communities to address local issues and ensure the development of our people to reach their full potential inspires us. Through our combined efforts with our partners, we have been able to impact over 32,000 Papua New Guineans through

this years programs and projects.

This year marks the 9th Anniversary of the Digicel PNG Foundation in Papua New Guinea and as we reflect on the work to date, we look forward to sharing the journeys of those people who have grown with us.

All of this would not be possible without a funding source and so we acknowledge and convey our sincere gratitude to our Patron, Mr Denis O'Brien for his generosity and our Global Chair of Foundations, Maria Mulcahy, for her continued guidance, invaluable advice and staunch support.

In closing I wish to thank Beatrice and the Foundation Team for their remarkable dedication and passion for their work and ensuring the delivery of our yearly operational plans.

We look forward to welcoming our 10th anniversary year next year and the amazing testimonies to come out of that.

A handwritten signature in black ink that reads "Douveri Henao". The signature is written in a cursive, flowing style.

Douveri Henao
Chairman

The Chief Executive Officer's Message



Beatrice Mahuru

When I reflect on the work of the Foundation, I am in awe of what we've been able to accomplish. We might not have moved the development dial for the Global indices but our investment in local communities has been transformative.

As we fill the pages of this Annual Report, I am reminded of what we can achieve when there is a shared will to be the change we seek.

We welcomed FY17-18 with renewed vigour and passion for our work. The Foundation Family grew to 11 to include Adi Anaseini Vesikula who takes up the role of Chief Operations Officer.

Reflecting on my own journey, with the Foundation, I've been blessed to be a part of it for seven years. Every journey has had its fair share of challenges but we managed to turn them into opportunities because we focused on how to get things done, deducing from what could potentially stop us. However, because of what we've been able to achieve, it's easy to forget that we are the third largest island country in the world. Looking at our list of achievements, it is our team work that has made our dream work.

I formally tendered my resignation on March 8, 2018 and announced that I will be leaving to take up a new journey, contesting our 2018 Local Level Government elections. I step across from this incredible journey to pursue a life in public office, to contribute to the betterment of my Motu Koita people and my country.

I have not just liked my work here! I have loved every moment, in particular the challenging ones, because they helped me to grow and be stronger.

I have been incredibly fortunate to do what I love and I take this opportunity to sincerely thank the Digicel Chairman & our Patron, Denis O'Brien and his wife Catherine, for the trust and faith in me to represent them in our communities.

I also acknowledge our Global Chair, Maria Mulcahy, who brings fantastic energy to our work and who has been my beacon and shown unwavering support for us. I'm delighted that my journey continues as a member of the Digicel Foundation Board.

To my Digicel PNG Foundation Board Chairman, Douveri Henao, thank you for being a phenomenal sounding board.

It would be remiss of me not to acknowledge my wonderful husband, Gary Seddon and our six daughters: Uvie, Afure, Matilda, Annabelle, Temira and Tyla-Monique; thank you for being my bedrock and for sharing the love for my work.

May God keep our courage up as we forge new paths and the amazing new people we will be blessed to meet along the way. May He continue to hold the Foundation, and its leadership, continuing and new, as they journey to grow communities where Digicel Grows.

God bless and all the very best!

Bamahuta (Farewell).

A handwritten signature in black ink that reads "BG Mahuru".

Beatrice G. Mahuru
Chief Executive Officer



Our Board Members



Top Row: Douveri Henao, Beatrice Mahuru, Hane Toua, Oliver Coughlan, Fr John Glynn, Cecilia Kulangil
Bottom row: Gary Seddon, Calextus Simeon, Janos Katter, Jayleen Morris, Mea Kasi, Naus Kamal

Our Foundation Team

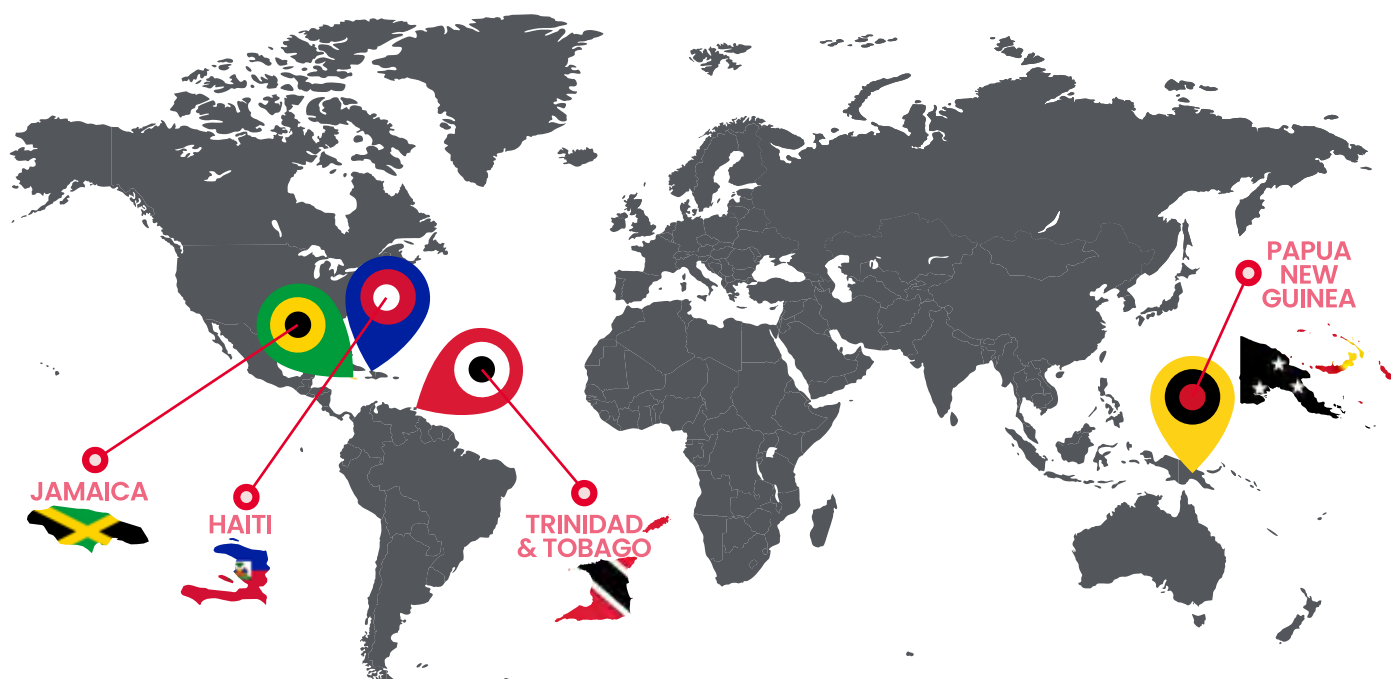


IN ALPHABETICAL ORDER

Top Row: Emi Aiga (Programme Manager), Haro Gomara (Project Manager – Business), Beatrice Mahuru (CEO) Winter Taniti Robert (Project Manager – Foundation), Joshua Sagati (Project Manager – Donor Funding), Pauline Tane (Finance & Administration Manager)

Bottom Row: Kaye Taputu (Administration & Personal Assistant), Hane Toua (PR & Engagement Manager), Adi Anaseini Vesikula (Chief Operations Officer), Andrew Kalu William (Senior Project Manager), Donald Willie (Communications Executive)

Where We Work



Digicel has established four Foundations around the world. A direct response to the Patron and Chairman for Digicel, Denis O'Brien's call to grow communities where Digicel as an organisation grows. We are in Jamaica, Haiti, Papua New Guinea and Trinidad & Tobago. When you look at our countries and how we fare against 186 countries on the 2017 United Nations Human Development Index, we have varying degrees of socio-economic challenges. What motivates us is the desire to establish a level field for our socially marginalised populations because only by doing this can our business growth be sustained.

The Foundation's work is guided by the results of the United Nation's Human Development Index (UNHDI). The UNHDI is a summary measure for assessing long-term progress in three basic dimensions of human development: a long and healthy life, access to knowledge and a decent standard of living.

Papua New Guinea ranks in the low human development category with a ranking of 158 out of 188 countries. Digicel PNG Foundation continues its efforts to create access to basic education, health and social services to improve the quality of life for citizens in a sustainable manner and create a world where no one is left behind on the journey of development.

Country	Population	UNHDI Ranking	Life Expectancy	GDP Per Capita (US\$)	Adult Literacy
Jamaica	2.8	99	76	4,868.00	87.5
Haiti	10.7	163	63.1	740.00	60.7
Papua New Guinea	7.6	158	62.8	3,541.00	64.2
Trinidad & Tobago	1.36	65	71.4	15,377	98.8

About Digicel PNG Foundation



Established on 15 October 2008, Digicel PNG Foundation has directly invested PGK 85.97 million (USD 27.03 million) in PNG's rural remote and social communities across all 22 provinces and 89 districts directly impacting over 760,000 beneficiaries.

Digicel Foundation has successfully transitioned from a new Foundation to become a respectable civil society organisation garnering partnerships from across the public and private sectors, whilst earning the trust and respect of our communities.

Our Motto

Creating a world where no one gets left behind.

Our Vision

We aim to invest in sustainable development programs for the sole purpose of building stronger, more resilient communities in the countries where we operate.

Our Mission

We work with communities to develop and build sustainable and meaningful projects and programs focusing on the areas of education and health. The core of our work is encouraging positive community ownership to improve the lives of people of PNG.

Our Goals

- To provide young children with access to basic education
- To provide access to basic health services in rural and other marginalised areas
- To support marginalised communities to become more self-reliant
- To provide basic services for victims of domestic violence
- To provide access and basic services to people with special needs

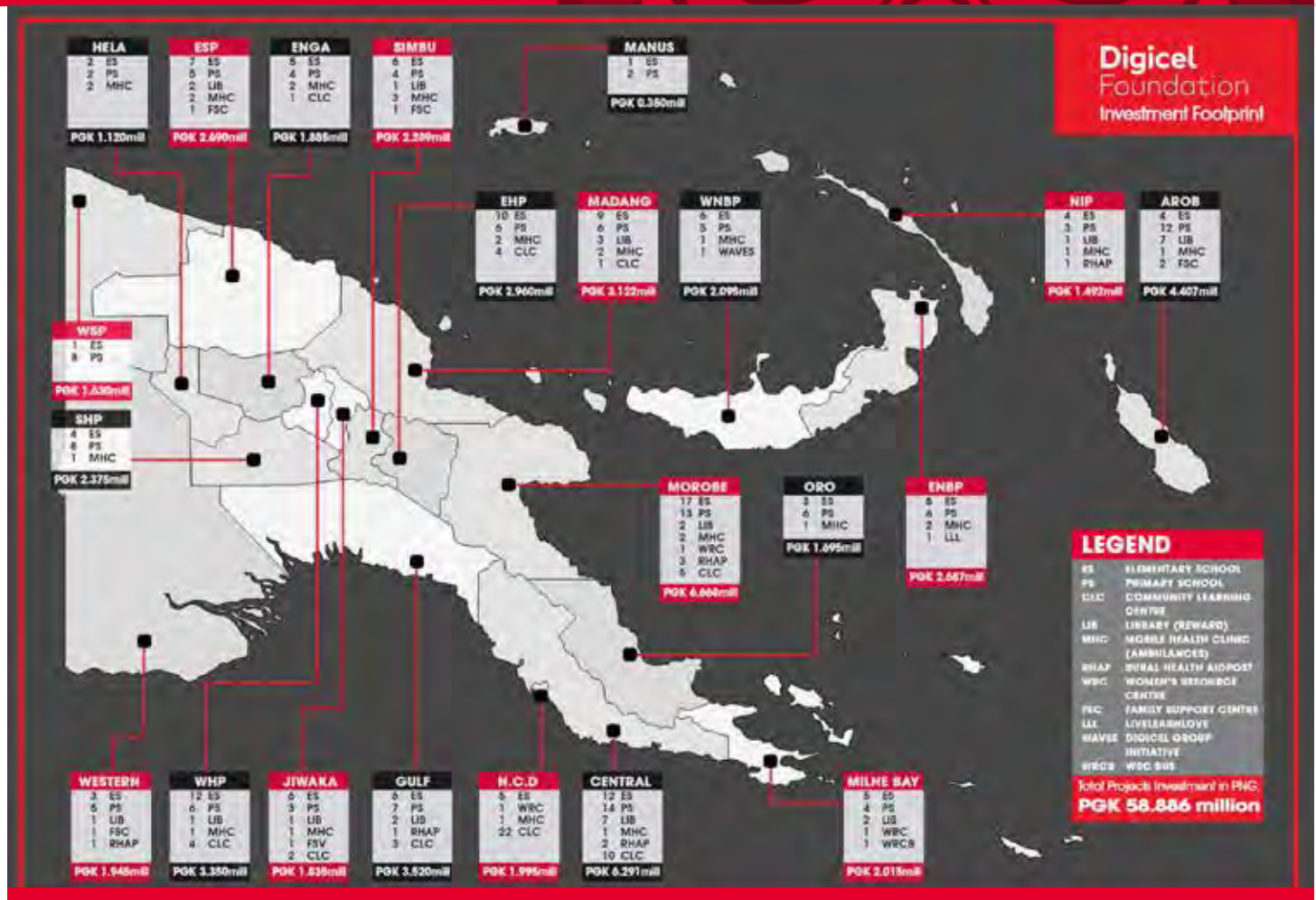
Our Values

As an organisation, we are committed to excellence, integrity, innovation and openness to all communities.

Our Guiding Principles

- We're a resource - we create a culture for our communities to see us a resource for sustainable development
- We're a partner - we network and connect and work with a range of partners at local, district and national levels
- We're a champion - we're willing to take the lead as a funding partner and advocate
- We're committed to independent governance - we have the confidence and expertise to balance current needs with those of future generations

Our Investment Footprint



Digicel PNG Foundation's investment footprint spans the 22 provinces and 89 districts of the country. The strategy going forward has been to further invest in 50% of all 329 local level government (LLG) areas of PNG by 2018 so as to ensure that the Foundation's investment is fairly distributed and reached nation wide. The Foundation Team has been on target and by close of this FY recorded an investment footprint in 61% of the LLGs.

It's important to mention here that the Foundation's investment is guided by an application process. Communities identify their needs and apply to the Foundation for funding. After an application is received, it is registered and kept in the application database. Depending on the Foundation's operational plan for each year and the areas of focus for investment, applications are selected and physical site assessments are conducted.

Following the assessment process, a project submission is put forward to the Digicel PNG Foundation Board for their deliberation and approval. After the Board approves/disapproves the project the applicant is notified through a formal letter of acknowledgement and projects are then awarded to in-house contractors or facilitating partners to implement.

The implementation process then takes place and projects are monitored for the project period until their completion. Throughout this whole process, there is open communication between the Foundation, contractor/implementing partner and the recipient communities. Ongoing monitoring and evaluation of projects is done throughout the FY with regular updates to the Board and stakeholders.

We take this opportunity to thank every community that has provided assistance to us, our contractors and facilitating partners. We are indebted to your kindness.

Our Work in PNG Since 2008



We've invested **PGK 85.97m (US\$ 27.03m)** funding:

526 Classrooms • **30** Libraries • **44** Community Learning Centres • **31** Mobile Health Clinics • **9** Rural Health Aid Posts • **3** Women's Resource Centres and co-funded **5** Family Support Centres in partnership with UNICEF and the National Department of Health.

We've directly impacted over **760,000** beneficiaries across rural, remote and socially marginalised communities in Papua New Guinea.



Our Partners



From coordination to collaboration, our partners are at the heart of our work. We thank and acknowledge all our partners for the contributions they make to ensure the efficient roll-out and delivery of our projects and programs. Without their support, the Foundation would not achieve success. We greatly value these relationship and continue to foster them for the good of our people.

Digicel



The Year in Review

2017-2018



Statement of Income and Expenditure

(Exchange rate used at year end, 31 March 2018 for the conversion below:
US\$0.3145 is equivalent to K1.00 (2017, US\$0.3157)

Note

Budget

Budget Allocation for Digicel (PNG) Limited

External & Partners Fund

Expenditure

Projects & Donations 1

Administrative Expenses 2

Total Expenditure

Budget Surplus before Taxation

Taxation

Budget Surplus after Taxation

Note: Digicel (PNG) Foundation facilitates community projects with budget allocated by Digicel PNG Limited. Expenses are incurred directly by Digicel PNG Limited. Digicel PNG Foundation does not have assets liabilities, income or expenses with the exception of third party (i.e. non Digicel) donations.

2018	2018	2017	2017
K'000	US\$'000	K'000	US\$'000
7,870	2,475	6,844	2,161
2,254	709	2,299	726
10,124	3,184	9,143	2,877
7,809	2,456	7,889	2,491
2,315	728	1,254	396
10,124	3,184	9,143	2,887
0	0	0	0
		-	-
0	0	0	0

Third party donations are received and maintained by Digicel (PNG) Foundation until expended. Expenditure of the third party donation typically occurs through a reimbursement of the relevant project expenses incurred by Digicel (PNG) Ltd.

Our Investment in Education & Health



Interior and exterior views of a double classroom project

Project Name	Target FY17-18	As at March 2018	Percentage Completed
Primary School (PS) Double Classroom	5	5	100 %
Elementary School (ES) Double Classroom	6	11	183 %
Library Reward	4	10	250 %
Community Learning Centre (CLC)	4	4	100 %
Rural Health Aid Post (RHAP)	2	3	150 %
Mobile Health Clinic (MHC)	4	3	75 %
Total	25	36	150 %

For FY17-18, a target of 25 projects was set for the Projects Team. We're delighted to report that the team not only achieved, but, surpassed the target with an additional 11 projects closing off our projects at 150% completed.

This achievement has been made possible through strong negotiation with infrastructure suppliers, collaborations with Members of Parliament for co-financing of projects as well as meticulous project management with contractors to ensure variances were kept to an absolute minimum.

A total of **PGK 5,389,178** (USD 1,694,870) was invested in education and health projects this financial year, impacting a total of **2,700 students** and **23,250 patients**. Through the help of the Foundation, students and patients have access to clean, conducive environments for their health and education needs.



Education & Health Project Recipients

No.	Recipient Name
1	St Michael's Matupit PS – Kombiu Rural LLG, Rabaul District, East New Britain Province
2	Rieit PS – Sinivit LLG, Pomio District, East New Britain Province
3	Pomio Golpak PS —Central Inland Pomio LLG, Pomio District, East New Britain Province
4	Oiapu PS – East Kerema LLG, Kerema District, Gulf Province
5	Muro PS – Ihu LLG, Kikori District, Gulf Province
6	Yambo ES – Labuta LLG, Nawaeb District, Morobe Province
7	Simola ES – Musu LLG, Vanimo-Green District, West Sepik Province
8	Kikimogu ES – Buin LLG, South Bougainville District, Autonomous Region of Bougainville
9	Ugubako ES – Buin LLG, South Bougainville District, Autonomous Region of Bougainville
10	Tokoro ES – Torokina LLG, North Bougainville District, Autonomous Region of Bougainville
11	Yambi ES – South Wosera LLG, Wosera-Gawi District, East Sepik Province
12	Rumginae ES – Kiunga Rural LLG, North Fly District, Western Province
13	Uritae ES – East Kerema LLG, Kerema District, Gulf Province
14	Sali ES – Central Inland Pomio LLG, Pomio District, East New Britain Province
15	Seme-Dagoda ES – Hiri Rural LLG, Kairuku-Hiri District, Central Province
16	Tubu ES – Kairuku Rural LLG, Kairuku-Hiri District, Central Province
17	Unity Library of Buka – Buka urban LLG, North Bougainville District, Autonomous Region of Bougainville
18	Bisiatabu PS Library – Sogeri LLG, Kairuku-Hiri District, Central Province
19	Kuriva PS Library – Kairuku Rural LLG, Kairuku-Hiri District, Central Province
20	Waima ES Library – Kairuku Rural LLG, Kairuku-Hiri District, Central Province
21	Papa ES Library – Hiri Rural LLG, Kairuku-Hiri District, Central Province
22	Kavarano PS Library – Panguna LLG, Central Bougainville District, Autonomous Region of Bougainville
23	Kekesu PS Library – Tinputz LLG, North Bougainville District, Autonomous Region of Bougainville
24	Kepesia PS Library – Wakunai LLG, Central Bougainville District, Autonomous Region of Bougainville
25	Mungkala PS Library – Bana LLG, South Bougainville District, Autonomous Region of Bougainville
26	Sipuru PS Library – Kieta LLG, Central Bougainville District, Autonomous Region of Bougainville
27	Rovarova CLC – Aroma LLG, Abau District, Central Province
28	The Reaper CLC – Moresby North-West, National Capital District
29	Mercy Care CLC – Moresby North-East, National Capital District
30	Saraga CLC – Moresby North-East, National Capital District
31	Baktaman Village RHAP – Olsobip LLG, North Fly District, Western Province
32	Pangeifua Village RHAP – Tikana Rural LLG, Kavieng District, New Ireland Province
33	Palmalmal Health Centre MHC – Central Inland Pomio, Pomio District, East New Britain Province
34	Pogerapul Health Centre MHC – Imbonggu Urban DLLG, Imbonggu District, Southern Highlands Province
35	Daru General Hospital MHC – Daru Urban, South Fly District, Western Province
36	Kerema General Hospital MHC – Kerema Urban, Kerema District, Gulf Province

Impact Stories

Projects completed in partnership with the Australian Government & the Autonomous Region of Bougainville Government

Digicel PNG Foundation signed a historic funding agreement with the Australian Government for the Autonomous Region of Bougainville (AROB) Schools Program which became a major project for FY17-18.

The agreement confirmed funding of PGK 1.22m (USD 386,000) for Digicel PNG Foundation to project manage the construction of 5 primary school double classrooms in AROB for the AROB Department of Education. These projects were completed successfully ahead of schedule, to scope, under budget and to the satisfaction of the Australian Government.

Digicel PNG Foundation was delighted when the proposal to extend the project outputs to include 5 libraries for the 5 classrooms was accepted and set to work immediately to have the libraries completed and launched by February 2018.

It was humbling and encouraging to hear the same sentiment of gratitude from community representatives at every school that was visited during the library launches.

“Our education program support is to all levels and we are proud to work in partnership to raise standards in Bougainville. Libraries are important assets to have in a school as they support literacy and foster a love for learning,” said Nicole Smith, Second Secretary – Bougainville Program of the Australian High Commission.

Digicel PNG Foundation is proud to have been part of a tripartite partnership that supports efforts to raise the standards of literacy and numeracy of early learners. When human development indicators showing that only 64% of PNG’s 7million plus population is illiterate, we know that there is much more work to be done to raise our standards. Building libraries that hold books and resources, brings our rural students to a world of opportunities so that they are inspired to pursue their education to the end.

We are also grateful to the Rotary Club of Kenthurst for their generous donation of a 20 foot container full of library books which were supplied to all our libraries.



Impact Stories



From one box of books to a library

The opening of the Unity Library of Buka (ULB) on 26 September 2017, marked the achievement of a huge milestone for the ULB Association which had its humble beginnings from just one box of books.

The library now boasts a membership of more than 2,000 people and contains over 6,000 reading materials available for lending to students, adults and the general public.

The library is part of the AROB Schools Program that was funded by the Australian Government and project managed by Digicel PNG Foundation.

Built at a cost of PGK K165,000 (USD 51,891) the library comes fully kitted with desks, chairs, book shelves, air conditioning, connection to the main power grid as well as five desktop computers for electronic cataloguing and students' use.

"The Association started off with only one box off books. We have come a long way to receive this incredible learning centre. We are very excited and grateful to the Australian Government, the Autonomous Bougainville Government (ABG) and Digicel PNG Foundation for sharing this vision with us and delivering this great infrastructure," Unity Library Vice President, Robert Anisia said.

The ABG Vice President, Raymond Manoso, and ABG Education Minister, Thomas Pata'aku also attended the event and said the library will be a vital resource for young people to utilize and complement their learning.

Nicola Simson, Second Secretary for Development Cooperation (Education) at the Australian High Commission, said the project was proof of a successful partnership.

"The Australian Government is happy to be assisting Papua New Guinea by partnering with Government stakeholders and other development partners such as Digicel PNG Foundation to bring such services to the people. The launch of the Library is a successful example of the long-term partnership Australia has with Papua New Guinea and ABG and there are other education projects and program that are underway," Simson said.



Foundation a core part of the parliament induction programme

We were honoured to be a part of the induction of new Members of Parliament (MPs) in Papua New Guinea's 10th National Parliament.

The Digicel PNG Foundation CEO, Beatrice Mahuru, presented to the 46 new MPs in the State Function Room at the National Parliament House alongside the United Nations Development Program, Exxon Mobil and Oil Search Foundation, followed by side bar discussions and follow up meetings on partnership opportunities to deliver projects in their rural remote districts that they represent.

With Papua New Guinea's landmass and the logistical challenges it presents, the Foundation is always seeking out opportunities to work in partnership to leverage resources, share strengths, increase efficiencies and reduce overlap to tackle social issues and create an impact.

The Foundation's booth at the information arena was a big hit, featuring a model classroom with its signature red roof and white walls. The first MP keen to partner was the Member for Pomio and Minister for Public Services, Honourable Elias Kapavore to fund Palmalmal Mobile Health Clinic, Rieit Primary School and Pomio Golpak Primary School in his district.

Hon. James Donald, the MP for the North-Fly district of Western Province said he was excited about the Partnership knowing that Digicel Foundation's technical capabilities and its ability to reach places like his which is both rural and very remote. He said Health and Education will be the priority of the partnership for the benefit of his North-Fly people.



Impact Stories

Bridging the health service gap for Baktaman

In Port Moresby and many other urban centres, hospitals, clinics and private medical service providers are relatively close. When those of us who live in urban and semi-urban areas require medical attention all we have to do is get on a Public Motor Vehicle (PMV) or Taxi or walk to reach a facility and receive medical assistance.

Now just stop and imagine that you're sick and you really need to see a doctor but the nearest hospital/health centre is two weeks walk away. And we don't mean that figuratively, you literally have to walk through jungle because there are no roads from where you are to the hospital.

This is the reality and everyday struggle for the people of Baktaman Village in the Olsobip LLG of the North Fly District in Western Province. For years, generations of their people have been dying in their pursuit of health services.

After learning of their plight through our Men Of Honour program, our Board approved their submission of a Rural Health Aid Post (RHAP). The RHAP has now reached practical completion and undergone quality assurance assessments.

The RHAP is the first permanent structure in the whole village and bridges the health service gap these people have been lacking for so long. Community Health Workers in partnership with the Ok Tedi Health Program conduct regular medical supply and checks.

We are deeply grateful to Ok Tedi Mining and the Ok Tedi Development Foundation for their generous partnership during the mobilisation stages of this project. Without their support, this project would not have come to fruition.



Our Investment in **Community Building** Programs



For FY17-18, the Foundation partnered with 5 key partners to deliver programs focusing on the areas of teacher training for early education, special needs, community building, youth economic empowerment and providing services for vulnerable women and children in some of Port Moresby's most notorious communities.

A total of **PGK 676,373** (USD 212,716) was invested in education and health projects this financial year, directly impacting **6,421 people**. Through the help of the Foundation, community based teachers are certified, adults and children with disabilities have access to rehabilitation plans and services tailored to their specific needs, youth are trained and certified to assist them to gain further skills training or full time employment and the poorest and most socially marginalised women and children receive donations of food, clothing and educational support to help them get by.

All of these achievements would not be possible without the support of our facilitating partners who ensure the delivery of these programs and achievement of key milestones as outlined in the Memorandum of Agreement (MOA).

Programs are funded according to their alignment with Digicel PNG Foundation's goals and strategy for the financial year coupled with the facilitating partner's performance and impact measurement.



Tisa Program Overview

Partner	4L Training & Consultants
FY17/18 Budget	PGK 95,000 (USD 29,877)
Duration	40 weeks
Locations	Central, Gulf & NCD Provinces
Participants	50 community based teachers, 1,000 students
Program Goals	<ol style="list-style-type: none"> 1. Provide teacher training, board mentoring & workshops for Community Learning Centres (CLCs) to: <ul style="list-style-type: none"> • Effectively deliver quality early childhood literacy services • Build the skills and capabilities of students, teachers and board members of CLCs 2. To effectively raise CLC standards to achieve quality outcomes for all stakeholders 3. To provide a bridge education program for children to enter the formal education system in the key areas of: Physical Health and Wellbeing, Language and Cognitive Skills, Emotional Maturity, Communication Skills and General Knowledge and Social Competence



The Community Learning Centre (CLC) Tisa Program is part of 4L Training & Consultants (4LTC) and Digicel PNG Foundation's joint efforts to provide early education services for young children in rural, remote and socially marginalised communities to develop a love for education and pursue it to the end.

The CLC Tisa Program takes a two-pronged approach at supporting CLCs:

- The teacher training program is a capacity building program linking the passion of community based volunteer teachers with a sound knowledgeable base to effectively deliver early childhood learning & development programs
- The institutional strengthening program also a capacity building program, training the board members of CLCs to understand their roles and responsibilities and exercise good governance of CLCs to ensure they become sustainable entities

The program was conducted in four phases consisting of face-to-face training, inspection and assessment, board training and mentoring and graduation. Every participant in the program had to ensure each phase was completed successfully before proceeding onto the next phase. Key milestones achieved for the program was the successful completion of all 4 phases. Against a target of 50 teachers to graduate with Certificate in ECT, regrettably only 39 teachers achieved competent status and were allowed to graduate, giving the program a success rate of 78% completion.

Tisa Program Results

Challenges faced by the trainee teachers included, closure of schools and absenteeism due to local community and weather challenges. It's important to note that many of these teachers, teach on a voluntary basis. Despite the drop in intended graduates, the voluntary board members did much better and the targeted 10 voluntary boards maintained their participation in the board mentoring activities throughout the program year.

"We're proud to partner with the Foundation for the delivery of the CLC TISA Program. Our aim is to provide our teachers and boards with the necessary skills required to ensure that through their teaching and governance, we are producing numerate and literate children who will become useful citizens of Papua New Guinea. That is our ultimate goal and through this program we encourage teaching that puts the needs of the child first and foremost," says Mara Wape, Director of 4LTC.

KPIs for this Program	Target FY17-18	As at March 2018	Percentage Completed
Number of teacher's enrolled in Early Childhood Teaching (ECT) program	50	68	136%
Number of teacher's assessed for graduation	50	65	130%
Number of graduates receiving Certificate in ECT	50	39	78%
Number of CLCs participating in Board Mentoring activities	10	10	100%

Cain's inspirational story of being the change and leading by example



The beaming smile on Cain Luvila's face as he receives his Certificate in Early Childhood Teaching at the graduation ceremony of the CLC Tisa Program is enough to make anyone who looks at him share in his joy and achievement.

Cain is one of 39 teachers who successfully achieved the required competency levels to graduate.

Cain developed his love for teaching and desire to make a difference in the lives of children in his community following his own experience. As a young man, Cain was involved in criminal activities but after nearly getting arrested, he decided to change his life and do something positive if he wanted to fulfil his purpose.

"There is a high number of violence and abuse that affects the children in my community and I know this affects children and can lead them to doing what I experienced. So I want my students to love the idea of school by creating an environment of respect, love and learning," Cain said.

"I'm thankful for the TISA program which has taught me to plan yearly, weekly and daily lessons tied to a theme."

CLC Sustainability Program Overview

Partner	In-house
FY17/18 Budget	PGK 270,000 (USD 84,913)
Duration	12 months
Locations	NCD, Central & Gulf
Participants	21 CLCs
Program Goals	<ol style="list-style-type: none"> 1. Provide improved facilities for teachers and students attending Community Learning Centres 2. Encourage good governance and community ownership of Community Learning Centres 3. Formally register Community Learning Centres with the National Education Department



Community Learning Centres (CLC) are informal pre-schools established by people with a passion to provide early education services to children living in socially marginalized communities. They are a place open to all young children to receive an education.

This initiative serves to influence children in socially marginalised and rural, remote communities to develop a love for education and pursue it to the end.

The Community Learning Centre Sustainability Program (CLCSP) is aimed at encouraging community ownership of CLCs. The main activity of the CLCSP is the Tier Rewards Scheme which involves CLCs meeting 6 sets of criteria to receive 6 sets of rewards.

The program is a gradual process of change with communities actively participating and taking responsibility and ownership at every step of the way from Tier 1 through to Tier 6. Once the CLC has reached reward Tier 6, the CLC is able to grow and support itself and its members without any further financial support from Digicel PNG Foundation.

CLC Sustainability Program Results

This financial year, 13 Community Learning Centres were registered in the Sustainability Program. Collectively, these CLCs graduated 270 students to begin their education journey in formal schools. A total of 1,013 students were registered in the 13 schools and these enrolment numbers were maintained all throughout the academic year.

Tier 1 reward recipients:

- Saraga Community Learning Centre, 6 Mile, National Capital District
- The Reaper Community Learning Centre, Morata 4, National Capital District
- Mercy Care Community Learning Centre, Erima, National Capital District
- Rovarova Community Learning Centre, Aroma Village, Central Province

Tier 2 reward recipients:

- Morovelavi Community Learning Centre, Morovelavi, Gulf Province
- Urulau Community Learning Centre, Urulau, Gulf Province
- Mercy Care Community Learning Centre, Erima, National Capital District

Tier 3 rewards recipients:

- Gomore Community Learning Centre, Gomore Village, Central Province
- Sinaugoro Community Learning Centre, Sinaugoro Village, Central Province
- Gabagaba Community Learning Centre, Gabagaba Village, Central Province
- Rovarova Community Learning Centre, Aroma Village, Central Province

Tier 4 reward recipients:

- Gomore Community Learning Centre, Gomore Village, Central Province
- Sinaugoro Community Learning Centre, Sinaugoro Village, Central Province
- Rovarova Community Learning Centre, Aroma Village, Central Province
- Mercy Care Community Learning Centre, Erima, National Capital District

Great progress has been made by the Community Learning Centres as they progress through each of the tiers. This year has been the first year that we have seen progress all the way through to Tier 4 which is a strong indication of the community ownership and board participation. Our aim for next Financial Year is to continue to conduct assessments and ensure each of these schools reach the final tier of rewards and eventually exit the program as sustainable organisations.

KPIs for this Program

Tier	Reward	Target FY17-18	As at March 2018	Percentage Completed
1	Kapa Structure	4	4	100%
2	Notice Boards & easels	5	3	60%
3	Health & Hygiene Component	5	4	80%
4	First Aid Training & Kits	5	4	80%



Life & Business Program Overview

Partner	Ginigaoada Bisness Development Foundation
FY17/18 Budget	K 86,159 (USD 27,096)
Duration	40 weeks
Locations	Lae, Morobe Province
Participants	1,500 unemployed youth from 22 communities
Program Goals	<ol style="list-style-type: none"> 1. Create awareness of gender-based violence using a holistic approach to prevent GBV in family units and communities 2. Certify participants to use their skills certificate to connect back into formal institutions for on the job training and further skills training in technical and vocational training institutions



In an effort to address Gender Based Violence and provide basic business skills for youth, Digicel PNG Foundation renewed its partnership agreement with Ginigoadia Bisnes Development Foundation with the signing of a Memorandum of Agreement for the FY17-18 Life & Business Skills (L&BS) Program in Lae, Morobe Province.

Pastor Mike Field, Ginigoadia Foundation Manager, thanked Digicel PNG Foundation for the partnership which has spanned more than 5 years.

“The L&BS program in Lae has seen over 6,000 youth, men and women graduate with a certificate which helps them to connect into the workforce to gain formal employment or grow their income generating activities (IGAs). It’s encouraging to see the life change that people experience through this program and we’re delighted to be an implementing partner to continue this journey of empowerment,” Field said.

Rex Poka, 33, is one gentleman who has not had much luck with an IGA simply because he did not know how and where to start and this has always discouraged him. However, after attending the

Life & Business Skills Program Results

training conducted in Labu Miti his perception has changed and he's now motivated to try again.

"I have tried everything in the village to make some means of making income but no success. This free training is a blessing and I am most privileged to attend this training because through it I have gained new information on how to do cash book, budgeting, costing and pricing. I also want to mention that the training also helped me a lot on how to write letter of interest when seeking for employment opportunity. Thank you Ginigooda and Digicel PNG Foundation for this great opportunity, I am really motivated to try again," says Poka.

Of the total number of graduates that received an L&BS certificate, 925 were females. One of these female graduates, Aiyab Gabriel, 36, attended the training conducted at Nasuapum Village and she shares that the training component focused on gender has helped her to change her perception and view of male and female roles within a family unit.

"I'm a single mother. I left my first husband because I faced a lot of violence in that relationship. I took my 3 children and left to go back to my home village. It was there that I re-married, however, I found that my second husband does not treat my children well. I began to notice that he mistreats my children because he is the bread winner for our family. But through the training that I've received, it has inspired me, motivated me and equipped me with the skills to go out and do something positive for myself. And it's shown me that I can step out of a bad relationship for the sake of my children and provide a better life for them. With the training I've received I'm really motivated to go out and start a small market and eventually move on to bigger things." Aiyab said.

KPIs for this Program	Target FY17-18	As at March 2018	Percentage Completed
Number of graduates to receive L&BS Certificate	1,500	2,044	136%
Number of graduates with increased GBV awareness	1,500	2,044	136%
Number of communities reached	22	22	100%



Community Based Rehabilitation Program Overview

Partner	Cheshire disAbility Services
FY17/18 Budget	PGK 75,000 (USD 23,587)
Duration	40 weeks
Locations	Port Moresby
Participants	100 People living with disabilities and their caregivers
Program Goal	Assist people with disabilities by establishing community based programs for social integration, equalization of opportunities and physical therapy rehabilitation programs for the disabled



Ricky Reva is a 9 year old boy from Hanuabada Village with Cerebral Palsy. His dream is to be able to walk to school with his older siblings children, to sit in a classroom with them to learn and enjoy recess while playing their favourite games.

For most of you reading this, it may sound like an everyday thing and you probably think there's nothing extraordinary about this dream, but, for a young child with Cerebral Palsy it takes a lot of extra effort to do what most of us take for granted – being able to walk and sit in a classroom and play with our friends.

Cerebral Palsy is a physical disability that affects movement and posture and little Ricky has been working with his friends from Cheshire disAbility Services to get his muscles strong enough to make that first walk to school alone.

Ricky is one of 1,079 clients that has been impacted through Digicel PNG Foundation & Cheshire disAbility Services' Community Based Rehabilitation (CBR) Program, providing community based and centre based rehabilitation services for people living with disabilities and special needs in Port Moresby's urban villages and settlements.

Community Based Rehabilitation Program Results

Vivian Reva, Ricky's mother said the program has made a real difference in their approach of caring for Ricky:

"Ricky has made real improvements, before he wasn't able to sit or stand without support but now he can do all of that on his own and we're so happy with the changes we are seeing in him and we really want him to be able to get stronger so that he can attend school with the other children in our family so that he can get an education and be able to support himself in the future," Reva said.

Benard Alyeko, General Manager of Cheshire, thanked Digicel Foundation for the partnership which is now going into its 5th year.

"We really thank Digicel PNG Foundation for being a key partner of ours and always standing by our side. A lot of donors want immediate results and impact and they don't understand that with disability seeing the change is not always immediate as there are many factors that surround and affect the care of a client. However, through commitment to a plan and having a funding partner, like Digicel, who believes in the pace and implementation of the program, we are able to report quality impact – and that is what's important for disability," said Aiyeko.

KPIs for this Program	Target FY17-18	As at March 2018	Percentage Completed
Number of new clients	50	73	146%
Number of old clients profiled and re-evaluated	100	1,097	219%
Number of community leaders trained	20	77	385%
Number of DayCare Centres established (including IECCD)	2	3	150%
Number of Care Givers trained	50	229	458%
Number of assistive devices fabricated and issued	20	67	335%



Community Based Rehabilitation Program Results

Elizabeth Isaac's successful integration into Ororo Primary School

The teacher asks a question and excited little hands shoot up in the air, waving frantically, urging the teacher to choose them to provide the answer. Amongst those excited students raising their hand is Elizabeth Isaac, a 14 year old grade 5 student attending Ororo Primary School in Port Moresby.

This year is Elizabeth's 3rd year of schooling at Ororo Primary School, the school she was integrated into after graduating from the Cheshire Inclusive Education Resource Centre back in 2013. Despite accessibility barriers Elizabeth currently faces, she is doing extremely well at school and this is evident in her school records.

Jennifer Kera, Special Resource Officer, in charge of Elizabeth's case shares that getting Elizabeth, or any other client for that matter, to get to this stage in their education and therapy is a result of a long process which required cooperation and commitment from all parties.

"We first met Elizabeth through the Community Based Rehabilitation (CBR) Program in 2013. She was shy, very reserved and only spoke to her parents when she wanted something. She was born with her disability and needed full time care. Her father cared for her full time, while her mother supported the family by selling vegetables at the local market."

"Our CBR team conducted an assessment on Elizabeth and we developed an individual rehabilitation plan, specific to her disability, and needs and both long term and short term goals. An individual education plan was also developed for Elizabeth to ensure that she attended school whilst undergoing physiotherapy at the centre."

Jennifer reports that Elizabeth has made massive progress since the intervention of the CBR program. Prior to the intervention, Elizabeth was a shy girl and often kept to herself and she did not mix around with other students her age because she was self-conscious about her disability. However after the implementation of her rehabilitation plan, she is now a confident, smiling girl who has lots of friends and often expresses herself by raising her hands to answer questions.

Assessments for Elizabeth's progress continue and she has set herself some reviewed long term goals which she and her family hope to achieve in the near future. These short term goals include: going to university to become a lawyer, owning a wheelchair that is controlled by pressing buttons so that she can have some level of independence in terms of movement and have a house that is wheelchair friendly.



Partner	WeCARE Foundation
FY17/18 Budget	PGK 210,000 (USD 66,043)
Duration	40 weeks
Locations	National Capital District
Participants	1,000 children and 20 care groups
Program Goals	We CARE supports communities in Port Moresby with help and services needed to enable the poor, disabled, marginalised and abandoned young women and children to become good, decent, valued and productive citizens of PNG



WeCARE! (The Foundation for Women & Children at Risk) has partnered with Digicel PNG Foundation for 4 years to reach out to the vulnerable, poor and unfortunate in many of Port Moresby's urban settlements.

WeCARE's mission is to support communities with assistance and services needed to enable the poor, people living with disabilities (PWDs), marginalised and abandoned young women and children to become good, decent and valued citizens of PNG.

Through its five focus areas of educational support, early childhood learning, special needs, feeding program and women empowerment, they facilitate the skills development in people who may feel helpless and hopeless to push themselves to strive for something greater.



Focus Area	No of locations	No of beneficiaries
Education	5	19
Feeding program	20	86
Early Childhood Learning	6	685 students, 21 teachers
Special Needs	10	22
Women Empowerment	2	2
Total	43	835

Leo Joseph's incredible recovery and new zest for life



The story of Leo Joseph is one of both sadness and victory. Leo has been a client of WeCARE Foundation since early 2014. Born with his disabilities, he was abandoned by his caregivers which resulted in WeCARE Foundation supporting him with a small house to ensure that he had a place to live and was cared for by his uncle.

Once Leo moved into the small house, he was able to have a decent place to rest and keep his belongings. All was going well until Leo started developing sores around his back and legs which were identified to be osteomyelitis.

The sores and fever that followed turned the usually cheery Leo into a person who felt anguish all the time because of the pain he endured from the sores and he began to lose a lot of weight.

WeCARE engaged a nurse from St Mary's Clinic in Port Moresby to pay Leo a visit and confirm a diagnosis and prescribe treatment. Upon completion of the nurses examination, Leo was referred to the Doctor at St Mary's clinic for a thorough examination and development of a diet plan.

Leo was put on medication and then further referred to the Port Moresby General Hospital for a minor surgery. Upon release, Leo's carers were informed to ensure that Leo received his medication at the allotted times and that he strictly followed his diet.

Two weeks into treatment and Leo began to show significant changes. He has managed to adhere to his treatment scheduled and as a result is feeling much stronger and looking a lot healthier whenever our WeCARE program staff visit him.

To further support Leo, paints and paintbrushes were purchased to help Leo with his income generating activity which is painting signs on taxis. He is a talented artists and has been receiving a lot of jobs from the Taxi drivers who reside in the same area as him.

Despite his situation, Leo is a true example of resilience and proves what can be achieved when you have organisations such as WeCARE behind you to give you a chance.



Our Campaign Against Violence



For years, PNG men have been vilified as perpetrators of violence. The perception that 'all PNG men are violent men' has been painted by the mainstream media with their concentration on negative narrations. However, in many communities we live in, we know that this is not true, because not all PNG men are violent.

The Men of Honour (MOH) Campaign, has proven that there are honourable men in our communities who are alleviating suffering and preserving human dignity in the roles they play. By sharing the stories and experiences of these MOH through advocacy and awareness activities, we are changing the narrative of this country by focusing on positive stories.

Digicel PNG Foundation aims to break the cycle of violence through focusing on positive behaviour for affirmative action. Men of Honour can be found all over Papua New Guinea. They are the communities' chosen hero/role model/peace mediator etc. In the eyes of the community, they are leaders, protectors, investors, mentors, teachers and visionaries, who have been actively mobilising their communities to collectively transform their communities.

Since the inception of the campaign in 2014, we have seen 484 nominations, of which 68 Men of Honour Ambassadors have been awarded.

Into its 4th season in 2017-18, the MOH Campaign has grown. The campaign saw over 200 male role models identified and nominated in the season 4 cycle and, for the first time, several nominations came from each of the 22 Provinces.

As more and more stories of these wonderful men are being discovered and publicised, it is envisioned that this will gradually reduce and eventually eradicate violence in our PNG communities.



Men of Honour Awards



No one has lived through stigma and condemnation like Ejampi Suave of Goroka, for taking vulnerable women and children into his home and caring for them. Ejampi's humanitarian efforts were recognised by his community and he was nominated for the Community Ingenuity Award.

Up against 19 other finalists with equally moving stories, Ejampi edged over the others in a very close finish and took out the Overall Man of Honour Award for season 4, after also winning his category, the Atlas Steel Community Ingenuity Award.

His story starts with no formal education. Ejampi himself describes his upbringing as one of 'blood, sweat and tears'. When he was six years old, Ejampi started his own enterprise by collecting used soft drink cans to sell to recyclers so that he could make money for his family.

Other children would wonder how he was able to find so many cans and he told them it was his sheer discipline of waking up early before everyone to do his can collection, sell them off and then head out again to do other trades.

As he reached adolescence, he mixed around with different people and ended up obtaining skills for an assortment of trades. He worked as a self-taught carpenter, gardener, mechanic and builder. Ejampi credits his work ethic to his Father who taught him that to be successful, one must be willing to be disciplined and work hard to achieve one's dreams.

Ejampi eventually married Onepe, and together they started a small business, eventually opening

Men of Honour Awards

opening multiple shops in Goroka and Lae. After his business took off, Ejampi developed bad habits leading to him acquiring a second wife for eight years. However, his Christian principals led him back to his first wife, Onepe. Some years later he would meet his second wife and to his shock, his former wife was in a devastating state. She was destitute, isolated, hungry and desperate. Ejampi suspected that she was trading herself for sex. He was horrified and he felt guilt. He believed that if he had been an honourable man in the first place, she would not be in this state. Ejampi decided to help her as a way of atoning for his sins. With the consent of his first wife, Onepe, Ejampi took the lady into his home to assist her to re-build her life.

This was the beginning of a mission that Ejampi would undertake to assist vulnerable women and children. He started approaching vulnerable women on the streets to invite them into his home, assuring them that his wife would take care of them. Ejampi would grow his home to accommodate and rehabilitate over 150 women. A lot of the women were prostitutes and despite his good deeds there was stigma from the community who labelled him as a man who goes around looking for prostitutes.

The stigma was so bad that Ejampi was excommunicated by his church. People refused to be in his company publicly for fear of being insulted or mocked. But Ejampi was steadfast and he knew in his heart that the Lord had put something too strong in his heart that it couldn't even be removed by his pride or community dignity.

Using his own funds, he did an extension to his home to accommodate the growing number of women seeking his help. Eventually, many women started coming to him for refuge, running away from abusive husbands, relatives or victims of sorcery accusation based violence. A small community was then formed as more and more women came in with their children. He also started a small elementary school to cater for these children, engaging teachers from which he would pay them himself. Recognizing his efforts, former Eastern Highlands Governor, Julie Soso, partnered with him to build a proper Meri Safe Haus at the cost of K600,000 through a 50-50 co-funded project. Ejampi currently has 120 vulnerable women and their children who are being assisted with school fees, shelter, clothing and other daily necessities.

MOH Category Winners



Philip Damen

Winner – Atlas Steel Community Ingenuity Award

Philip's tireless efforts to save his community and forest from being exploited have paid off well. His home now has a school and jobs being created for the adults in his community through the Forest Conservation and Research Program Initiative in partnership with Niugini Binatang research Institute, of the Mdang Province.



Awa Mundugang

Winner – Astra Solar Community Entrepreneur Award

Awa from the Markham swampy lands in Morobe manually drained this wasteland and turned it into a prosperous farmland on which he has established a flourishing cocoa plantation and model farm. He turned it into a cooperative society where 360 members of the community are benefiting directly both as workers and shareholders to the group.

Men of Honour Awards



Joseph Kauks

Winner – Total E&P Community Education Champion Award

Originally from Goroka, Joseph Kauks attended early childhood teaching and phonics training to upskill himself because he had a passion for teaching. After spending over 5 years outside of Goroka, he returned to Asaro in 2015 to start His wife is also a teacher and they support their family and school through subsistence farming.



Michael Marum

Winner – Digicel PNG Foundation Sports Mentor Award

Michael Marum made history as a rugby league coach and mentor when he successfully led the PNG SP Hunters to be the Premiers of the Intrust Super Cup. Michael's coaching imparts four core values of respect, accountability, teamwork and sacrifice all under the umbrella of discipline. His coaching has resulted in many young men reaching national and international representative duties.



Lazarus Towa

Winner – Global Construction Young Man of Honour Award

Lazarus mother died when he was just two years old and his father passed on when he was in 11th grade. Lazarus grew up knowing the meaning of hardship. Through hardwork, he went onto University and scored himself a permanent job before graduation. He realised how many of his friends were still jobless and so he now helps strangers find job placements for free.



Late Professor Adolf Saweri

Winner – Allen Mahuru Posthumous Service Award

Professor Saweri was nominated for his contributions to the Medical Research Field in Papua New Guinea. Professor Saweri was the first national and longest serving President of the PNG Institute of Medical Research and flourished the institution from a membership of 5 to 250 during his reign from 1980-2012.

Award	First Runner Up	Second Runner Up
ATLAS STEEL COMMUNITY INGENUITY AWARD	Jamie Pang	William Napson
DIGICEL COMMUNITY LEADERSHIP AWARD	David Kaiankim	Felix Kipalan
DIGICEL FOUNDATION SPORTS MENTOR AWARD	David Tamtu	Francis Awai
TOTAL E&P COMMUNITY ENTREPRENEUR AWARD	Alois Mateos	Tiri Kuimbakul
ASTRA SOLAR COMMUNITY EDUCATION CHAMPION AWARD	Bau Sabadi	Andreas Pu'u
GLOBAL CONSTRUCTION YOUNG MAN OF HONOUR AWARD	Issac James	No Awardee

Staff Engagement Program



Digicel PNG Foundation's Staff Engagement Program is an enriching program that invites staff members of Digicel PNG Ltd to participate in a number of community related activities over the year with a focus on education, health and special needs.

The volunteer spirit of Digicel PNG staff can positively influence the direction of young Papua New Guineans from marginalised and rural communities. The opportunity to change lives, and as a consequence of this, alter and impact the social direction of communities, and the nation is something to endorse, support and celebrate.

The goal of the Staff Engagement Program is to offer Digicel staff the opportunity to experience a sense of personal achievement through volunteering.

It has always been the case with volunteers who participate in the Staff Engagement Program that this activity changes their perception of things and people in general and that it also motivates them to perform better in their various roles within the company.

The main activity of the Staff Engagement Program are the Employee Volunteer Days which are spread out over the course of the year and held every quarter. A total of **229 staff** participated in the various programs throughout the year.



Employee Volunteer Days



Connecting to Nature

What a great way to celebrate the World Environment Day than to volunteer time with little children who are curious to know about the world in which they live.

In June 2017, a troupe of 64 staff signed up for the Employee Volunteer Day (EVD) themed 'Connecting People with Nature', ready with old ice-cream tubs, spades, seeds and seedlings and bucket loads of enthusiasm.

Pre-school students aged 4 to 8 years from Gomore Community Learning Centre (CLC) in Rigo District of Central Province and from The Reaper CLC in Morata of NCD had a field day with our volunteers.

In observing June 5th, World Environment Day, the pre-school students were taught the importance of a clean environment in which to learn, play and live.

After reading books and singing songs; the students, teachers, volunteers and even some parents joined in and got busy potting seeds and planting seedlings. There was so much fun and learning in the EVD program which ended with a beautiful wall of green plants.

Some staff saw this as an opportunity for a paid day off but once they realised the impression they made on a less fortunate child, they developed an appreciation for the role they played as volunteers and it has increased their awareness on the work that is done by the Digicel Foundation.

Staff Engagement Program



9th Anniversary Celebrations

It has become a tradition for Digicel PNG Foundation to host its anniversary celebration in conjunction with an employee volunteer day.

Digicel PNG Foundation's Anniversary falls on Global Handwashing Day and so the 9th Anniversary celebrations were themed "Our Hands, Our Future" to emphasise the message of clean water, sanitation and hygiene in Community Learning Centres (CLCs).

The activity held on 18 October 2017 at the Port Moresby Nature Park had a total of 62 Digicel volunteers participate, alongside 130 students and teachers from 12 CLCs from the National Capital District and Central Province.

The day started off with CLCs conducting a showcase of school work, arts and crafts. Staff had the opportunity to interact with the students and teachers and use the time to learn what is actually done in a CLC.

Following the showcase event, everyone gathered to witness another showcase from Anglicare who had brought in various models of handwashing systems ranging from tippy-taps to bottles to bucket taps. This was another opportunity for CLCs and staff to learn and share the message with people in their villages to encourage handwashing and proper sanitation.

Following the showcase, students then got into various groups and the fun and games started. Digicel volunteers were assigned to various game stations and their role was to explain the rules of the game or activity and keep score. And also at the same time encourage team work amongst the students.

All in all, it was a fun-filled day with many new friendships forged and volunteers providing feedback that they were inspired by the teachers of the CLCs who do all this work for no or very little pay.

We acknowledge and thank the following organisations for their generous support towards this day: BNG Trading, Nature Park, Paradise Foods & Beverages, Laga Industries, Total Event Company and St Johns Ambulance.



Staff Engagement Program



Annual CLC Christmas Program

Another tradition at Digicel PNG Foundation is the Annual CLC “Sharing the Spirit of Christmas” Program where each department of Digicel PNG Ltd is allocated a CLC to share Christmas presents with.

The program is not just a gift-giving exercise but one that encourages the celebration of the spirit of Christmas which is celebrating the birth of Christ and acknowledging the Christ-child as a symbol of love, light, hope and peace.

The visits were conducted from 22 November to 1 December 2017 and saw 167 staff participate in the distribution of 1,620 gifts to students from 11 CLCs in the National Capital District, Central and Gulf Provinces. The looks of joy and excitement on the students faces as their names were called to receive their presents from the Digicel Santa was absolutely priceless.

For many of these students, the Christmas presents we provide are the only present they will receive. The gifts are a way for Digicel staff to acknowledge and thank the students for their commitment to attending the CLC schools and acknowledge their academic achievements for that year. For the students graduating to formal schools, it's a gift to also wish them the best of luck as they make the transition to formal school.

It was encouraging and uplifting to see staff truly get into the spirit and have their departments also provide additional gifts for the students or even go the extra mile to purchase a cake or put together musical items to ensure the encounter was a memorable one.

We take this time to thank the Senior Management Team of Digicel PNG Ltd for their continued understanding and for allowing staff to take time out from their work day to inspire our socially marginalised children.



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to help build PNG

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