

annual report 2016 - 2017



**Digicel**  
Foundation



## annual report 2016 - 2017



**Inside cover photo:** Normanby Islanders giving Foundation CEO and visitors from Jamaica a warm welcome during their visit to East Cape Elementary School in Milne Bay Province

**Cover photo:** Foundation Project Manager for Momase & Highlands Region, Haro Gomara, with children from remote Pinake Village in Menyamya Morobe Province during the launch of Pinake Rural Health Aid Post



## table of contents

• Messages	4-7
• Our Global Footprint	8
• Where we work	9
• Our Impact in Papua New Guinea	10
• Our Work to Date	11
• Our Investment Footprint 2008-2017	12-13
• Our Board of Directors	14
• Our Foundation Team	15
• Our Partners	16-17
• Finance Report	18-19
• Our Investment in Education & Health	20-29
• Our Investment in Community Building	30-37
• Our Investment in Special Needs	38-45
• Our Campaign Against Violence	46-55
• Keynote Speech from Granger Narara	56-57
• Staff Engagement Program	58-63





the patron & global  
chair's joint message  
**Denis O'Brien &  
Maria Mulcahy**



Digicel PNG Foundation continues to deliver on its mission of investing in sustainable development programs for the sole purpose of building stronger more resilient communities.

The Foundation commemorated its 8th Anniversary this year and it has been another great year of impact into rural, remote and socially marginalised Papua New Guinea.

To date, Digicel PNG Foundation has directly impacted the lives of 720,000 + people.

We believe that without social success, we cannot fully achieve corporate success and so I thank the 237 volunteers from Digicel PNG Ltd who supported the Foundation Team with its project and program investment into communities this fiscal year.

We also thank the Digicel PNG Foundation Board led by Chairman, Douveri Henao for their guidance and support towards the Foundation Team.

We're excited to learn about the Foundation embarking on new partnerships and journeys to participate in a pilot Business for Sustainable Development Goals project. This project will identify a data platform that can assist businesses in facilitating greater partnerships, collaboration and greater social impact

investments. We're proud to share Digicel PNG Foundation has been selected as one of the organisations for the development of version 1 of the dashboard because of its prolific investment footprint.

The results of the UN Human Development Index (UNHDI) is what provides the Digicel Foundations the reason for why they do what they do. Through the Business for Sustainable Development Goals Project we hope that the contributions Digicel Foundation is making to development moves the dial for PNG in the future UNHDI reports.

Finally, we wish to thank the Foundation Team for all their hard work and collective efforts to make a difference for people in the rural, remote and socially marginalised communities of Papua New Guinea.

*Denis O'Brien*  
Founder & Patron

*Maria Mulcahy*  
Global Chair, Digicel  
Foundation





## message from the chairman – Douveri Henao

The second year of my tenure as the Chairman of Digicel PNG Foundation has been another interesting and inspiring journey.

I, along with my fellow Board Members, throughout the course of the year have had the privilege of meeting a myriad of people who have come in contact with the Foundation and have had their lives and communities changed for the better.

Through the highs and lows of the year, the one thing that has been constant is the positive feedback and genuine show of gratitude from our recipients.

These experiences provide the real life connection for us Board Members who deliberate over the projects and programs that are submitted by the Foundation Team for approval.

The role of the Foundation's Board is to provide continued guidance on project selections, resource allocation and lead discussions that will pave the way for connecting the Foundation Team to potential donors. I thank each of my Board Members for their contributions and time towards the Foundation's agenda.

One of our key aims for this FY was to expand our funding base and I'm delighted to share that the Foundation was approached by the Australian Department of Foreign Affairs and Trade to project manage their Autonomous Region of Bougainville Schools Program. This milestone Partnership agreement confirmed funding of PGK1.707m (USD539k) – the

largest amount of external funding the Foundation has received to date.

In everything the Foundation does, we ensure that we are contributing to the achievement of related national and global plans so I'm delighted to announce that Digicel PNG Foundation is among other civil society organisations participating in the pilot of a Business for Sustainable Development Goals project that will produce a dashboard to measure the Foundation's contribution to achieve the UN 17 Sustainable Development Goals. The Board is excited about this and we look forward to sharing the outcome of this joint project in the next FY.

I commend Beatrice and the rest of the Foundation Team whose passion and commitment ensures the delivery of our Operational Plan and our Board for its diligence and continued guidance. I also acknowledge the great support from Digicel PNG Ltd.

In closing, I extend our sincere gratitude to our Patron, Denis O'Brien and our Global Chair Maria Mulcahy for their continued support towards the Foundation in PNG.

A handwritten signature in black ink that reads "Douveri Henao".

*Douveri Henao,  
Chairman*





Students of Sipuru Primary School in the Autonomous Region of Bougainville were delighted to welcome the Foundation Team for project assessments





## message from the chief executive officer -Beatrice G. Mahuru

FY16/17 was a Season of Consolidation. On reflection, it was a busy and eventful year, full of a renewed sense of optimism and positivity.

I'd like to take this opportunity to thank all our partners, from facilitating programs that build resilient communities to funding support that saw us deliver projects in some of the most remote parts of Papua New Guinea.

We have been pleased to meet and interact with many of our recipients over the course of 2016/17 at a range of project launches and graduation ceremonies. We'd especially like to thank those who took the time to attend our community based teacher training programme in Port Moresby and Basic Business Skills training workshops in Lae; making them such a success. Your participation, feedback, thoughts, ideas and inputs on current and desired future community investments are invaluable.

In the past 12 months we have been busy fine tuning our processes and strengthening our procedures whilst continuing to capture our impact data. It is incumbent of us in the development sector to continue to search for ways to work smarter and more efficiently, to improve the quality and effectiveness of our organisations: data management platform; data flow; infrastructure; tools; culture; and business processes, are areas of opportunity for continuous improvement.

On reflection, I am reminded of how incredibly fortunate I am to do what I love, with an exceptional team of Papua New Guineans. We are not just a team, we are the Digicel Foundation family so when we lost our team member, we took strength from

our collective courage and resolve in the midst of our tragedy.

After our first ever Live Learn Love campaign, we learnt the devastating news that our dear colleague and friend, Kingsley Losema, had an aggressive form of cancer. We lost him in three short months but he was valiant to the end. The last six months of year truly tested our grit. We cannot control the winds, but like our forefathers during the Hiri Trade, we can adjust our sails.

And adjust we did! We signed the biggest donor funding grant of AU\$1mil with the Australian Department of Foreign Affairs and Trade (DFAT) and got to work to deliver 5 primary school projects. We completed all five (5) projects, ahead of schedule, to scope and within budget. We all pulled together to host the biggest event of the year, our Men of Honour Awards Gala Dinner. We had close to 500 people in attendance to celebrate ordinary men doing extraordinary things. I want to thank all those who attended and especially the corporations who backed us: Atlas Steel, Digicel, Ela Motors, Exxon Mobil, Global Construction, Hertz Leasemaster and TV WAN.

Our enthusiasm is the measure of the gratitude expressed by our communities and our partners and I would like to say thank you to you all. I certainly look forward to working with you to achieve the change we all seek for a better, safer more prosperous Papua New Guinea for all.

A handwritten signature in black ink, reading 'BG Mahuru'.

Beatrice G. Mahuru  
Chief Executive Officer



## our global footprint



The Patron of Digicel Foundation and Chairman of Digicel Group, Denis O'Brien, believes that where Digicel as a business grows, its communities must grow too.

The establishment of the Digicel Foundations in Jamaica (2004), Haiti (2006), Papua New Guinea (2008) & Trinidad & Tobago (2013), is in that spirit.

Each Foundation is headed by a country CEO who leads a Team of people implementing projects and programs to

achieve a united mission – creating a world where no one gets left behind.

What makes the Digicel Foundations unique is that they have a solid internationally recognised reputation and attract investment from outside donors. They're serious about development and take a "hands up" approach to it.

Altogether, USD 109.5m has been invested in the four Foundations, impacting over 2 million people.

## where we work

### 2016 UNITED NATIONS HUMAN DEVELOPMENT INDEX RANKINGS HUMAN DEVELOPMENT INDEX & ITS COMPONENTS

Country	Papua New Guinea	Haiti	Trinidad & Tobago	Jamaica
Population (millions)	7.6	10.7	1.4	2.8
Human Development Index	0.516	0.493	0.780	0.730
Ranking (out of 188 countries)	154	163	65	94
Gross National Income per capita	2, 712	1, 657	28, 049	8, 350
Gender Inequality Index	143/188 (2.7% female representation in parliament)	142/188 (3.5% female representation in parliament)	67/188 (31.5% female representation in parliament)	93/188 (16.7% female representation in parliament)
Expected years of schooling	9.9	9.1	12.7	12.8
Literacy Rate (% ages 15yrs+)	64.2	60.7	88.7	99.0
Maternal Mortality Ratio (deaths/100,000 live births)	215/100,000	359/100,000	63/100,000	89/100,000
Infant Mortality Rate (per 1,000 live births)	44.5/1,000	52.2/1,000	18.2/1,000	13.5/1,000
Life Expectancy	62.8	63.1	70.5	75.8

Every organisation, has a reason for doing what it does. The Digicel Foundation's work is guided by the United Nations Human Development Index (UNHDI) outcomes and national priorities.

The UNHDI is a summary measure for assessing progress in three key areas of human development: a long and healthy life, access to knowledge and a decent standard of living.

The 2016 UNHDI Report reveals that over the past 25 years there has been impressive progress in human development with improvements in life expectancy, literacy and access to basic social services, however, this development has been uneven and particularly in the developing world there are many challenges people continue to overcome.

For the Digicel Foundations, every intervention, project and

program is aimed at improving the quality of life for its citizens in a sustainable manner so as to ensure that no one is left behind on the journey of human development.

Papua New Guinea ranks at 154 out of 188 countries, placing it in the low human development category.

Between 1990 and 2015, Papua New Guinea's HDI value increased by 43.4%. While this shows mild improvement, more needs to be done to improve to enter the high human development category.

Digicel PNG Foundation will continue to work diligently to support its beneficiaries to realize their full potential in life so they can attain what they value.



## our impact in Papua New Guinea

The Digicel PNG Foundation is a full team of Papua New Guineans based in Port Moresby, the capital of Papua New Guinea. The team manages projects and programs across the country.

Digicel PNG Foundation was established on 15 October 2008 and

has an investment footprint which spans the 22 provinces, 89 districts and 321 Local Level Government areas of Papua New Guinea. The Foundation has successfully transitioned from a new Foundation to become a respected civil society organisation, garnering partnerships from across the public and private sectors, whilst earning the trust and respect of communities.



### our motto

Creating a world where no one gets left behind

### our mission

We aim to invest in sustainable development programs for the sole purpose of building stronger, more resilient communities in the countries where we operate.

### our goals

- To provide young children with access to basic education
- To provide access to basic health services in rural and other marginalised areas
- To support marginalised communities to become more self-reliant
- To provide basic services for victims of domestic violence
- To provide access and basic services to people with special needs

### How do we do this?

We work with communities to develop and build sustainable and meaningful projects and programs focusing on the areas of education and health. The core of our work is encouraging positive community ownership to improve the lives of people of PNG.

### our Values

As an organisation, we are committed to excellence, integrity, innovation and openness to all communities.

### our Guiding Principles

- We're a resource – we create a culture for our communities to see us as resource for sustainable development
- We're a partner – we network and connect and work with a range of partners at local, district and national levels
- We're a champion – we're willing to take the lead as a funding partner and advocate
- We're committed to independent governance – we have the confidence and expertise to balance current needs with those of future generations

## our work to date

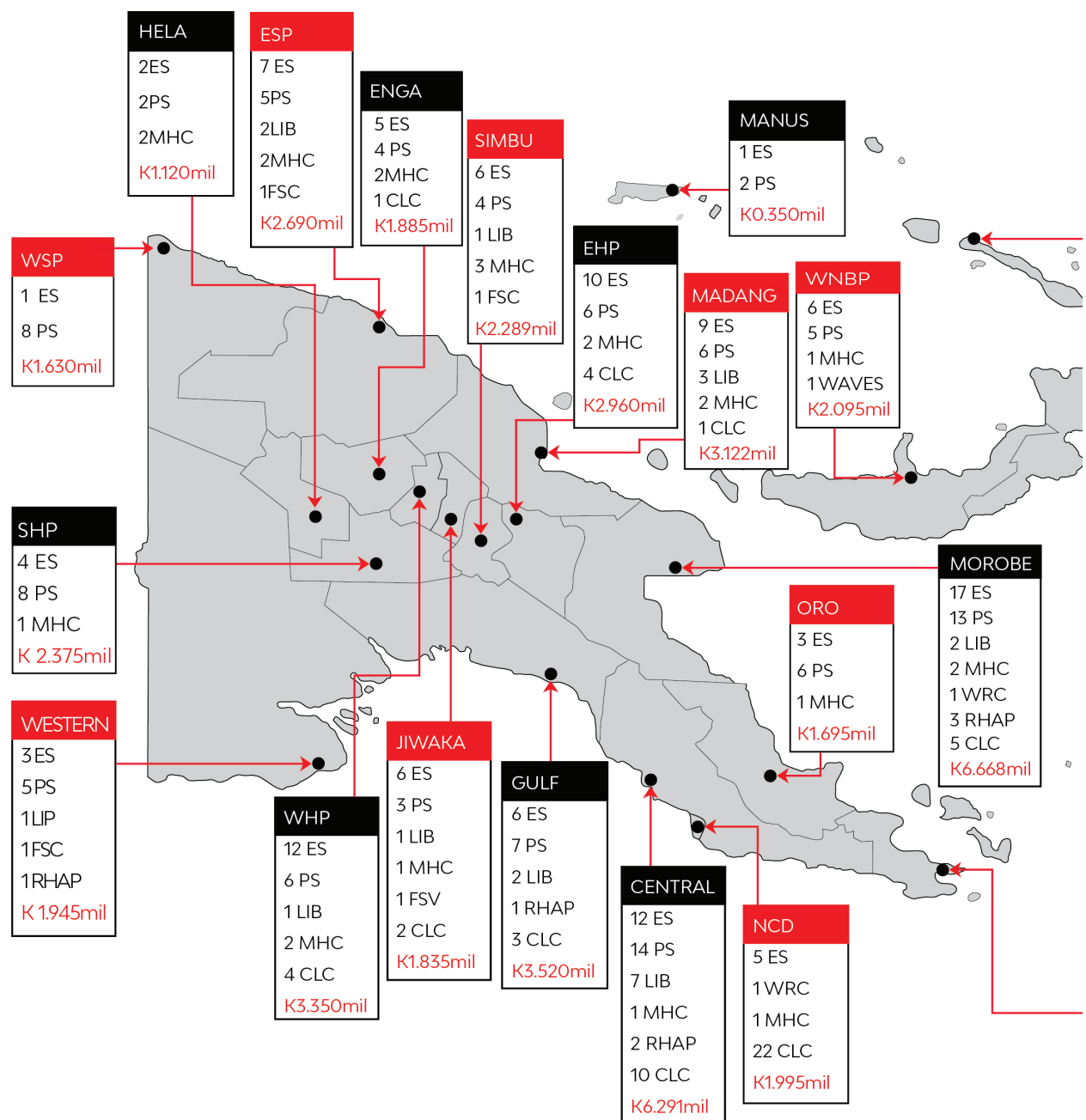
Invested **PGK 64.1m (USD 20.4m)**

Over **720,000** direct beneficiaries



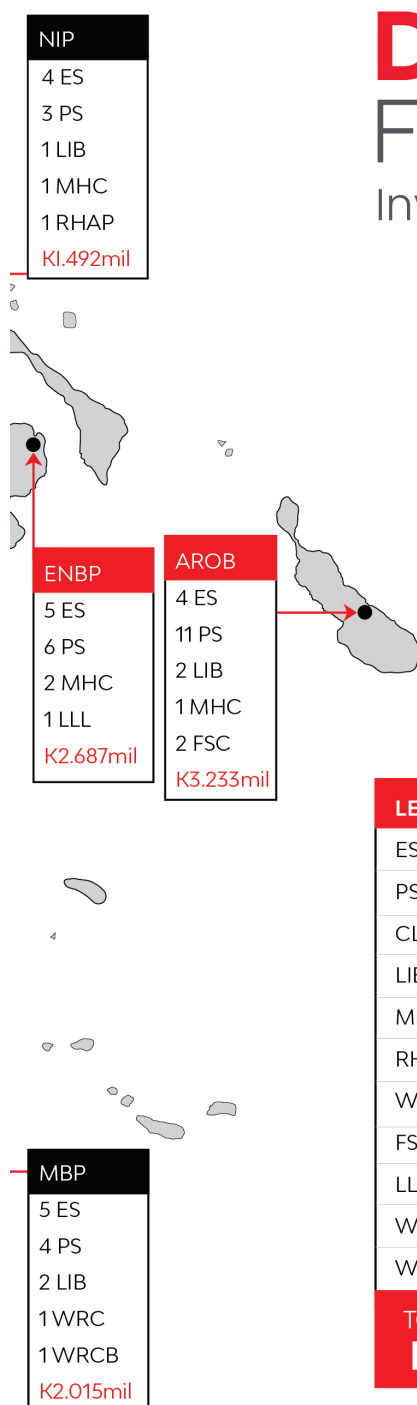


## our investment footprint 2008 – 2017



# Digicel Foundation

## Investment Footprint



### LEGEND

ES	Elementary School
PS	Primary School
CLC	Community Learning Centre
LIB	Library
MHC	Mobile Health Clinic
RHAP	Rural Health Aid Post
WRC	Women's Resource Centre
FSC	Family Support Centre
LLL	Live Learn Love
WAVES	Digicel Group Initiative
WRCB	WRC Bus

**TOTAL INFRASTRUCTURE INVESTMENT**  
**PGK 58.9m (USD 18.7m)**

## meet our board of directors



**DOUVERI HENAO**  
CHAIRMAN



**BEATRICE MAHURU**  
CHIEF EXECUTIVE OFFICER



**MILDRED WERE**  
TREASURER



**HANE TOUA**  
SECRETARY



**GARY SEDDON**  
BOARD DIRECTOR



**KIEN CHOONG**  
BOARD DIRECTOR



**MARENA SANSAN**  
BOARD DIRECTOR



**CECILIA NONGE KULANGIL**  
BOARD DIRECTOR



**FR JOHN GLYNN**  
BOARD DIRECTOR



**CALEXTUS SIMEON**  
BOARD DIRECTOR



**JANOS KATTER**  
BOARD DIRECTOR



**JAYLEEN MORRIS**  
BOARD DIRECTOR



## meet our team



**BEATRICE MAHURU**  
CHIEF EXECUTIVE  
OFFICER



**RITA ABE**  
CHIEF  
OPERATIONS  
OFFICER



**PAULINE TANE**  
FINANCE &  
ADMINISTRATION  
MANAGER



**HANE TOUA**  
COMMUNITY  
DEVELOPMENT  
MANAGER



**EMI AIGA**  
PROGRAM  
MANAGER



**KAYE TAPUTU**  
PERSONAL &  
ADMINISTRATION  
ASSISTANT



**ANDREW KALU  
WILLIAM**  
QUALITY ASSURANCE  
MANAGER



**JOSHUA SAGATI**  
PROJECT  
MANAGER  
DONORS



**HARO GOMARA**  
PROJECT MANAGER  
MOMASE &  
HIGHLANDS REGION,  
MANAGER



**WINTER TANITI  
ROBERT**  
PROJECT MANAGER  
SOUTHERN & NEW  
GUINEA ISLANDS,  
OFFICER



**DONALD WILLIE**  
COMMUNICATIONS  
EXECUTIVE



IN LOVING MEMORY  
**LATE KINGSLEY LOSEMA**

On 6 January 2017, tragedy struck the Foundation Team as we received news of the death of our colleague and brother, Kingsley Losema.

Kingsley joined the Digicel PNG Foundation Team in January 2014 as the Project Manager for Southern & New Guinea Islands Region. He contributed greatly to the Foundation's improved infrastructure designs ensuring our beneficiaries

received the best. He conducted his work with integrity, diligence and passion. Kingsley was diagnosed with Liver Cancer in September 2016 and further prognosis confirmed that nothing further could be done for him.

He was given days to live but Kingsley, being the fighter that he is, defied the odds and lived on to celebrate Christmas & welcome the New Year. He spent the

last days of his life surrounded by his family and loved ones at his beloved Kurada Village, on Normanby Island, Milne Bay Province.

Kings, our good and faithful friend, our organisation and indeed our country is poorer for your passing, but we are richer for our encounter with you. Thank you for blessing us with your journey. Rest in eternal peace

## our partners

Partnerships are at the core of our work.

Without them, we would not be able to achieve what we achieve.

The adage, “cooperation makes it happen,” could not be more true for us and the myriad of organisations and individuals we partner with to deliver a project, program or service for our community beneficiaries.

We take this opportunity to acknowledge and sincerely thank all the partners who have contributed to the success achieved in the course of this financial year. Without your support, it would not have happened.

This financial year also saw the achievement of a huge partnership milestone when the Australian Department of Foreign Affairs & Trade (DFAT), approached the Foundation to facilitate its education infrastructure roll out in the Autonomous Region of Bougainville. The PGK1.707m (USD539k) grant is the largest external funding amount the Foundation has received to date.

The Foundation continued its private-



public partnership endeavours with counter-funding for health and education projects secured with several Members of Parliament.

Apart from infrastructure project collaborations, we also acknowledge all the organisations who have supported our Men of Honour Awards through sponsorship or donated to our Employee

Volunteer Day activities.

In this financial year, we've also seen more private organisations collaborate with us for the delivery of infrastructure projects.

The goodwill of organisations to support our community work is always greatly appreciated as it is through such partnerships that we can achieve infinitely more.

PARTNER	AMOUNT	PROJECT/PROGRAM NAME
Hon. Gisuwit Siniwin, Member for Nawaeb	PGK 70,000 (USD 22,099.00)	Wediru Rural Health Aid Post
Hon. Mao Zemming, Member for Tewai-Siassi	PGK 250,000 (USD 78,925.00)	Gerup Primary School Double Classrooms
Wau-Bulolo District Development Authority	K 90,000 (USD 28,413.00)	Bulolo General Hospital Mobile Health Clinic
Total Energy	K 230,000 (USD 72,611.00)	Poroi Primary School Double Classroom
Atlas Steel PNG	K 10,000 (USD 3,157.00)	Men of Honour Award Category Sponsorship
Ela Motors	K 10,000 (USD 3,157.00)	Men of Honour Award Category Sponsorship
Hertz Leasemaster	K 10,000 (USD 3,157.00)	Men of Honour Award Category Sponsorship
Digicel PNG Ltd & TVWAN	K 20,000 (USD 6,314.00)	Men of Honour Award Category Sponsorship
Global Construction	K10, 000 (USD 3,157.00)	Men of Honour Award Category Sponsorship
Exxon Mobil PNG Ltd	K 10,000 (USD 3,157.00)	Men of Honour Award Category Sponsorship

thank you for your support

**Digicel**



Australian Government  
Department of Foreign Affairs and Trade



**WeCARE!**



**Ela Motors**  
Your First Choice



**ExxonMobil**



**PNG LNG**





## finance report

(Exchange rate used at year end, 31 March 2017 for above conversion:  
US\$0.3157 is equivalent to K1.00 (2016, US\$0.3500))

### STATEMENT OF INCOME AND EXPENDITURE

#### Note

#### Budget

Budget Allocation for Digicel (PNG) Limited  
External & Partners Fund

#### Expenditure

Projects & Donations	1
Administrative Expenses	2

#### Total Expenditure

#### Budget Surplus before Taxation

Taxation

#### Budget Surplus after Taxation

NOTE: Digicel (PNG) Foundation facilitates community projects with budget allocated by Digicel PNG Limited. Expenses are incurred directly by Digicel PNG Limited. Digicel PNG Foundation does not have assets liabilities, income or expenses with the exception of third party (i.e. non Digicel) donations. Third party donations are received and maintained by Digicel (PNG) Foundation until expended. Expenditure of the third party donation typically occurs through a reimbursement of the relevant project expenses incurred by Digicel (PNG) Ltd.

<b>2017</b> <b>K'000</b>	<b>2017</b> <b>US\$'000</b>	<b>2016</b> <b>K'000</b>	<b>2016</b> <b>US\$'000</b>
6,844	2,161	10,282	3,600
2,299	726	483	169
<b>9,143</b>	<b>2,887</b>	<b>10,765</b>	<b>3,765</b>
7,889	2,491	9,459	3,312
1,254	396	1,306	457
<b>9,143</b>	<b>2,887</b>	<b>10,765</b>	<b>3,769</b>
0	0	0	0
<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## our Investment in education & health projects



Children of Pinake Community in Morobe Province celebrate the opening of Pinake Rural Health Aid Post with traditional dancing





## our investment in education & health projects

PROJECTS	FY 16/17 TARGET	AS AT MARCH 2017	% COMPLETE
Primary School Double Classrooms	10	17	170%
Elementary School Double Classrooms	12	6	50%
Libraries (Rewards Program)	8	8	100%
Community Learning Centres	4	3	75%
Rural Health Aid Post	3	3	100%
Mobile Health Clinics	5	5	100%
<b>Total</b>	<b>37</b>	<b>42</b>	

The struggle for our rural communities all over Papua New Guinea to access basic education and health services is what drives the Foundation to invest in these areas.

We spend 60 percent of our annual budget on education and health projects to address the challenge of access to education and health infrastructure in rural, remote and socially marginalized communities.

In FY 2016/17, a total of PGK 7,582,242 (USD 2,393,713.80) was invested in education and health projects in Papua New Guinea.

A total of 42 projects were approved by the Digicel PNG Foundation Board and constructed by our local community building contractors.

Thanks to our supplier partner, Atlas Steel PNG, all education infrastructure come at a competitive price and are made from high quality, prefabricated steel, providing quality buildings that require low maintenance and have a lifetime of 50 years.

We acknowledge our amazing community based contractors. Without them our widespread investment footprint in Papua New Guinea would not be attainable.

### PROJECTS:



42 projects completed by FYE 2016/17



Total of PGK 7.58m (USD 2.39m) on education and health infrastructure



3,670 students and teachers impacted



214,593 men, women & children received FOC health services from our MHCs

### OUR CONTRACTORS:

- BG Tee Investments Ltd.
- Community Building Contractors
- Charpez Construction Ltd
- Kalgregos Electronics
- Muranduong Building and construction
- NABS Building Constructions and Maintenance
- Nelson Building Construction and Maintenance
- Pro-Works Building Contractors
- Sun and Shade
- Taubani Maintenance and Construction
- Waves Contractors Ltd
- 7 Mile Workshop and Construction



## our investment in education & health projects

### PROJECTS COMPLETED IN PARTNERSHIP WITH AUSTRALIAN DEPARTMENT OF FOREIGN AFFAIRS & TRADE AND AUTONOMOUS REGION OF BOUGAINVILLE EDUCATION DEPARTMENT (AROBDOE)



Australian Government  
Department of Foreign Affairs and Trade

No.	Month Approved	Beneficiary	Project Name	Local Level Government	District	Province	Completion Date
1	Nov 2017	Kepesia Primary School	Double Classroom	Wakunai	Central Bougainville	AROB	Feb 2017
2	Nov 2017	Sipuru Primary School	Double Classroom	Panguna	Central Bougainville	AROB	Feb 2017
3	Nov 2017	Kavaranou Primary School	Double Classroom	Panguna	Central Bougainville	AROB	Feb 2017
4	Nov 2017	Kekesu Primary School	Double Classroom	Wakunai	Central Bougainville	AROB	Feb 2017
5	Nov 2017	Mungkala Primary School	Double Classroom	Bana	South Bougainville	AROB	Feb 2017
6	Oct 2016	The Unity Library of Buka	Library Reward	Buka Urban	North Bougainville	AROB	Aug 2017



John Lee Jonah (Headmaster of Kepesia Primary School), Beatrice Mahuru (CEO Digicel PNG Foundation), Hon. Thomas Pataku (ABG Minister for Education), Bronte Moule (Australia's Deputy High Commissioner to PNG), Justin Kehatsin (Secretary ABG Education Department) and the Chief for the Community during the launch for Kepesia Primary School Double Classroom Project



## our investment in education & health projects

On 23 December 2016, Digicel PNG Foundation signed a funding agreement with the Australian Department of Foreign Affairs and Trade (DFAT) for the Autonomous Region of Bougainville Schools Program.

The agreement confirmed DFAT funding of PGK1.707m (USD539k) for Digicel PNG Foundation to project manage the construction of 5 schools in the Autonomous Region of Bougainville (AROB) for the Autonomous Bougainville Government Department of Education (ABGDOE).

The partnership for the AROB Schools Program is an example of how the public and private sectors can work creatively with local communities on development projects. The 5 schools selected had previously been identified and agreed to by the ABGDOE.

The five recipient schools are: Kepesia Primary School, Sipuru Primary School, Mungkala Primary School, Kekesu Primary School

and Kavaranou Primary School. Kepesia Primary School Double Classroom was the first out of the five to be opened with Australia's Deputy High Commissioner to PNG, Bronte Moules, present to officiate the hand over.

At the launch Moules said that Australia was working closely with the Government of Papua New Guinea and the Autonomous Bougainville Government to help strengthen education systems across PNG.

"Supporting education is a priority in Australia's economic partnership with Papua New Guinea because education helps set the foundations for a skilled and productive workforce," Moules said.

We acknowledge the following community building contractors who were critical to the delivery of the AROB schools program and conducted their work with integrity and quality workmanship: BGTEE Investments, Chaperz Construction, Community Builders, JB Consult Services, Muranduong Builders & Nelson Builders.



School Principal, John Lee Jonah is all smiles in his new classroom which he says is a 'facelift' for the school



## education & health projects in fy16/17

### SOUTHERN REGION INVESTMENT

No.	Month Approved	Beneficiary	Project Name	Local Level Government	District	Province	Completion Date
1	May 2016	Biula Primary School	Double Classroom	Balimo Urban	Middle Fly	Western	Dec 2016
2	May 2016	Hongas Primary School	Library Reward	Kiunga Rural	Kiunga	Western	Oct 2016
3	Jun 2016	Airdhills Primary School	Double Classroom	West Kikori	Kikori	Gulf	Nov 2016
4	Jun 2016	Kitomave Primary School	Double Classroom	East Kikori	Kikori	Gulf	Nov 2016
5	Jun 2016	Poroi Primary School	Double Classroom	Baimuru	Kikori	Gulf	Mar 2017
6	Jun 2016	Veiru Elementary School	Double Classroom	West Kikori	Kokori	Gulf	Nov 2016
7	Jun 2016	Irimuku Elementary School	Double Classroom	East Kikori	Kikori	Gulf	Nov 2016
8	Nov 2016	Gabagaba CLC	Kapa Structure	Rigo Coastal	Rigo	Central	Mar 2017
9	Nov 2016	Gomore CLC	Kapa Structure	Rigo Coastal	Rigo	Central	Mar 2017
10	Nov 2016	Sinaugoro CLC	Kapa Structure	Rigo Central	Rigo	Central	Mar 2017



Members of the Poroi Community punch the air in excitement during the launch of the Poroi Primary School in Gulf Province



## education & health projects in fy16/17



Old toilets replaced with new toilets for Poroi Primary School. Water, sanitation and hygiene (WASH) is a key component of all Digicel PNG Foundation's project infrastructure

Poroi is a rural community found on the banks of the mighty Purari River in Baimuru District of Gulf Province. Children of this community attend Poroi Primary School.

With the school being rural and remote and requiring complex logistics, it was a great opportunity for a partnership. Total Energy is an oil and gas exploration company with projects in the Gulf Province of PNG.

Total came on board to assist with the provision of chopper flights and shipping of materials free of charge during the project mobilization, construction, quality assurance inspection and launch.

During the opening of the classroom, Total Energy Corporate Affairs Director, Richard Kassman, said,

"Total Energy is committed to bringing environmental, social and

human resource development to the people and we're happy to assist organisations such as Digicel Foundation, who are keen on bringing development to rural communities like Poroi."

Chairman of Poroi Primary School said the erection of the classroom has boosted the morale of the community and changed the mindset of the people, especially in their approach to the Water, Sanitation and Hygiene (WASH) component of the facility.

The double classroom, came at a total cost of K240,000 and consists of a steel double classroom building with teacher's office space in between, 40 desks to cater for 80 students, teachers desks and chairs, solar lighting, 9000L water tank and two ventilation improved pit toilets and two bucket showers to encourage young girls to continue to pursue education despite the changes they experience during puberty.



## education & health projects in fy16/17

### MOMASE REGION INVESTMENT

No.	Month Approved	Beneficiary	Project Name	Local Level Government	District	Province	Completion Date
1	Apr 2016	Gerup Primary School	Double Classroom	Sialum	Tewai-Siassi	Morobe	Nov 2016
2	Apr 2016	Guamo Primary School	Double Classroom	Komba-Selap	Kabwum	Morobe	Nov 2016
3	Apr 2016	Missingi Primary School	Double Classroom	Arabaka	Middle Ramu	Madang	Nov 2016
4	May 2016	Yambo Primary School	Double Classroom	Labuta	Nawaeb	Morobe	Nov 2016
5	Jun 2016	Pararoa Primary School	Double Classroom	Wawtut	Bulolo	Morobe	Nov 2016
6	June 2016	Hakiso Primary School	Library Reward	Wapi	Menyamya	Morobe	Nov 2016
7	Aug 2016	Snopass Primary School	Library Reward	Bundi Rural	Usino-Bundi	Madang	Jul 2017
8	Aug 2016	Turinghi Primary School	Library Reward	Kubalia	Yangoru-Saussia	East Sepik	Dec 2016
9	Aug 2016	Ohu Primary School	Library Reward	Ambenob	Madang	Madang	Nov 2016
10	Aug 2016	Danben Elementary School	Library Reward	Ambenob	Madang	Madang	Nov 2016
11	Sep 2016	Serengwandu Elementary School	Double Classroom	South Wosera	Wosera-Gawi	East Sepik	Oct 2017
12	Sep 2016	Wutung Elementary School	Double Classroom	Bahatas	Vanimo Green	West Sepik	Dec 2016
13	Jun 2016	Malala Health Centre	Mobile Health Clinic	Malala	Bogia	Madang	Aug 2016
14	Aug 2016	Bulolo Health Centre	Mobile Health Clinic	Bulolo Urban	Wau-Bulolo	Morobe	Dec 2016
15	May 2016	Wediru Health Centre	Rural Health Aid Post	Labuta	Nawaeb	Morobe	Oct 2016
16	Jul 2016	Sambio Health Centre	Rural Health Aid Post	Mumeng	Wau-Bulolo	Morobe	Nov 2016
17	Jun 2016	Pinake Health Centre	Rural Health Aid Post	Wapi	Menyamya	Morobe	Oct 2016



The old Sambio Aid Post (foreground) and the new Digicel PNG Foundation funded Rural Health Aid Post in Mumeng LLG of Morobe Province.

## education & health projects in fy16/17

### NEW GUINEA ISLANDS REGION INVESTMENT

No.	Month Approved	Beneficiary	Project Name	Local Level Government	District	Province	Completion Date
1	Jun 2016	Maso Primary School	Double Classroom	Melkoi Rural	Pomio	East New Britain	Nov 2016
2	Aug 2016	St Joseph's Bairima Primary School	Library Reward	Arawa	Central Bougainville	AROB	Mar 2017
3	Oct 2016	Kikimogu Elementary School	Double Classroom Reward	Buin	South Bougainville	AROB	Mar 2017
4	Oct 2016	Ugubako Elementary School	Double Classroom Reward	Buin	South Bougainville	AROB	Mar 2017
5	Nov 2016	Panguna Health Centre	Mobile Health Clinic	Panguna	Central Bougainville	AROB	Jan 2017

St Joseph's Bairima Primary School made history when Digicel PNG Foundation opened the first library reward project in the Autonomous Region of Bougainville.

Having received a primary school double classroom project in 2011, the time had come for the Foundation's Projects Team to conduct audits and measure the community ownership and good governance at the school.

During audits, the Foundation's Projects Team were delighted to find that the schools enrolment had grown from 84 to 111 and also an additional teacher had been recruited to cater for the growth raising teacher numbers from 5 to 6.

Despite the schools difficult past during the height of the Bougainville Crisis, it was re-established in 1996 and has been going strong with support from the Catholic Church

The Children of Barima Primary School were delighted to receive their K165,000 new library that is fully kitted with shelves, solar lighting and power, and a computer desk top to assist with



research. They provided a colourful opening ceremony which included the beats of Bougainville's famous bamboo bands.

Joining the launch was Minister for Telecommunications, Hon. Jimmy Miringtoto, who congratulated the school for the hard work and perseverance and

also thanked Digicel Foundation for its infrastructure support.

Libraries are the Foundation's infrastructure rewards program and are given to schools who have received previous projects and have shown good governance and excellent community ownership of these projects.

# education & health projects in fy16/17

## HIGHLANDS REGION INVESTMENT

No.	Month Approved	Beneficiary	Project Name	Local Level Government	District	Province	Completion Date
1	May 2016	Nomane Health Centre	Mobile Health Clinic	Salt Nomane	Karamui-Salt Nomane	Simbu	Aug 2016
2	Oct 2016	Simbu Children Foundation	Mobile Health Clinic	Kundiawa	Kundiawa-Gembogl	Simhu	Dec 2016

Over 10, 000 people in the Karamui-Salt Nomane District of Simbu Province now have access to free of charge health services provided by Nomane Health Centre thanks to the donation of a brand new fully kitted Ambulance.

The much needed Mobile Health Clinic was gifted by the Foundation to the rural health centre at a cost of K197, 000.00.

At the official launching and hand over, the Foundation's Project Manager for Highlands & Momase, Haro Gomara, said the Ambulance was a fully kitted transformed land cruiser to travel the rugged terrains of PNG, especially the rough roads of the hinterlands of Simbu.

The receipt of the ambulance was timely as the current ambulance belonging to Nomane Health centre had lived past its life, having served the people of Nomane and Karamui catchment area with extended services to Elimbari, Salt and Kuasa LLG, which borders Lufa in the Eastern Highlands Province.

The Nomane Health centre was established in 1981 under



the District and Provincial Health Services.

Ambulances are a great need in the Highlands and the Foundation funded Mobile Health Clinics are built to withstand the rough terrain of the Highlands.

The Mobile Health Clinics have seen some serious cases

attended to most of which are mothers having child birth complications and patients with open wounds resulting from tribal fighting.

The health centre is in partnership with the Lutheran health services which has volunteer doctors and nurses from overseas who come to spend time during mission

vacations or outreach activities.

The Mobile Health Clinics are fully kitted with a removable stretcher, oxygen gas cylinder, mini secured cupboards for medicines and tools, portable tap and sink, defibrillator, fire extinguisher, drip kit, and other necessary medical equipment.



## Our community building programs



Students from Pelagai Community Learning Centre of the Aroma Coast, Central Province dressed in traditional regalia during the Foundation's 8th Anniversary Celebrations in Port Moresby







## our investment in community building programs

Much of the work in the Community Building space is done by the Foundation's program partners. These organisations work together with the Digicel PNG Foundation Programs Team to address various issues or needs in communities.

The facilitating partners experience a process of developing and implementing sustainable and meaningful programs in the communities within which they operate.

The Community Building Programs are the soft investments of the Foundation and focus primarily on capacity building and community empowerment.

Programs are determined on the basis of their alignment to the key objectives of Digicel PNG Foundation. Ongoing monitoring and evaluation is carried out during the annual term

of the program to determine impact and the outcome of the Foundation's investment.

In this financial year, Digicel PNG Foundation continued its funding of the Life & Business Skills Program and the CLC TISA Program.

**The facilitating partners of these programs are:**

- Ginigooda Bisnes Development Foundation &
- 4L Training & Consultancy

Partnerships for these programs are formalised through a 1 year Memorandum of Agreement which holds the partner to account on the key objectives as well as key performance indicators for the program.

### PROGRAMS:



Total of PGK 702,347 (USD 221,730.95) invested in community building programs



2,555 participants graduated with a Life & Business Skills Certificate



260 community based teachers



1,732 rural, remote and socially marginalised children enrolled in our CLCs in 2016 academic year





## our investment in community building programs



A total of PGK 702,347 (USD 221,730) was invested in community building programs.

As a result, a total of 2,555 men, women and youth in Lae, Morobe Province, graduated with a Life & Business Skills certificate, giving them the opportunity to gain formal employment, receive further skills training or grow and sustain their income generating activities.

The participants of the program have

ranged in age from 16-60 and it has been an empowering journey witnessing each and every graduate come through the program with a renewed vigour for achieving their dreams.

In the early education space we revamped our teaching training program and partnered with a new facilitator whose training will see our community based teachers certified with a Certificate in Early Childhood Teaching (CECT) to provide quality education at the informal

pre-schools at which they teach.

It was also absolutely encouraging and a joy to witness 1,732 young students from rural, remote and socially marginalised communities enrolled in our Community Learning Centres (CLCs) in the 2016 academic year.

At the close of the academic year, we were proud to witness 280 of our CLC students graduated with flying colours and make their journey to formal elementary school.



## life & business skills program



Digicel PNG Foundation & Ginigooda Foundation sign the FY16/17 Agreement for the Life & Business skills program in Lae, Morobe Province

Using a mobile approach, our program facilitator, Ginigooda Bisnis Development Foundation, takes the Life and Business Skills program to different communities based on interest and demand.

While the principle objectives are to promote income generating activities for disadvantaged communities through the provision of short term demand driven skills training courses including basic business training and development, the program is designed to make communities aware about gender equality and issues such as family violence, health & women's empowerment using a holistic approach.

The Life & Business Skills Program is a holistic approach to addressing Gender Based Violence to socially marginalised communities. It is a two-week program facilitated over a 40 week period.

The first week is on "Community Conversations" where participants learn about topics on basic health and hygiene, nutrition, family planning, HIV/AIDS and issues affecting the day to day lives of family units. The second week is a basic business training course. Here participants are taught how to start and manage a small income generating activity so that profits made from these small businesses can be used to sustain

the livelihoods of the communities.

We are delighted to report that this program has reignited, in many of the settlement youths, the willingness to be self-reliant, connect back into organisations for job training or vocational training for further skills development.

In FY 16/17 a total of 2,555 people graduated from the program which was run in Lae (Morobe Province). The program is facilitated by Ginigooda Bisnis Development Foundation in locations. 20 localities were visited over a period of 40 week period.

## life & business skills program

KPIS FOR THIS PROGRAM	FY 16/17 TARGET	AS AT MARCH 2017	% COMPLETE
Number of graduates to receive L&BS certificate	1,500	2,555	170%
Number of participants with increased GBV awareness	1,500	2,555	170%
Number of communities reached	20	23	115%
Number of graduates receiving On Job Training	200	4	2%
Number of graduates receiving further skills training	200	137	69%
Number of graduates involved in IGA management	200	10	5%
Number of graduates received full time or direct employment	200	7	4%



**SONIA  
KAINOR, 27,**

CHINATOWN,  
LAE

Sonia got married to a man when she was in only grade eight and bore 4 daughters. The man however left her for another woman and Sonia has been a single mother ever since for the past eight years.

Her participation in the Ginigoada Bus 3 program has given her a new perspective on violence, especially in terms of dealing with her own anger management issues relating to her failed marriage.

"The anger and hatred grew so much in my life but through Henry Wiselam's lesson on Gender Base Violence I've learnt to be a better person. Being a single mother with four girls isn't easy. This training has made me determined to venture into a business activity and I'm very determined achieve my dreams and make them a reality for my children."



**MANU  
MORRIS, 23,**

EAST TARAKA,  
LAE

Manu has learnt a lot since participating in the training. His plan is to start up a table business to support himself while seeking formal employment. "I learnt how to write job application letters and also how to write my CV and also build confidence so that I am prepared for a job interview."

Manu says the training changed his views about doing his part to minimize violence in the community. "As a church goer I just pray about it and let those who do awareness do it effectively but now I understand that I have to play my part to be a role model in society."

Manu's immediate plans are to start-up an income generating activity and also register for further skills training to earn a trade certificate.



**SHARON  
ASU, 50,**

GEREHU,  
NCD

Being a homemaker, Sharon sustained her family's living by running a market stall outside her house. After graduating from the program, Sharon advanced her knowledge by attending Commercial Cookery courses at Morata Vocational Centre. Following this training she was successful for on the job training with Media Partners. She is now a full time staff with media partners working as an office attendant and Chef for 7 months. Sharon says the program has had a great impact in her life.

"I only completed grade 8 and this program has really changed my life to become a working class woman. I am an eye-opener to other women in my community."

Although Sharon has a permanent job, her little market stall still continues to support her family.



**ELLY  
ELIZAH, 33,**

BARUNI VILLAGE,  
NCD

Elly attended the L&BS program back in 2013. After graduating, he registered for further skills training - Electrical - from Badili Vocational school.

During work experience, Elly was also involved in the electrical installation of commercial and industrial properties and his work has extended to include the installation of air condition units and solar panels. Recognizing his skills, people in Elly's village of Baruni have hired him to do their power and esi pay meter installations.

This inspired Eli to runs his own business and so he is currently in the process of registering his own electrical company with Investment Promotion Authority.



## CLC TISA program



Community based teachers complete Phase 1 of the Certificate in Early Childhood Teaching

The teacher training program this year saw the engagement of a new partner who has brought in a wealth of experience and value to the drive.

4L Training and Consultants (4LTC) were engaged based on their capacity and ability to deliver a quality teacher training program that would effectively raise Community Learning Centre school standards to achieve quality outcomes for all stakeholders involved.

Mara Wape, Program Director for 4LTC is a former teacher with over 20 years experience with the Department of

Education and shares the vision to lift the standards of education in Papua New Guinea, especially in the early education space.

In the long time he has been with the DOE, he has also noticed the gap in the education system, being that there is not much done in the space of early childhood learning.

Moreover, the teachers in the communities who have started up little Community Learning Centres, out of passion, are not equipped much with skills and knowledge to effectively run schools.

Mr. Wape has developed a training package consisting of 4 phases which he will deliver overtime to Digicel Foundation supported CLCs.

The structure of the program is to firstly conduct a 6 week training program, followed by 34 weeks of practical teaching. During the weeks of teaching, the teachers will be assessed and graded and then graduate with a Certificate if Early Childhood Teaching (CECT).

This new program saw 74 community based teachers from 19 CLCs registered in the program.



## mutinneo – 10 years on



Gaume Tirimo, Founder of Mutinneo, celebrates with students of her CLC

On Saturday 10 December 2016, Mutinneo Community Learning Centre celebrated a huge milestone – the 10th Anniversary since the establishment of Mutinneo Community Learning Centre in 9 Mile.

Killing multiple birds with one stone, the celebration coincided with the Schools annual fundraiser, speech-day and Digicel PNG Foundation's annual Christmas program.

Reflecting on the years past, founder of Mutinneo CLC, Gaume Tirimo, said the school started 10 years ago because she wanted to change the community in her own little way.

Gaume said the school was truly a

community initiative and recalls the day when a youth from the community had expressed his desire to help her and her husband to create a little shelter for the children.

The youth had brought a bucket of paint to brighten the place up and following suit, many other parents and youths brought along with them planks of wood, nails, beams and posts to erect their first classroom.

Gaume said the biggest boost to their morale and the school itself was when they connected with Digicel PNG Foundation to be part of the CLC Sustainability Program.

It was through this program that their

teachers were trained and certified and the beginning of the schools physical transformation with donation of various infrastructure to the school.

Over 500 students have gone through and graduated from Mutinneo Community Learning Centre entering the formal Education System and becoming top students in the respective schools they attend.

Former students were invited to the celebration as well. Many students and their parents on that day presented gifts of cash and kind to the teachers for selflessly giving their time to teach their children to be literate and numerate and also instill the love for education at a very young age.



## Our investment in special needs



Students from the Hagara Inclusive Early Childhood Care & Education school participate in the National Day of Disabilities program in Port Moresby







## our Investment in special needs



Providing services for people with special needs should be everyone's responsibility and a concern that should be greatly heeded by every government. However, this is sadly not the case and many people find it hard to cope with providing basic assistance to people living with a disability.

At Digicel PNG Foundation we believe in creating an inclusive and equal society that gives opportunities to all people, including those living with disabilities and special needs.

Lack of awareness, education, medical help, information and appropriate services makes life for people living with disabilities and special needs very difficult.

The main efforts behind the cause is to provide awareness to the families and communities of people living with disability to be more prepared and trained in taking care of their family members living with a disability, in order to be included in the activities of the community.

Digicel PNG Foundation's focus of providing services for people with special needs is mainly done through the support of two key programs - the Community Based Rehabilitation Program in partnership with Cheshire disAbility Services and the support of vulnerable women and children at risk through the We Care Foundation.

### PROGRAMS:



2 key programs supported



Total of PGK 360,000 (USD 113,652.00) invested in special needs programs



164 people living with disabilities received support through our CBR program



545 vulnerable women and children receive WeCARE support



## our investment in special needs

The efforts of Digicel PNG Foundation in these areas is promoting collaboration with community leaders, people with disabilities, their families and other concerned citizens to raise awareness and change mindsets about disability and special needs in rural, remote and socially marginalized communities of Papua New Guinea.

We acknowledge the work of these two organisations who provide the support and care needed by the program beneficiaries on a daily basis.

The communities this work is carried out in are some of the most socially marginalised communities in Port Moresby that many citizens do not bother to venture into.

However, our program partners go out there and work in these communities to bless others and truly make a difference to those they serve.

**We  
acknowledge  
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two organisations  
who provide the support  
and care needed by the  
program beneficiaries  
on a daily  
basis**





## community based rehabilitation program



Students of Cheshire disAbility Services' Special Education Resource Centre enjoying their recess in Port Moresby.

The Community Based Rehabilitation (CBR) Program is facilitated by Cheshire disAbility Services in Port Moresby.

To date, a total of 1,039 clients have received various forms of support and assistance through the CBR Program.

In FY16/17 the program was conducted in 11 communities in the National Capital District and 142 new clients were identified in the process.

Through the CBR program, clients receive various forms of assistance that range from client identification and assessment, development of individual rehabilitation plans, training of caregivers to the fabrication and issue of assistive devices. Whatever the need of the client, the CBR team will work with the client to ensure the client's key milestones are achieved with the support and participation of the caregiver, family and community as a whole.

The partnership with Cheshire is now into its 4th year and some

great results have been seen through the program.

Over the years the program has been implemented in NCD and Central Province, the Foundation has seen the positive and life-changing impact it has had on beneficiaries. This is what has encouraged and inspired the Foundation to continue with the financial support of K150,000 for the program.

Benard Aiyeko, General Manager, Cheshire Disability services said:

"Cheshire is grateful to Digicel PNG Foundation for the continued funding of this program. Their funding enables us implement the program and pay the salaries of the field workers and physiotherapists who go out to the communities so that we can achieve our shared objectives," said Aiyeko.

This year's program targeted the following locations: Morata, Wildlife, 8 mile, 9 mile, 14 mile and 17 miles, Hanuabada, Gerehu, Hohola, Tokarara and Burns Peak.

## community based rehabilitation program

KPIS FOR THIS PROGRAM	FY 16/17 TARGET	AS AT MARCH 2017	% COMPLETE
Number of old clients receiving upgraded Individual Rehabilitation Plans (IRPs)	80	116	145%
Number of new clients for which IRPs have been developed and implemented	50	164	328%
Number of family/community caregivers trained for IRP implementation	50	328	656%
Number of village/community inclusive early childhood care education and development centres established	1	3	300%
Number of Inclusive Early Childhood Care & Education (IECCE) caregivers trained for day care management	10	11	110%
Number of assistive devices fabricated and issued	50	40	80%



**MOREA  
UME**

11 year old Morea Ume of Hanuabada village runs, laughs and gets along well with his friends at St Michael's Primary School in Hanuabada Village in the Nation's Capital. This would seem like a normal every day scene, however it has taken months and years of therapy to get Morea to this stage.

Morea's father, Ume Boe, shares that Morea had been an energetic toddler until he fell ill and was taken to be hospitalised. During this

hospital stay, Morea lost all movement in his body and was later diagnosed with cerebral palsy.

For the next two years, Morea was taken care of by his parents and family in the village, bed ridden, unable to conduct daily living activities on his own such as bathing and feeding and also not able to communicate in any way.

Morea came onto the CBR program and had an individual rehabilitation program developed specifically for him.

Over the 18 months Morea was on the CBR program, he made remarkable progress and has now been integrated into St Michael's Primary School where he is performing well.



**KELLY  
MALARA  
AVOSA**

Confidently climbing a ladder to reach supplies for customers and close a sale is part of Kelly's day to day activities now. Two years ago, Kelly would not have been able to do this simple task.

After a back injury some years ago, Kelly was bed-ridden and told by medical examiners that he'd not be able to walk unsupported again. His days consisted of being confined to a wheelchair and depending on family and relatives to take care of him.

Determined to walk again and

take ownership of his life and well-being, Kelly visited the Cheshire disAbility Services to seek assistance to improve his condition. He was received by field workers, assessed by the physiotherapist and an individual rehabilitation plan was developed for him.

In November of 2015 Kelly's individual rehabilitation goals consisted of increasing and improving muscle power in his limbs and improving his balance and tolerance. By November 2016, Kelly was confidently and independently walking again. Today Kelly is employed as a Sales Representative with Hardware Haus and part of his duties involves climbing ladders to reach supplies for customers.

In a span of 2 years Kelly has overcome huge challenges and proven that with awareness and a rehabilitation plan, we can make a massive difference in a person with disability's life.



## we care foundation



Sharing similar focus areas, Digicel PNG Foundation and We Care Foundation have worked hand in hand making a difference in the lives of the unfortunate, especially in urban settlements.

WeCARE! Foundation have built community care groups especially in settlements, volunteers who help them in their work on the focuses they have identified.

According to WeCARE! Founder, Fr. John Glynn, this is a foundation for women and children at risk.

"WeCARE! supports communities with assistance and services needed to enable the poor, people living with disabilities (PWDs), marginalised and abandoned young women and children to become good, decent, valued and productive citizens of PNG," Fr. John said.

For the past three years, Digicel PNG Foundation has been supporting WeCare! With funding to help them bring these much

needed services to the disadvantaged population.

Digicel Foundation has given over K600, 000 (USD 189,420.00) to support the work of WeCare Foundation with a donation of K210, 000 (USD 66,297.00) every year, through a gentlemen's agreement between Fr. John and Patron Digicel Foundation, Dennis O'Brien.

Similar to the focuses of the Digicel PNG Foundation, their approach both empowers and develops skills in people who may feel helpless; and also allows a greater reach to the most vulnerable in the community. Their focus is on educating and providing basic provisions for vulnerable young children and people living with a disability.

Activities include, running Early Learning Centre's and Care Groups for children in settlements, seeking medical attention and the provision of basic necessities such as diapers and food, issue assistive devices such as crutches, walkers or wheelchairs where appropriate for PWDs.



## we care foundation

FOCUS AREA	NO OF LOCATIONS/INSTITUTIONS	NO. OF BENEFICIARIES
Education Support	14	34
Feeding Program	9	51
Early Childhood Learning	7	392
Special Needs	10	49
Women Empowerment	7	19
<b>TOTALS</b>	<b>47</b>	<b>545</b>

Meet Edna Wenim, a young care mother from The Reaper Care Group in Morata 4 settlement, who could not just sit around and wait for the Care Group she was a part of collapse.

Following the death of the Care Mother of the Morata 4 Care Group, a lot of difficulties and challenges arose between people within the group as to who the leader would be.

Unfortunately, this internal turmoil affected the group resulting in the early learning centre shutting down, due to no venue to host the school and the 50 plus little students having to be turned away. The situation was so bad to the point that the Care Group had to be shut down.

At that time Edna was one of the volunteer teachers who would assist at the school. When she learnt through the WeCARE Program Manager that the group was to be removed from the program due to lack of ownership, she stood in and made a commitment to help the school.

Edna took the school away from its old location and converted part of her yard and the bottom part of her house into classrooms so that the students could continue to attend classes.

She was fortunate to receiving teacher training from the Foundation funded Isi Learning Teacher Training Program so



she made full use of her training and also took some other volunteer teachers under her wings to train and teach some of the classes.

Despite not having a steady stream of income from the school, Edna says she does what she does because she loves children and couldn't stand the thought of having to turn them away.

When I look at my community it makes me sad that people think that is all life has to offer. I want my children (students) to have the right start in life so that they can look beyond life here and dream big. If what I am doing can help them to see that at a young age then I know I have done something right for them. I love teaching and I'll continue to help these children in any way I can."



## our campaign against violence



Overall Man of Honour Award recipient, Voi Puana, with Captain Granger Narara who was the guest speaker at the Awards Gala Night held in April 2017



PAPUA NEW GUINEA.

·PAPUA NEW





## the men of honour awards

Family and Sexual Violence is cause for concern in Papua New Guinea because of the disastrous consequences it has on personal wellbeing and public health.

The Government of Papua New Guinea passed the Family Protection Bill in September 2013 making domestic violence a criminal offence. We also acknowledge many Corporate and Civil Society Organizations that are taking the lead in identifying empowerment programs for women to help them navigate life in a meaningful manner with the aim to restore dignity.

Digicel PNG Foundation itself has established three Women's Resource Centres and in partnership with UNICEF and the National Department of Health, co-funded five Family Support Centres to assist survivors.

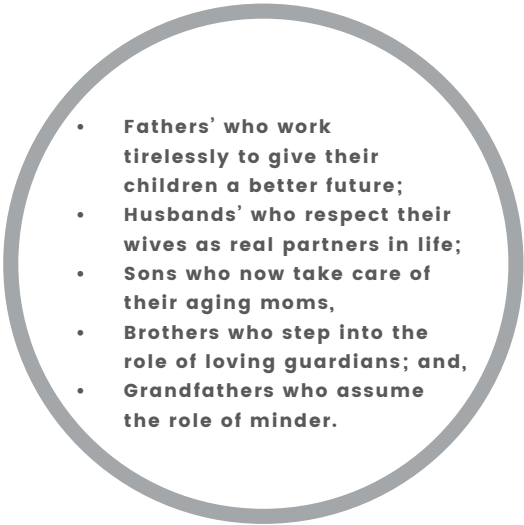
As a Foundation, Digicel PNG Foundation aims to break the cycle of violence through focusing on positive behaviour for affirmative action.

Papua New Guinean men have been vilified for decades but there are honourable men who are alleviating suffering and preserving human dignity in the roles they play.

In honouring the good men of Papua New Guinea, Digicel PNG Foundation is using positive behaviour to create the world it wants to see.

Very little, if anything at all, has been done to acknowledge good men or help the struggling ones. Through the Digicel PNG Foundation Men of Honour Campaign, communities are encouraged to identify role models and positive behaviour; to look within their communities to nominate ordinary men who are doing extraordinary things.

Digicel PNG Foundation has taken the road less travelled through its ground breaking, national Men of Honour Campaign, a first of its kind in Papua New Guinea. This is a moral approach to repudiate behaviour that has been ignored and gnawing at the fabric of our society. It's a pendulum shift aimed to promote:

- 
- **Fathers' who work tirelessly to give their children a better future;**
  - **Husbands' who respect their wives as real partners in life;**
  - **Sons who now take care of their aging moms,**
  - **Brothers who step into the role of loving guardians; and,**
  - **Grandfathers who assume the role of minder.**

Digicel PNG Foundation is well aware that behavioural change will not happen overnight; but as a Chinese philosopher (Lao-tzu) once said: "A journey of a thousand miles begins with a single step".

The Men of Honour Awards are not based on achievements but rather on character and the invitation is out to all Papua New Guineans to take this journey to begin the pendulum shift.

In the 3 years of the campaign, we received 256 entries from which 27 finalists have been selected and 17 winners announced.

These are ordinary men who are doing amazing things for their families and their greater community.

We believe that including men in the conversation to combat violence is a sustainable solution to changing the narrative for Papua New Guinea. So we will continue our search for honourable men and we invite you to take this journey with us.

## men of honour awards category winners

### COMMUNITY EDUCATION CHAMPION AWARD & OVERALL MAN OF HONOUR



**VOI PUANA**

MAOPA VILLAGE,  
CENTRAL PROVINCE

Voi is a primary school teacher who has a unique and highly exemplary story. His vision was to establish a school to cater for the children of Maopa. With personal sacrifice of two years without salary, he was able to use the funds to build the Rovarova Independent School at Maopa. Starting with a class of 7 children, the school now has over 200 students. Voi employs 12 elementary school teachers who are from the village. He and his wife combine their paid salaries to pay their teachers all because of their vision to educate the next generation who will strive and take our country forward.

### COMMUNITY LEADERSHIP AWARD



**JAMES TANDUPI**

PARA VILLAGE, HIDES,  
HELA PROVINCE

James was nominated for his instrumental work in the communities of Para and Komo to bring a peaceful resolution between two warring tribes which resulted in the loss of 14 lives. In a society where tribal fighting and violence is a way of life, James is one of the few men standing up to break the cycle of violence. James' experience with the PNGLNG project changed him and he now uses his experience to influence people and decisions for the common good. At a recent tribal fight in Komo, James was very influential in bringing both sides to surrender and make peace.

### COMMUNITY INGENUITY AWARD



**RAYMOND  
SINGAMIS**

BAKTAMAN VILLAGE,  
WESTERN PROVINCE

Raymond is a registered nurse with a Bachelor in Nursing who returned home to serve his people in Baktaman Village. Baktaman is a village totally neglected by government services. People walk 14 days, through dense jungle, to reach Tabubil Town to access basic services. Raymond is the only educated person in his village hence he has dedicated himself to serving his people. While other people think Government is the only solution to development he has shown them that they can be self-reliant and bring development themselves if they think innovatively and creatively.

### COMMUNITY ENTREPRENEUR AWARD



**RABURA AIGA**

VABUKORI VILLAGE,  
NATIONAL CAPITAL  
DISTRICT

"Rabura was nominated for his incredible work with regard to his strategy, implementation and successful delivery of the infamous Yumi Lukautim Mosbi (YLM) Project. Through the YLM project, partnerships were made with urban settlement communities, engaging settlement youth to take ownership and become advocates for making Port Moresby a safe city. The program that he piloted was hugely successful and has now become a legacy that is called the Urban Youth Program and is a permanent program as part of NCDC.



## men of honour awards category winners

### SPORTS MENTOR AWARD



**MOI MURI**

KAUGERE, NATIONAL  
CAPITAL DISTRICT

### YOUNG MAN OF HONOUR



**DAVID AONEKA RUPA**

PELAGAI VILLAGE,  
CENTRAL PROVINCE

### ALLEN MAHURU POSTHUMOUS SERVICE AWARD



**LATE MUGANG  
MUGAREBE BITENG**

BANZ, JIWAKA PROVINCE

Moi is a veteran sports star and mentor. In the 1980s, Kaugere was a crime hot spot where young men were involved in the gang culture. After a stint in prison, Moi knew that he had to do something to change his journey. And so he took up sports and found a talent and love for Basketball. As a father and true disciplinarian, Moi encouraged many young men to forego crime and live meaningful lives within the community. Moi's legacy is the basketball players from Kaugere who were selected to play for the PNG National Team.

David's experience of bullying as a young man is one that drove him to nearly committing suicide. He overcame that dark period thanks to the support of powerful women and his family. Today, he uses his experience to mentor other youth. David has a strong culture with volunteering in communities and is particularly passionate and supportive of women empowerment programs. David was also recognised as a Commonwealth Youth Leader and has met Her Majesty Queen Elizabeth II.

Late Mugang Mugarebe Biteng was nominated for the massive contribution he made as a young missionary and the Lutheran Church in Jiwaka Province. He lived a life of service and was committed to evangelism and education and was a powerful influence. He was open to a new worldview, the Bible and faith in God.





## men of honour awards category 1st runner up

### COMMUNITY EDUCATION CHAMPION AWARD



**SUVE HARO**

SABAMA, NATIONAL  
CAPITAL DISTRICT

Suve is an elementary school teacher in Port Moresby and encourages his students to be good citizens in the community. Apart from his teaching duties, he voluntarily supports his father-in-law who is a community mediator in resolving a lot of the community disputes at Sabama and Kaugere. Suve spends time assisting school drop-outs to find spaces in educational institutions and also supports them in their homework and assignments. Suve was nominated for going the extra mile for anyone who requires his assistance.

### COMMUNITY LEADERSHIP AWARD



**ANTHONY GUKEN**

SABAMA, NATIONAL CAPITAL  
DISTRICT

Anthony has been a police officer for more than 40 years. Anthony has spent most of his life in Sabama and knows the social issues that this community has faced and continues to face. Sabama was once a haven for law and order issues until the community policing started in its initiation. Today Sabama is a transformed community and community policing is now adapted across the country. Anthony has been described as a one who leads by example through performance, motivation and dedication.

### COMMUNITY INGENUITY AWARD



**ALBERT KUMA KUGAL**

GARKEN VILLAGE, MINJ,  
JIWAKA PROVINCE

Albert is a midwifery nurse with Jiwaka Provincial Health Authority. Thinking about his life experience, Albert realised that a lot of young people complete their education and then do not go on to pursue other things. Once they experience hardship or lack of opportunity they tend to involve themselves in tribal fighting or other criminal activities because they have nothing better to do with their time. Albert voluntarily runs coaching and mentoring classes out of the old Evangelical Brothers Church in Garken Village. He coaches every Sunday after church service using his own resources and time.





## men of honour awards category 1st runner up

### COMMUNITY ENTREPRENEUR AWARD



**RONALD KOMBO**

KUBALEO, EAST  
SEPIK PROVINCE

Ronald is a University graduate who returned home and started a small business from his bedroom. The business is called Vision Implementers Associates. He provides business consultancy advice for grassroots people. Their goal is to create more businesses in the community to generate business and employment. Ronald has successfully completed Financial Literacy Education of around 600 women and help them to open bank accounts. Ronald's vision is for the community to completely run their own development at every level and to cover the entire East Sepik Province eventually.

### SPORTS MENTOR AWARD



**BROWN MUREMA**

SABAMA, NATIONAL  
CAPITAL DISTRICT

Brown Murema is a sporting mentor in the code of rugby league. Brown has a colourful rugby league representative career, but after sustaining injuries in 2012, he was forced to quit and so he opted to become a volunteer sports administrator and is now involved in developing the talents of young aspiring footballers living in Sabama settlement. Brown believes his role is very important because the objective is to encourage young men to turn away from crime.

### YOUNG MAN OF HONOUR



**DAGIA AKA**

PORT MORESBY,  
NATIONAL CAPITAL  
DISTRICT

Dagia is very passionate about the development of our country, fighting against corruption, leadership issues, health, wellbeing and climate change. He actively participates in a number of organisations whose programs are aimed at raising awareness about the issues that Dagia is passionate about. Dagia believes that through mentoring young people about good values and their important contribution to creating a better PNG is what helps to support the campaign against violence

### ALLEN MAHURU POSTHUMOUS SERVICE AWARD



**LATE WILLIAM  
ARUA RARUA**

HANUABADA VILLAGE,  
NATIONAL CAPITAL  
DISTRICT

An important lesson from late William Arua Rarua's experience is the principle of 'using what we have to help ourselves'. He advocated the idea of 'being your own boss' and encouraged young people to take responsibility for their lives. He used passion for cricket as a medium to reach out to young people and founded the Liklik Kriket Competition to keep children occupied and out of trouble during the school holidays. To this day, the competition continues to instil the values of discipline and teamwork in young people.

## men of honour awards category 2nd runner up

### COMMUNITY EDUCATION CHAMPION AWARD



**JAPHETH NICODEMUS**

KAIKI VILLAGE, MENYAMYA,  
MOROBE PROVINCE

Japheth was nominated for his instrumental work in establishing the Kaiki Primary School. Given the remoteness of Kaiki village, in the Menyama District of Morobe Province, Japheth's leadership in helping his people establish the Kaiki Primary School is what makes him admirable. He is well spoken and a strong leader for his people. Despite the lack of basic services in his remote village, Japhet continues to be a strong advocate for education.

### COMMUNITY LEADERSHIP AWARD



**PIDIWIN KABUA**

GABAGABA VILLAGE,  
CENTRAL PROVINCE

Pidiwin has been the Gabagaba Village Peace Officer for the past 35 years. Despite the erratic payment of his salaries, Pidiwin continues to conduct his role as a Peace Officer in the village to ensure the mediation of disputes and that villagers are living in harmony. Pidiwin is a great example of humble leadership, conducting his role with pride and with very little complaint. In today's society where money dictates much of the reason for people accepting jobs, Pidiwin is what others describe as the model volunteer, conducting his service for the love of the job and not for the monetary rewards.

### SPORTS MENTOR AWARD



**HOWARD EHAVA**

MALALAU, GULF PROVINCE

Howard is a reserve policeman and sports administrator. He founded the Malalau Rugby League Competition in 2012 and is helping to build the sporting career of young aspiring talents. Since its inception, competition has greatly helped in the reduction of crime and other social problems within the community. Howard uses the matches as an opportunity to address law and order issues concerning the use of illicit drugs and alcohol abuse within the community.





## men of honour awards gala night



Digicel PNG Foundation's Men of Honour Award's Gala Night has been described by many in attendance as the "event of the year."

Since its inception 3 years ago, the gala event has grown in support and the Patron of the Awards, Dame Carol Kidu attributed it to hard work, dedication and creativity from the Foundation Team.

"I'm honoured to be the Patron of the Men of Honour Awards because I think it is an extremely important initiative. Nobody before this has recognised men who do great things, men who are of courage," said Dame Carol.

She agrees that there are men who display misogynistic attitudes but she is encouraged by the growing cadre of honourable men whose stories are being brought forward and their selfless sacrifices for humanity recognised.

The Awards Gala Night at Stanley Hotel in Port Moresby was another sold out event. 500 people from various private and public organisations purchased tables and also individuals who had purchased tickets.

A tradition of the Award's Night is for a

Guard of Honour to welcome guests to the event. The Guard of Honour is formed by male Digicel staff who dress in traditional PNG regalia to showcase the rich, cultural heritage of the country but also show that Digicel as an organisation is fully supportive of this initiative.

We take this opportunity to acknowledge the many organizations and individuals who contributed to making the Gala Night a huge success:

- Atlas Steel PNG
- Digicel PNG Ltd
- Exxon Mobil PNG
- Ela Motors
- Global Construction
- Hertz Leasemaster
- TVWAN
- Digicel Mobile
- Astra Solar
- Oala Rarua & Family
- Tourism Promotion Authority
- Total Energy
- Motor Vehicle Insurance Limited
- Bank of Papua New Guinea
- WR Carpenters
- Ventia PNG
- Civil Aviation Safety Authority
- Employers Federation of PNG
- Department of Finance & Treasury
- Department of National Planning&

### Monitoring

- Digicel Business Solutions
- Melanesian Trustee Services Ltd
- NASFUND
- Rhodes
- Island Mobile Hire Cars
- National Fisheries Authority
- Hides Gas Development Company
- City Manager's Office
- GE PNG
- Digicel Women in Leadership League
- Colour Boys
- Oil Search Foundation
- Bismil Trading
- Lamana Group
- TISA
- Kungus Security
- Reatau Rau
- Kevin Anderson
- Rex Kambao
- Venkat Dheeravath
- Community Builders
- NABS Construction
- 7 Mile Construction
- Vabukori Youth
- National Newspaper
- NBC TV
- Click TV
- Post Courier Newspaper
- Wantok Niuspepa
- PNG Loop

## MOH independent panel of judges



CASSAUNDRA RANGIP is the judge for the Community Entrepreneur Category.

Cassaundra was born

and raised in Port Moresby, Papua New Guinea but is originally from Mount Hagen, Western Highlands and of mixed heritage of Guyana, West Indies. Cassaundra is the Co-Founder, Secretary and Treasurer of The Leniata Legacy and is passionate about the gender-inequalities that plague Papua New Guinea in many facets, one of those emergency issues being violence against women.



Dr. ERIC KWA is the judge for the Community Education Champion Category

Dr. Kwa is the Secretary (CEO) for the Papua New Guinea Constitutional and Law Reform Commission. He is from Siassi Island in the Morobe Province. He is a lawyer and has practised law, appearing before all the different levels of courts in PNG. Dr. Kwa's key interests are: Environmental Law; Natural Resources Law; Constitutional Law; and Local Government Law. He is also an experienced legislative draftsman having drafted more than 12 laws and is a trainer of trainers. In 2014, Dr. Kwa was the second person to receive the Schola Kakas Award from the Government for his work on Gender in Papua New Guinea.



JIMMY DREKORE is the judge for the Community Ingenuity Category

Jimmy is from

Simbu and his professional background is an Analytical Chemist. Jimmy retired from the 'rat race' and decided to pursue his passions full time. Jimmy's passions lay in providing answers for the sick and disadvantaged children of Simbu Province. In March 2015, Jimmy was awarded the Man of Honour Award and Community Leadership Category Award for the inaugural Men of Honour Awards 2014. Jimmy believes that your dreams, and not money, should be your driving passion.



SARAH HAODA Todd is the judge for the Community Leadership Award

Sarah is a business solutions architect and operations management executive. Sarah conceptualized and launched a cleaning business in 1997, expanding it from a three-employee operation to a large company with more than 300 employees and several high profile clients. Before becoming an entrepreneur, she worked in various areas of executive management and marketing and advertising for 14 years. Sarah co-founded Women Arise PNG, in 2013, a movement of Citizens volunteering their time and resources to change the degrading culture of violence against women and girls in PNG.



DAVID TERRY is the judge for the Sporting Mentor Award

Inspector David Terry is the host of the popular Crime Stoppers program aired weekly on EMTV. Mr Terry articulated the idea

of Crime Stoppers in 2003 and after 16 years of existence, this concept has literally become the flagship of the Constabulary. When asked why he chose to become a judge for the prestigious Men of Honour Award, Mr Terry said because I am mystified by the deeds of honourable men. He said, "We have a lot of unsung heroes who are expressing their kindred spirit for the love of humanity, but we must find out who they are and commend them accordingly."



Dr. BETTY LOVAI is the judge for the Allen Mahuru Posthumous Service Award

Dr. Lovai is UPNG's

Executive Dean for the School of Humanities and Social Science and is a great advocate for social and gender issues, having gone beyond the call of her own capacity as a Dean at UPNG to offer her services and professional expertise for the betterment and development of PNG. She is a women who attributes her success to her father.



DADI TOKA JNR is the judge for the Young Man of Honour Award

Mr. Toka on the other is a young entrepreneur who has great administration and enterprise skills and has been very much involved in volunteering for non-profit organisations. Toka is currently the CEO of PNG Cancer Foundation and continues to involve himself in local community, sporting, educational and social organisations.



## keynote address by Captain Granger Narara

Excerpts from the keynote address delivered by Guest Speaker Captain Granger Narara at the Men of Honour Awards Gala Night, Saturday 29 April 2017.

Thank you so much for such a warm welcome. I have never addressed such a beautiful group of people, you all look absolutely great. I feel so honoured to have been asked by the Digicel PNG Foundation to speak at this gala event for the Men of Honour Awards for 2017.

My thanks to CEO Beatrice Mahuru and the great hardworking team at the Foundation for arranging everything so I could be here tonight. A big thanks also to all the other major sponsors who support the Men of Honour Initiative and of course to the finalists of this year's award.

You are the main reason we are here. You have been chosen by your community, your peers, those that have been influenced by your work and witnessed your dedication, and rightfully they want to recognise you in a public forum. This is the most valuable endorsement one can get and I congratulate all of the finalists for this year's award.

I have been asked to share with you my story, of how I went from my humble beginnings in Samarai and through hard work and determination and taking advantage of good opportunities am now instructing and flying some of the most modern airline aircraft in the world. I also want to highlight how as a man and head of a family unit, the awareness of ones' responsibility as a role model on a continuous basis can provide a good life template for your children and others that look up to you for guidance.

You have seen some of my life story in the introduction, but I want to start with the most memorable moment and by far the highlight of my 41 year flying career. This occurred on March 30th, 2013 and was the flight I conducted on an A330



from Abu Dhabi to Brussels, Belgium with my son Nigel as my co-pilot. It is the most surreal experience when you have to operate at a very high technical level that requires strict professional protocols, with your little boy.

Nigel flew the aircraft to Brussels, it was very cloudy and the winter weather was still around Brussels, the cloud base was quite low with calm winds and freezing temperatures. We were in cloud and being vectored by the radar controller at about 5000 feet with a speed of about 250 knots.

In my estimation I felt we were starting to get a bit high and fast, so I said "I think you're getting a bit high".... The reply I got from Nigel was classic, I have never heard it in an airplane before in my life and probably will never hear it again, he looked at me and said "It's OK Dad, don't worry, I have it under control." I usually hear something like "yes captain" or see the other pilot making a correction action, but "It's OK Dad" this was totally non-aviation phraseology. I was caught off guard, but smiled and watched the show. Needless to say he did a magnificent job and we rolled out on final approach still in cloud, but on speed and on profile. We broke out of the cloud at about 600 feet, runway straight ahead of us and continued for a perfect landing.

Reflecting back, I realised that I would have probably had the same reaction and done exactly the same thing had I been questioned, Nigel was a confident pilot, had good handling skills and understood the aircraft well, he must have had a good role model! The apple does not fall far from the tree.

It was obvious to me that as he was growing up, my son had been observing and noting all those years of aviation talk I had with my brother and friends around the dinner table and BBQ, and he had mirrored his operation and flying techniques around what he had heard.

It is only natural that our children take every word we say, every action and reaction we make as authoritative or as a template and will live by it. What a huge responsibility this is on us, the adults, to maintain an awareness at all times on how we are developing a lifestyle template for our children. For those men who are single or do not have kids, you are being observed by your relative's children or your neighbour's children, by default all men are born to be the head of the family and you are being monitored all the time, 24/7. It's not a case of "Big brother watching you" but, more of "little brother watching you". What you say, how you act and more importantly how you react does matter. Be aware and be responsible!

## keynote address by Captain Granger Narara

Now, we can see that it may have been relatively easy for Nigel to follow my footsteps as I am a pilot, so his progression was natural. In my case, it was totally different as my father was a humble carpenter, with a Grade 3 education, what could I have learnt from him you may ask. Well, my late father, who has always been my Man of Honour, gave me the confidence, the tools and a life template that I have worked with to achieve what I have.

I was born in 1959 in Salamo, Milne Bay. My father, is from Fergusson Island and my mother is from Dobu Island, right next door. We lived in Samarai and my father moved to Madang in 1963 to work in the power house. But then in 1965 my father was recruited by the Church of the Nazarene to build a hospital in the Whagi Valley of the Western Highlands at a place called Kudjip.

Now if moving to Madang was like going to the other side of the world for Dobuans, heading into the Highlands in 1965 would have been like going to the moon, but my father saw the advantages for our family and seized the opportunity.

By doing so, my father had shown me the skill and fortitude of not being afraid to move out of your comfort zone if you feel that you will gain from doing so. I did the exact same thing in 1991 when I took my young family of two boys 7 and 2, and moved them to Dubai in the Middle East, just after the first Gulf War.

In those days, this was like moving to the moon, sound familiar? I was the first Papua New Guinean to work in that country, the UAE, and had to even show the immigration department where it was so they could enter it into their database. The airline I chose to fly for was very small, only 5 planes, and had an uncertain future due to the war, but I was confident and knew this was the right move. That airline, Emirates is now the biggest airline in the world with over 250 wide body aircraft

and 5000 pilots. The similarities to the string of events my father had instigated in 1965 are compelling.

My father had left me a good template of life and I had learned my lesson well. What kind of template are you leaving for your children and those that look up to you? Are you leaving them something that they can be proud of one day, something they can follow to bring success?

The one thing that stood out for me when I started with Emirates and is still very relevant today in Etihad, is that everyone in these successful companies is judged on merit and merit alone. You must be able to perform a particular job to the required standard and be able to consistently maintain that standard at all times. This principle is critical in aviation where safety is the first priority, but it also eliminates all aspects of cronyism and similar practices. This is a principle that I have passed on to my children and those that ask me for aviation or any work advice, I say pick up your game, achieve the required standard and maintain it under all stress situations, if you can't, then maybe you better look for another line of work. This is the most level of playing fields and allows the cream to always rise to the top. The same applies to how we approach our attitudes and behaviours, they must be of the highest standards and be maintained so those that are using us as templates have the best examples to work with.

My life has been moving forward with such speed and momentum that I have never really paused and reflected on how I got here, I am grateful that through this interface with Digicel Foundation I have been able to examine and share how my life has unfolded and the basic rule that I applied for my success, in the hope that it may help others in PNG.

I have found that by doing what my father did, following the template he gave for my life, I have been able to help my brother and my sons to go out do much the same

thing and this has brought about success to our family. What template are you giving to your children?

The work that all the Men of Honour nominees have done and continue to do in the grassroot and urban communities, is the real mining that is being done in our great country. The gold and precious stones that are being discovered in developing young lives and giving them hope and opportunity will be paying dividends to the country long after the cash from other minerals has evaporated.

As I have reiterated through the telling of my life story, if we are aware that many young eyes and minds are watching our every word, our every action and reaction, maybe we will be more deliberate and careful with what we say and how we act and react.

I go one step further, for all men in PNG, we are all born as Men of Honour. It is not a choice, not a selection by others, but a more divine nomination from a higher source. This was the way of our ancestors. A time when all boys had to undergo the initiation ceremony to become men and took their rightful place in the long house with the other men. This was not a choice but a birth right and by default they were born to be warriors, protectors of the village, and protectors of their village honour.

Although the initiation ceremony and the long house no longer exist in today's PNG, as men our behaviour and our awareness of this behaviour is the sign of our Honour. We must protect it at all times and always be conscious that we are being watched, being monitored and will be copied, there are many young eyes watching you.

So to all my brothers, wear your manhood privileges with pride, but be responsible and above all be honourable. Remember "little brother is watching you".

Thank you very much!



## staff engagement program



Celebrations and smiles all around as the Digicel Volunteers and Foundation Team cut the cake to commemorate the 8th Anniversary of the Foundation during the Employee Volunteer Day in October, 2016







## employee volunteer days



Every quarter, the Foundation hosts an Employee Volunteer Day (EVD) giving Digicel staff the chance to take a paid day off work to spend time with the Foundation's program and project recipients.

During this time, staff get the opportunity to learn more about the work of the Foundation and also hear from people whose lives have been impacted by the Foundation.

The main aim of the EVD is to give staff a better appreciation of what the Foundation does so that they are inspired to perform their role better because what they do also contributes to people at the community level receiving a service through the work of the Foundation.

On 14 October 2016, Digicel PNG Foundation celebrated its 8th Anniversary and coincided this with the Quarter 3 EVD. The event was themed "Celebrating Life within a Klin Komuniti".

240 students and 29 teachers from 12

Community Learning Centres in the NCD, Central and Gulf Provinces participated in the event. It was also great to note the participation of 32 parents who supported the teachers to provide extra supervision for the day.

51 volunteers from Digicel were a key part of the success of the day, involving themselves in the preparations and management of game stations on the day.

The Foundation's anniversary falls on Global Hand Washing Day and so the message of clean water, sanitation and hygiene is a key conversation that is held on that day.

CLCs were invited to present items about their understanding of a klin komuniti (clean community) and the practices they implement in their schools to ensure that it is a safe, clean environment for them.

We thank the following organisations for their generous contributions towards the

EVD:

- **Goodman Fielder International PNG**
- **Paradise Foods**
- **Paradise Beverages**
- **Laga Industries**
- **Total Event Company**
- **St Johns Ambulance**

A total of 237 volunteers participated in the various EVD activities throughout the year with many volunteers attesting that their participation in the EVD gives them a better understanding of the work of the Foundation and also motivates them to perform their roles better.

## live, learn, love foundation competition 2016



Timothy Kore, Digicel PNG's IT Helpdesk Specialist did not hesitate to pick Jamaica when he won the PNG Foundation's Live Learn Love Foundation Competition. He was accompanied by the Foundation's Community Development Manager, Hane Toua.

Tim and Hane were received by Jamaica Foundation PR & Engagement Manager, Krystal Tomlinson and Evadne Cowell and their first stop was a lunch meeting with CEO for Jamaica Foundation, Samantha Chantrelle at the historic Devon House in Kingston. The first project visited was to an inspirational social enterprise, Deaf Can! Coffee. It's the encouraging journey of deaf youth attending the Caribbean Centre for the Deaf who after visiting a deaf coffee farmer in St Elizabeth were inspired to establish Deaf Can!, a café to support their school and empower them.

On Day 2, Melrose Primary School was visited to witness the impact of the Enrichment Program. Through the

support of Digicel Jamaica Foundation & the Ministry of Education, students with learning difficulties are excelling thanks to the techniques and resources provided in the enrichment kits. This program has also been a game-changer for Jamaica, raising literacy levels and leaving lasting change in schools.

Tim and Hane also visited the Montego Bay & NAZ Centres of Excellence. These were special needs schools with teachers who were doing a phenomenal job to ensure young people with disabilities were given the same education opportunities as others.

On Day 4, they visited the St Andrew High School for Girls and saw a Mobile Science Lab in action. The students said they enjoyed the science lesson on chromatography, made all the more fun with their outdoor lab. Tim and Hane returned to the Digicel Headquarters to present to the Jamaica Foundation Board who were eager to hear about PNG and their Jamaica experience.

The Men of Honour campaign once more pulled at the Board's heart strings.

Along with visits to the Foundations projects, Tim and Hane were given the opportunity to visit the Rose Hall Great House, Port Royal and the Bob Marley Museum to learn about Jamaican history and culture. Tim and Hane were ecstatic to visit the home of Reggae Legend Bob Marley!

The final day was a visit to St Patrick's Foundation. This centre gives people a second chance to achieve their dreams. The lovely ladies from the Cosmetology department treated them to pedicures and massages, pampering them before they began their long trip back to PNG.

On departure day Hane posted on her Facebook timeline: "Our week in Jamaica has come to an end. It has been a super incredible and inspiring experience. Massive thanks to the Digicel Jamaica Foundation team for



## live, learn, love foundation competition 2016



looking after us during our week in "Jamrock". We leave with our hearts full and so many amazing memories. As I write this, I am once again re-assured that I have chosen the correct career path and I've been blessed and highly favoured with this opportunity."

Before embarking on the trip of a lifetime, Tim also got an insight to the PNG Foundation's work when he accompanied the Jamaica Foundation's winners during the PNG tour.

Tim shared: "I have worked with Digicel

for 8 years and have not really, fully appreciated the work of the Foundation. Going on the PNG tour was a privilege and I'm thankful for being given me the opportunity. I met inspirational men like Jimmy and Papa Pinjiki who are just amazing. I'm not easily moved to tears but when I heard Jimmy share his story, I admit I did drop a few. What a champion. I am so proud to be an ambassador for Digicel PNG. As for the trip to Jamaica, what an incredible, amazing experience! It was the longest trip I have ever done in my life. And the work of Jamaica Foundation - just as

inspiring as the PNG Foundation - real life-changing stuff! During a visit to the Early Stimulation Centre in Kingston, I met three little boys with cerebral palsy and it made me think of my three little boys and I was grateful to God for my blessings. I was also grateful to the Jamaica Foundation for their support in providing a good environment for this centre and stepping in where other organisations haven't. It's been a life changing experience and it will stay with me for my lifetime."

- Timothy Kore

## live, learn, love foundation competition 2016

When asked why PNG, Jodie-Kay Kerr, Digicel's Group Sales Administrator without batting an eyelid replied "Why Not?"

Jodie is the winner from Digicel Jamaica Foundation's Live Learn Love Foundation competition which ran simultaneously in PNG, Jamaica, Haiti and Trinidad & Tobago in April to raise awareness amongst staff in our markets on the work of the Foundation.

Jodie was accompanied by Evadne Cowell, Jamaica Foundation's Capacity Development & Training Manager for a week long adventure with Digicel PNG Foundation.

During their visit, they travelled to six provinces, saw our various programs and projects and got to meet Men of Honour ambassadors.

The team flew out from Port Moresby to Goroka in the Eastern Highlands Province; drove down to Kundiawa, Simbu Province, to see the work of Digicel Foundation's Men of Honour Ambassador, Jimmy Drekore, with the Simbu Children's Foundation.

From here they drove through Jiwaka Province to Tambul-Nebilyer in the Western Highlands Province where they met Highland's based men of Honour recipients, hosted by Pinjiki Wak, before visiting Paikona Primary School, a recipient of a double classroom project in 2015.

Jodie-Kay was inspired by Pinjiki and his quest to teach financial literacy and create a savings culture amongst his people in the village. The highlands leg was a distance of 177.9km by road along the Highlands Highway.

Then it was back to Port Moresby before flying out to Milne Bay where our guests visited East Cape Elementary School at the eastern most tip of PNG, to a classroom with a million dollar view.



Through this, Jodie-Kay and Evadne got an appreciation of the length and breadth of the country and also understood the logistics challenges and amount of planning that goes into rolling out a project. They also visited a Women's Resource Centre - Kedu Seif Haus to see the work of the Foundation in the space of providing services for survivors of domestic violence.

Returning to Port Moresby, the ladies were taken on a tour of the programs side of the Foundation's investment and visited Cheshire disAbility Services to see the Community Based Rehabilitation Program and interventions for special needs. This was followed by a visit to 9 mile settlement to visit Glynn Community Learning Centre, a beneficiary of the Foundation's CLC Sustainability Program.

Fortunately for Evadne and Jodie-Kay, they visited during the independence week of PNG, and saw a kaleidoscope of traditional performances which showcased PNG's rich cultural heritage which they said were blown away by.

On Thursday, they were invited to give a presentation to The Digicel PNG Foundation Board, during which their compelling accounts of their experience so far moved some of our Board members to tears.

Evadne shared during her presentation, "so far my journey has taught me to be even more grateful and humble and that my decision to work in the field of development was the right one. Papua New Guinea and Jamaica have so many similarities and challenges. But one thing is for sure with this country, the generous spirit and perseverance of the people and the rich traditional cultures truly makes it the land of the unexpected."

To celebrate PNG's Independence and to close off an incredible week, our guests were treated to an Independence BBQ at the Foundation Board Chairman's house where they got to taste PNG cuisine with the Digicel PNG Foundation family. Thank you for choosing PNG.

"The words I have to describe Digicel PNG Foundation as an aspiring Social Worker are that this team builds, empowers, supports sustainability of communities and has a lot of positive impact on the lives of its beneficiaries. When I visited the schools, especially East Cape, the joy that the children had for their new classroom infrastructure brought me to tears. A man that is stretched by new experiences can never go back to his old dimensions. And that is what my PNG visit has done to me."

- Jodie-Kay Kerr



# Digicel Foundation

[www.digicelpngfoundation.org](http://www.digicelpngfoundation.org)

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