ANNUAL REPORT **2015 - 2016**

Digicel



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Inside cover: Foundation Board & Team with students from Magauto Primary School, Central Province in front of their new library. Cover Page: Elementary students from Maltamb Elementary School in Western Highlands Province in front of their newly built classroom.

TABLE OF CONTENTS

MESSAGES	2–4	
ABOUT US	5	
WHERE WE WORK	6–7	
OUR FOUNDATION BOARD & TEAM	8–9	
THE IMPORTANCE OF PARTNERSHIPS	10	
OUR PARTNERSHIPS	11	
OUR WORK TO DATE	12	
THE YEAR IN REVIEW	13	
FINANCIAL REPORT	14–15	
OUR FOUNDATION FOOTPRINT	60–61	



JOINT MESSAGE FROM THE PATRON, **DENIS O'BRIEN** AND GLOBAL CHAIR OF THE DIGICEL FOUNDATIONS, **MARIA MULCAHY**



As Digicel PNG Foundation observes its seventh year of operations in Papua New Guinea, we take great pride in recognizing the immense contributions it has made to build sustainable communities in the areas of Health, Education, Community Building, Special Needs and Addressing Violence. To date, Digicel PNG Foundation has invested PGK55m (USD22.8m) into 462 projects directly impacting over 500,000 people.

The past financial year has seen Digicel PNG Foundation go from strength to strength with the expansion of its education and health footprint and the inclusion of new community building programs which are positively impacting increasing numbers of people in rural, remote and socially marginalised communities of Papua New Guinea.

This year, we've heard many testimonies from our beneficiaries whose lives have been impacted by the PNG Foundation. Some are of a teacher who has a renewed sense of commitment to teaching because of new infrastructure, the young woman who has new dreams to fulfil, thanks to a life and business skills program and the parents of a young child with cerebral palsy, who now know how to provide proper care for him. All these are the stories that provides the fuel that keeps our fire burning to do more.

This success would not be possible without the support of the Digicel PNG Foundation Board who play a key role in guiding and endorsing the projects and programs aimed at empowering people and communities to become sustainable. At this juncture, we take pleasure in welcoming, Douveri Henao, as Chairman of

the PNG Foundation Board. We believe Douveri's experience and network will facilitate greater dialogue for partnership within the government, corporate and development sectors.

Digicel PNG Foundation, although administered independently, is deeply embedded in Digicel's operations. The Foundation Team is supported by volunteer staff all across the country. We thank each and every one of our Digicel staff who have enthusiastically participated and been great ambassadors for the Foundation. We encourage you to continue to do so as the work of the Foundation is just as important as our telecommunications network - where Digicel as a business grows, so too must its communities.

Last but not the least, we take this time to acknowledge the Foundation Team for its passion and unwavering commitment and desire for a better Papua New Guinea. You are doing amazing work and we look forward to continuing this journey into the future.

Denis O'Brien

Denis O'Brien Founder & Patron

Maria Mulcahy

Global Chair, Digicel Foundation

Maria Mulcoly

Dewi OBm



MESSAGE FROM THE CHAIRMAN – DOUVERI HENAO

I am both honoured and excited to be penning my first message as the Chairman of Digicel PNG Foundation for this Annual Report. I'm delighted to be a part of the Board and sincerely thank Digicel PNG Foundation for the confidence granted to me to lead the board for the next three years.

The role of the Digicel PNG Foundation Board is to make decisions on project selections, resource allocation and provide guidance to the Foundation Team who are integral to carrying out the development strategy. I'm privileged to Chair a Board that comprises of staff from various departments of the Digicel Company, lending their expertise and time towards our cause. I thank each of our Board Members for their commitment to our Foundation Board meetings and careful deliberations on project and program submissions.

The Foundation's extensive development footprint would not be possible without the financial support of Digicel PNG Limited and therefore I extend my deepest gratitude to the business for its continued support to the work of the Foundation.

We have noted the Papua New Guinea Government's efforts on building new infrastructure to create more opportunities for Papua New Guineans, whereby a stronger emphasis on public private partnerships will deliver this vision. In recognition of the Foundation's thought leadership in this area, the CEO of Digicel PNG Foundation was appointed to chair the Social Partnership Committee of the Business Council of Papua New Guinea.

This appointment is facilitating public and private sector dialogue

in developing a robust framework on collaborations to share ideas and resources so as to empower young Papua New Guinean's to participate meaningfully to the development of Papua New Guinea. This engagement will immensely assist achieving targets of the Sustainable Development Goals and related national plans.

As we move into the new FY, I envision this committee contributing to the expansion of Digicel PNG Foundation's funding base through strategic partnerships with key public and private sector organisations.

Before I end my message, I thank our hardworking Foundation Team, my fellow Board Members and all the Digicel volunteers based all around Papua New Guinea for their continued assistance. Without their support our 10 member Foundation Team would not be able to make the impact it does.

In closing, I sincerely thank and acknowledge our Patron, Denis O'Brien, for his generosity and enduring support towards the work of the PNG Foundation and our Global Chair, Maria Mulcahy for her guidance and vision. Thank you Denis & Maria for your unwavering patronage for our cause.

Douveri Henao, Chairman



MESSAGE FROM THE CHIEF EXECUTIVE OFFICER **BEATRICE G. MAHURU**

This is my fourth year as Chief Executive Officer and I'm pleased to report this year's achievements.

Since our inception in 2008, K55 million (USD22.8 million) has been reinvested into Papua New Guinea's rural remote communities directly impacting over half a million people.

The year in review saw Digicel PNG Foundation invest K10.8 million (USD3.8 million) in 55 health and education projects and continued funding support to six program facilitating partners, directly impacting over 10,000 beneficiaries in rural, remote and socially marginalised communities of across Papua New Guinea.

Digicel PNG Foundation funded 18 Primary School Double classrooms, 20 Elementary School double classrooms, 8 libraries, 6 community learning Centre's, 1 rural health aid post and 2 Mobile health clinics — a total of 55 projects. We witnessed 39 community-based teachers graduate through the UK designed Phonics Sounds-Write teacher training program and over 3,126 men and women graduate through our Life & Business Skills program with a basic business skills certificate.

Though a lean team, Digicel PNG Foundation is able to achieve what it does because we operate as a family. We are a well-integrated team made up of individuals who are passionate, committed, motivated, dependable and accountable. Our support to each other's families is just as important.

Speaking of families, our extended family grew by 15 through our Men of Honour Campaign and I am delighted to announce that another outstanding 88 nominations were received for this year's Men of Honour Awards. We thank our amazing friends, both corporate and individuals, who bought tickets to be a part of and witness our second Men of Honour Gala Awards. I especially want to thank our category sponsors for another year of support: Atlas Steel PNG, Digicel PNG Ltd, Ela Motors, Hertz Leasemaster and TV Wan Sports. Each year we have seen this campaign exceed

our expectations with compelling stories of men changing the narrative for their womenfolk and children. PNG men have been vilified for far too long. There are some diamonds in the rough. With the addition of these 15 finalist, our total number of Men of Honour advocates grows to 30.

Central to our success has been the collaboration with our partners. Their vision is aligned with ours, to create a tomorrow that is inclusive; where everyone can participate and contribute meaningfully to Papua New Guinea's growth. Applications for education and health infrastructure have come from as remote as Esa'ala in the south-eastern most tip of the country to Markham Road in Lae Urban. In all instances, a community of teachers and board or management, and health workers and their administration have taken the ownership to improve their infrastructure and make a difference. It's important that I acknowledge our contractors who traverse valleys and mountains, rivers and seas, to erect our infrastructure in some of the most beautiful yet challenging locations; all the while maintaining quality.

Though impacting the UN Human Development Index remains a seemingly insurmountable task, we are encouraged by the positive changes witnessed in the communities within which we invest.

To conclude, I would like to thank my fantastic team at Digicel PNG Foundation. Your love for our work inspires me every day. Thank you. I also extend my thanks to my diligent Digicel Foundation Board for their support and direction, our Global Chair Maria Mulcahy for her continued guidance and our Patron Denis O'Brien for his generosity and belief in our vision to make a difference in Papua New Guinea.

Beatrice G. Mahuru Chief Executive Officer

ABOUT US

Supporting communities, working together, building a better future



Having grown its footprint with an investment of PGK55m (USD 22.8m) since 2008, Digicel PNG Foundation is widely recognized as the Country's leading corporate Foundation. Its impact on the community, which is strategic and measurable against key indicators, is drawn from its skills as a leader, a catalyst, an investor, and an advocate for change.

Our aim is to broaden and deepen our funding base, through strategic partnerships with government and agencies who share our vision to build and strengthen communities through education and health. Key to increasing our footprint is planning strategically and remaining well-focused.



Digicel PNG Foundation's mission is to empower our people and our communities through building sustainable and meaningful projects and programs focusing on the areas of education and health.



Digicel PNG Foundation is committed to excellence, integrity, innovation and openness to all communities.



- To provide young children with access to basic education
- To provide access to basic health services in rural and other marginalized areas
- To support marginalized communities to become more self-reliant
- To provide basic services for survivors of domestic violence
- To provide access and basic services to people with special needs



We are a Resource. We have established a culture that assures we are viewed as a resource for communities who seek sustainable development.

We are a Partner. We make connections and work with others locally and on a district and national level.

We are a Champion. We are willing to take the lead as funding partner and advocate.

We are a Steward. We are committed to independent governance and have the confidence and expertise to balance current needs with those of future generations.

WHERE WE WORK

Where Digicel grows, so too must its communities



Digicel Foundation is a non-profit community development orientated organization set up by Digicel in accordance with the desire of the Digicel Group Chairman, Denis O'Brien that Digicel should contribute to the development of the general community in other aspects as well.

Digicel Foundation was established with the belief that where Digicel as a business grows, so too must its communities.

There are currently four Digicel Foundations in operation in the Caribbean and Pacific. They are Digicel Jamaica Foundation, Digicel Trinidad & Tobago Foundation, Digicel Haiti Foundation and Digicel

Papua New Guinea Foundation. Each Foundation is headed by a country CEO who leads a Team of people implementing projects and programs to achieve the vision and mission of each sister Foundation.

The Foundations take guidance from the United Nations Human Development Index. (UNHDI). These findings are very useful as they guide the Foundation's strategy and work in the respective countries. The UNHDI is a summary measure for assessing long-term progress in three basic dimensions of human development: a long and healthy life, access to knowledge and a decent standard of living.

WHERE WE WORK

Papua New Guinea ranks 158 out of 188 countries in the 2015 UN Human Development Index

UN HUMAN DEVELOPMENT INDEX 2015

COUNTRY	Papua New Guinea	Trinidad & Tobago	Jamaica	Haiti
Population (millions)	7.5	1.3	2.8	10.5
Human Development	158/188	64/188	99/188	163/188
Index				
Gross National Income	2,463	26,090	7,414.6	1,668.7
Gender Inequality Index	140 (2.7% female	73 (24.7% female	93 (16.7% female	138 (3.5% female
	representation	representation	representation	representation
	in Parliament)	in Parliament)	in Parliament)	in Parliament)
Expected Years of Schooling	9.9	12.3	12.4	8.7
Literacy Rate (% ages 15yrs+)	62.9%	98.8%	87.5%	48.7%
Maternal Mortality Rate	220/100,000	84/100,000	80/100,000	380/100,000
Infant Mortality Rate	47.3/1000 births	19/1000 births	14.3/1000 births	54.7/1000 births
Life Expectancy	62.6	70.4	75.7	62.8

Papua New Guinea ranks 158 out of 188 countries in the 2015 United Nations Human Development Index showing Papua New Guinea to have a 63% literacy rate, 4.7% infant mortality rate and 67% of women having experienced violence in one form or another. These statistics and research put the country in the low human development category.

These findings confirm the need for Digicel PNG Foundation to

continue to invest in education, health and gender equality programs to contribute meaningfully to the development of Papua New Guinea and in the long term achieve the Sustainable Development Goals.

Digicel PNG Foundation regards itself as a development partner working with a wide range of stakeholders to make a small but significant contribution to achieve an improvement in Papua New Guinea's Human Development Index ranking in the years to come.

OUR BOARD OF DIRECTORS

The role of the Digicel PNG Foundation Board is to make decisions on project selections







OFFICE BEARERS:Douveri Henao (Chairman),
Beatrice G. Mahuru (CEO),
Mildred Were (Treasurer)









MEMBERS:Maurice McCarthy,
Gary Seddon, Marena
Sansan, Kien Choong







MEMBERS: Fr John Glynn, Cecilia Nonge Kulangil, Calextus Simeon

OUR FOUNDATION TEAM





SENIOR MANAGEMENT TEAM :Beatrice G. Mahuru - Chief
Executive Officer,
Rita Abe — Chief Operations Officer







PROJECTS TEAM:
Andrew Kalu William - Quality Assurance
Manager, Haro Gomara - Project Manager
for Highlands & Momase Region,
Kingsley Losema - Project Manager for
Southern & New Guinea Islands Region







PROGRAM TEAM: Hane Toua

– Community Development

Manager, Kaye Taputu - Programs

Coordinator, Suzanna Marc —

Administration Assistant

THE IMPORTANCE OF PARTNERSHIPS



At Digicel PNG Foundation, we are always seeking out opportunities to work together in new ways to leverage resources, share strengths, increase efficiencies and reduce overlap to tackle Papua New Guinea social issues and make a lasting impact. Our collaborations and partnerships have come in many forms — information sharing, joint programming ventures, joint advocacy and counter-funding partnerships are just some examples of the collaborations that have taken place over the course of the financial year.

PUBLIC PRIVATE PARTNERSHIPS

Since the announcement of the Papua New Guinea

Government's Private Public Partnership agenda in early 2014, Digicel PNG Foundation has actively sought counter-funding opportunities with Members of Parliament for education and health infrastructure projects in their various Districts. Partnerships are core to progress in any country and the Government's support means we can achieve education and health development goals together.

We acknowledge and thank the following Members of Parliament for providing counter-part funding for much needed health and education infrastructure in their respective electorates and communities.

MEMBER	AMOUNT	PROJECT NAME
Hon. Johnston Tuke, Member for Kainantu	K 100,000	Pomasi Elementary School Double Classroom
Hon. Gisuwit Siniwin, Member for Nawaeb	K 70,000	Wediru Elementary School Double Classroom
Hon. Justin Tkatchenko, Member for Moresby South	K 900,000	Sevese Morea Elementary School Double Classroom
Hon. Powes Parkop, Governor for National Capital District	К 900,000	Sevese Morea Elementary School Double Classroom
Hon. Bob Dadae, Member for Kabwum	K 80,000	Ongakei Elementary School Double Classroom

THE IMPORTANCE OF PARTNERSHIPS

DONORS & FACILITATING PARTNERS

We take this opportunity to express our gratitude to our donor and facilitating partners for their financial, collaborative and moral support needed to continue our mission.

The contributions of our donor and facilitating partners have demonstrated their deep commitment to our mission as we work together to support communities to build a better future. We are continually inspired by your dedication and we look forward to continuing our partnership with you.





































OUR WORK TO DATE

We are proud and honoured to build community and community spirit



THE YEAR IN REVIEW



FINANCIAL

EXPRESSED IN US YEARS ENDED MARCH 31,

STATEMENT OF INCOME AND EXPENDITURE

	Note
BUDGET	
Contributions from Digicel (PNG) Limited	
External & Partners Fund	
EXPENDITURE	
Projects & Donations	1
Administrative Expenses	2
Total Expenditure	
Budget Surplus before Taxation	
Taxation	
Budget Surplus after Taxation	

REPORT

DOLLARS & PNG KINA 2015 AND MARCH 31, 2016

2015	2015	2016	2016
US\$'000	K'000	US\$'000	K'000
4,030	10,114	3,600	10,282
431	1,081	169	483
4,461	11,195	3,769	10,765
3,753	9,418	3,312	9,459
708	1,777	457	1,306
4,461	11,195	3,769	10,765
0	0	0	0
-	-		
0	0	0	0

BASIC EDUCATION



A student reads to young children at the Magauto Primary School library in Rigo, Central Province.

BASIC EDUCATION

We believe that education is the single biggest opportunity you can give a child

Nelson Mandela said, "Education is the most powerful tool you can use to change the world."

At Digicel PNG Foundation, we strongly believe this and so our quest is to improve education infrastructure to create an environment that is conducive to learning so that young children can learn, flourish and achieve their dreams.

We have witnessed first-hand how a new classroom transforms a school and boosts the morale of students, teachers and even a community.

We meet the needs of many primary and elementary schools by replacing old dilapidated bush material and semi-permanent buildings with pre-fabricated, low maintenance, steel buildings that will last more than 50 years.

To date, Digicel PNG Foundation has funded and built a total of 462 classrooms - 220 primary school and 242 elementary school classroom projects providing 13,640 children in rural, remote communities' access to education.

Digicel PNG Foundation is one of the few organisations that can proudly claim to have an investment footprint which covers the the 22 provinces and 89 districts of Papua New Guinea. In FY 15/16 the strategy was to expand the footprint to cover the 324 Local Level Governments. (LLGs) So far, 151 LLG areas have been covered with the remaining 173 to be targeted for education infrastructure projects.

Our library infrastructure projects are part of our rewards program for schools which have shown exceptional community ownership

In FY 15/16 we invested PGK 7,204,780 and funded:

- 18 Primary School projects
- 20 Elementary School projects
- 8 Libraries for 2 Elementary Schools and 6 Primary Schools

and good governance for infrastructure previously funded by Digicel Foundation.

Each school education infrastructure project consists of two classrooms with desks, an office space in between, a water tank, two Ventilation Improved Pit toilets and solar lighting. Primary schools include two bucket showers.

Thanks to our partnership with Atlas Steel, the Foundation is able to produce steel building materials at a good price. All education infrastructures are made from high quality, low maintenance, prefabricated steel and we are proud of our ability to deliver 90% of our projects on time and to budget despite logistical challenges we strive to improve this with our contractor training.

We take this time to acknowledge our 12 community based contractors who are the machinery behind the roll-out of our education projects across rural, remote Papua New Guinea. Without them, we would not be able to increase our investment footprint.

Our Contractors:

- BGTee Investments Ltd
- Community Building & Construction
- Charpez Construction Ltd
- Kalgregos Electronics
- Muranduong Building & Construction
- NABS Building Constructions & Maintenance
- Nelson Building & Maintenance Construction
- Pro-Works Building Contractors
- Sun N Shade
- Taubani Maintenance & Construction
- Waves Contractors Ltd
- 7 Mile Workshop & Construction

No.	Month Approved	Project Name	Local Level Government	District	Province	Completion Date
1	Jan 2015	Markham Road Primary School	Lae Urban	Lae Urban	Morobe	15 Jul 2016
2	Feb 2015	Minamb Primary School	Tsak Rural	Wapenamanda	Enga	20 Jun 2015
3	Feb 2015	St Edwards Ambang Primary School	North Waghi Rural	North Waghi I	Jiwaka	20 May 2015
4	May 2015	Lakalap Primary School	Salamaua Rural	ı Huon-Gulf	Morobe	18 Sep 2015
5	May 2015	Kombolopa Primary School	Baiyer Rural	Mul-Baiyer	Western Highlands	14 Sep 2015
6	May 2015	Paiakona Primary School	Nebilyer Rural	Mt Hagen	Western Highlands	17 Aug 2015
7	Jun 2015	Gabagaba Primary School	Rigo Coast	Rigo I	Central	13 Dec 2015
8	Jun 2015	Kwalakessi Primary School	Hoskins Rural	Talasea	West New Britain	13 Feb 2016
9	Jun 2015	Barabara Primary School	Esa'ala	Esa'ala	Milne Bay	26 Dec 2015
10	Jul 2015	Demange Primary School	Koroniga	Kerowagi	Simbu	31 Dec 2015
11	Jul 2015	Kurumul Primary School	Minj	Anglimp South	Jiwaka	31 Dec 2015
12	Jul 2015	Pomasi Primary School	Kainantu Rural	Kainantu	Eastern Highlands	13 Feb 2016
13	Jul 2015	Lawe Primary School	Upper Lai	Kandep	Enga	20 Feb 2016
14	Nov 2015	Dauli Primary School	Hulia	Komo-Magarima	Hela	10 Mar 2016
15	Nov 2015	Map Primary School	Karinz	Mendi-Munihu	Southern Highlands	5 Mar 2016
16	Nov 2015	Tondomong Primary School	Mul Rural	Mul Baiyer	Western Highlands	16 Apr 2016
17	Nov 2015	St Maria Goretti Kubuna Primary School	Mekeo Kuni	Kairuku-Hiri 	Central	 21 May 2016
18	Nov 2015	Magarida Primary School	Amazon Bay	Abau	Central	18 Mar 2016
19	*Aug 2014	Sevese Morea Primary School	Moresby South	National Capital	National Capital District	13 Jul 2016
20	*Sep 2014	Bomana Elementary School	Moresby North-East	 National Capital 	National Capital District	9 Dec 2015
21	Jan 2015	Lemakot Elementary School	Tikana	Kavieng	New Ireland	21 Sep 2015
22	Feb 2015	Irugl Elementary School	Mitnande	Kundiawa-Gembogl	Simbu	8 Jun 2015
23	Feb 2015	Baria Elementary School	North Waghi Rural	North Waghi	Jiwaka	10 May 2015
		1				1

^{*}Sevese Morea PS and Bomana ES were projects approved in FY 14/15. The City Authority building approval process took over 1 year to complete so they were carry over projects for FY15/16

No.	Month Approved	Project Name	Local Level Government	District	Province	Completion Date
24	Mar 2015	 St Stephen's Newtown Elementary School	Cloudy Bay	Abau	 Central	
25	Mar 2015	Waima United Church	Kairuku	Kairuku-Hiri	Central	30 Jun 2015
	141di 2013	Elementary School	individue	remote rim	l certaid	
26	Mar 2015	Kimininga Police	Hagen Urban	Mt Hagen	Western Highlands	21 Sep 2015
		ı Elementary School	 		 	I
27	Apr 2015	East Cape Elementary School	Maramatana Rural	Alotau	Milne Bay	17 Sep 2015
28	Apr 2015	 Patanga Elementary School	Talasea Rural	Talasea	West New Britain	2 Sep 2015
29	Apr 2015	Tamba Elementary School	Mosa Rural	Talasea	West New Britain	I
30	Apr 2015	Gonowa Elementary School	Transgogl Rural	Madang	Madang	2 Sep 2015
31	Apr 2015	Kuluguma Elementary School	Iabu Rural	Bogia	Madang	26 Jun 2015
32	May 2015	Wareo Elementary School	Kotte Rural	Finschaffen	Morobe	25 Jun 2015
33	May 2015	Wediru Elementary School	Labuta Rural	Nawaeb	Morobe	28 Nov 2015
34	May 2015	Ongakei Elementary	Deyamas Rural 	Kabwum	Morobe	15 Sep 2015
35	Nov 2015	Gunn Elementary School	South Waghi Rural	Anglimp South Waghi	Jiwaka	30 Oct 2015
36	Nov 2015	Penda Elementary School	Dei Rural	Dei Council	Western Highlands	29 Apr 2016
37	Nov 2015	Monta Elementary School	Upper Mendi	Mendi-Munihu	Southern Highlands	20 Apr 2016
38	Nov 2015	Sawi Elementary School	Kandep Rural	Kandep	Enga	8 Apr 2016
39	Dec 2014	St Mary's Karu Elementary School Library	Central Niu Ailan	Namatanai	New Ireland	20 Apr 2015
40	Feb 2015	St Mary's Sideia Primary	Bwanabwana Rural 	Samarai-Murua	Milne Bay	12 Jun 2015
41	Mar 2015	Kerebug Primary School Library	Hagen Urban	Mt Hagen	Western Highlands	12 Jun 2015
42	May 2015	Dimbinyaundo Primary School Library	Gena-Waugla Rural	Kerowagi	Simbu	13 Sep 2015
43	May 2015	 Yawasoro Primary School Library	Wewak Rural 	Wewak	 East Sepik 	l 2 Oct 2015
44	Nov 2015	Watunou Primary School	Huhu ,	Alotau	Milne Bay	9 Mar 2016
45	Dec 2015	 Kokorogoro Primary	Rigo	Rigo	Central	⊩ ⊢ May 2016
[School Library	1			·
46	Dec 2015	ı Magauto Primary School Library	Rigo	Rigo	Central	Apr 2016
						I



Barbara Kumuno in traditional Highlands regalia during the Paiakona Primary School launch.

NEW CLASSROOM FOR GONOWA ADDRESSES OVERCROWDING

A Lutheran Church Agency school established in 1989, Gonowa Elementary School recently upgraded its status to a formal elementary school in 2010. Like many schools in rural and remote Papua New Guinea, it experiences overcrowding and lack of proper classroom facilities.

On the 7th August 2015, Gonowa Elementary School officially opened its new steel double classroom infrastructure donated by Digicel PNG Foundation in the presence of the local community.

"Digicel PNG Foundation is delighted to contribute this classroom project to Gonowa Elementary School and provide a conducive learning environment for the students and teachers who will utilize this classroom. We are pleased to know that our investment will have a positive impact on the surrounding community," said Beatrice Mahuru, CEO of Digicel PNG Foundation

Gonowa Elementary School currently enrolls 115 students who come from the surrounding communities of Transgogol in the Madang District of Madang Province.

A SPECIAL THANK YOU FROM PAIAKONA COMMUNITY

In the fertile valleys of Western Highland's Tambul Nebilyer District is the Paiakona Primary School, home to 340 students and 10 teachers. On August 18, a cacophony of song, dance and kundu

drums and over 1,000 men, women and children welcomed the visiting Digicel PNG Foundation Team to officially open the newly funded double classroom project.

This was both a special and significant launch as it showed full circle, the work of Digicel PNG Foundation. Paiakona Primary School is a school in the home community of Men of Honour 2014/15 Community Entrepreneur Award Winner Mamindi Pym

During the opening ceremony, Christine James, a Grade 8 student of Paiakona Primary School thanked the Foundation for selecting her school out of many of the applications received and encouraged members of her community to look after the infrastructure and end violence in Papua New Guinea.

"I appreciate the relationship Digicel PNG Foundation has with our community and know that we are one of the lucky schools to be given this infrastructure therefore I urge my fellow students and everyone to look after this classroom. Part of looking after this classroom means ending violence in our community and so I encourage everyone to end violence against men and women in Papua New Guinea."

Paiakona is a great example of what communities can achieve when they work together to overcome violence by meaningfully contributing to the positive development of their people.



Happy students of Newtown Elementary School in Central Province with Digicel's Marketing Manager, Nora Duggan.

WEDIRU ELEMENTARY SCHOOL GETS A FACELIFT AFTER 18 YEARS

For 18 years, generations of people attending Wediru Elementary School in the Nawaeb District of Morobe Province have been taught from a bush material classroom to receive the first stages of their formal education.

In November 2015, they opened their new double classroom project.

Working in partnership with Digicel PNG Foundation is Member for Nawaeb, Honourable Gisuwat Siniwin, who provided K 80,000 counterpart funding for this project through the Nawaeb District Development Authority.

A local of Wediru Village, Gadisa Igah, shares how his formative years of school began in the humble bush material classroom and how the new infrastructure has changed the community: "When I was young I had to wake up every morning at 5am and walk 2 hours just to get to school on time. When I visit my village and see my young people doing the same thing I did 20 years ago in this day and age, I felt it's my duty to reach out to our Member to partner with the Foundation for new classroom infrastructure to reduce this burden on our young children. Since the launch of the infrastructure, we have seen how the new building has transformed the environment, reduced students travel time to school and more importantly also uplifted the spirit of the students, teachers and community to pursue education. We truly thank the Foundation and our Member for this development in our home," Mr Igah said.

NEWTOWN ELEMENTARY SCHOOL CLASSROOM SETS STANDARDS FOR CLOUDY BAY

On the cusp of Papua New Guinea's 40th Independence Anniversary, St Stephen's Newtown Elementary School celebrated the opening of its new double classroom infrastructure funded by Digicel PNG Foundation.

From its humble beginnings under a Mango tree across the road, then a shed, a bush material classroom and a semi-permanent classroom, St Stephen's Newtown Elementary School now has one of the best classrooms for its students and teachers to continue their education journey in.

Head Teacher, Ipai Sakaria, informed the crowd during the classroom launching that the Abau District Education Standards Officer after completing his inspection had said the classroom was the best classroom he'd seen in the whole Cloudy Bay Area.

"We were very happy to hear the officer say that because this new classroom has brought such a feeling of pride to our school. For years, our students have been sitting on the ground in our semi-permanent classroom and when it rains they cannot come to school because the classroom gets water logged. With the 40 new desks in our new classrooms our students can sit properly and learn. This will truly make a difference for their future," said Mr Sakaria.



Bomana Elementary School's Little Miss Digicel presents a thank you gift to Beatrice Mahuru, CEO of Digicel PNG Foundation.

BOMANA ELEMENTARY SCHOOL MARKS FIRST URBAN PROJECT

Digicel PNG Foundation's focus is rural, remote and socially marginalised communities of Papua New Guinea and this is where majority of our footprint can be found. However the same issues that are faced in rural and remote communities are also faced in our urban schools too. The launching of Bomana Elementary School is an important milestone as this is the first urban classroom project the Foundation is investing in.

Chairman of the Bomana Elementary School Board, Charles Ombi, expressed his gratitude to Digicel PNG Foundation for selecting their school to be the first recipients of the Foundation's urban projects.

"We want to sincerely thank the Board and Management of Digicel PNG Foundation for selecting our school to be the very first recipients of the Foundation's urban projects. We know there are many schools within the City and our urban areas that are facing the same issues as our school and we feel so fortunate to have been chosen out of all of them. Please be assured that the Board, teachers, students and community will take full ownership of this school and look after it for the generations to come," Mr Ombi said.

Digicel PNG Foundation's total investment in Bomana Elementary School Classroom project comes at a total cost of K140,000 and consists of a fully electrically wired double classroom with a

teacher's office space in between, 40 desks, 3 teachers desks and chairs and 5000 litre water tank.

DISASTER STRUCK KWALAKESSI PRIMARY SCHOOL GETS NEW FACILITIES

In the Hoskins Rural LLG of the Talasea District of Oil Palm rich West New Britain Province, is a small school called Kwalakessi Primary School. In early February 2015, disaster struck this humble school when strong winds and flooding caused a big tree to be uprooted and collapse on one of their school buildings destroying three classrooms. Thankfully the disaster took place after school hours and no one was hurt.

As a result, students of the destroyed classrooms had to squeeze in with the other classes of the same grade causing overcrowding. Students, teachers, parents and members of the community were devastated and appealed for financial assistance to restore their damaged classroom.

After receiving the disaster report and the schools funding application, the Foundation Board approved the Kwalakessi Primary School double classroom project and the building was officially launched on 4th March 2016.

Digicel PNG Foundation is proud to invest this new infrastructure which will reduce the overcrowding the school is experiencing and provide quality infrastructure conducive to learning.



Happy students of Gabagaba Primary School in Central Province all smiles for their new Foundation funded classroom.

GABAGABA PRIMARY SCHOOL RISES FROM THE ASHES LIKE A PHEONIX

Nestled deep in the Central Province plains, yet minutes off the Coral Sea is a small school called Gabagaba Primary School. You can see the reach of El Nino in the normally lush surrounds, but nothing was going to dry the enthusiasm of a community keen to launch their new double classroom.

Gabagaba Primary School was built in 1951, and has seen some of the Nation's leading citizens like Sir Philip Bouraga and the Late Justice Sao Gabi come from such humble beginnings. This school, which serves the surrounding Deugolo, Tagana, Ginigolo, Gomoro, Gunugau and the large Gabagaba village, was abuzz for this momentous occasion.

When Gabagaba Primary School's four classrooms were burnt to the ground by arsonists, it got the community where it hurt them the most but like the phoenix, they rose from the ashes and the launch of the Double Classroom project has rekindled in students and teachers alike renewed hope and sheer determination.

Speaking on behalf of Gabagaba Primary School, Mrs Bolena Taugau described Digicel PNG Foundation's timely response as "a godsend".

"When the Grades 7 and 8 classrooms burnt to the ground in July 2015, our hopes were shaken to the core and fortunately pledges came through from citizens and Government but no one acted as swiftly to our need as Digicel PNG Foundation. As soon as they learnt of our plight, they came and inspected the school, did their assessments, left us application forms and today, we are proud recipients of a solar powered double classroom building with an office space in between, 9000L water tank, pit latrines and bucket showers - all given to us at no cost. Thank you from the bottom of our hearts. You truly are a godsend. We promise to look after this magnificent learning infrastructure for generations to come".

For a decade now, the Gabagaba Primary School has continued to

produce outstanding results, making it one of the top five schools in the country, ten years in a row. That's no small feat when you consider the challenges they face every day as a rural community.

lobu Lalaivaina, CEO of the Rigo District Development Authority thanked Digicel PNG Foundation for their generous partnership and for their footprint across the Rigo District, and assured the Gagagaba community that as Government representatives; they too would meet their promise and commence construction for two more classrooms

DIMBINYAOUNDO ELEMENTARY SCHOOLS NEW LIBRARY

Compared to its sister Foundation countries in the UN Human Development Index, Papua New Guinea's literacy rate is at a low 63%. These findings confirm the need for Digicel PNG Foundation to continue to invest in education programs so as to make improvements in PNG rankings on the Index. One intervention aimed at improving these statistics is the Library Rewards Program. Midway through FY15/16, five libraries were funded for two elementary schools and three primary schools. One of the schools to receive a library was Dimbinyaoundo Elementary School.

Head Teacher of Dimbinyaoundo Elementary School, Godfrey said, "We're so happy with our new library and we want to let Digicel Foundation know that we will continue to stay with Digicel because we know that every flex card and phone we buy contributes helps to build new classrooms and libraries for our children in PNG communities."

Libraries are issued as a reward to schools, who after being audited, show exceptional good governance and community ownership for the Digicel PNG Foundation funded classroom infrastructure they received during previous financial years.

A library reward consists of library infrastructure, book shelves, library books, solar lighting, tables, chairs and a new desktop computer and comes at a total cost of K 106,000.



Member for Kainantu, Hon. Johnston Tuke, presents the counter funding cheque to Foundation Board Members Kien Choong & Calextus Simeon.

PUBLIC PRIVATE PARTNERSHIP A PLUS FOR POMASI PRIMARY SCHOOL

Member for Kainantu, Honourable Johnston Tuke and Digicel PNG Foundation partnered in FY15/16 to achieve education development goals together for the people of Eastern Highlands Province.

Member Tuke presented a K100,000 cheque to Digicel PNG Foundation for counter-part funding for Pomasi Primary School's double classroom project in Kainantu District.

"Digicel PNG Foundation works in some of the remotest areas of our country to bring essential services to our people in rural Papua New Guinea. I am pleased to be at the forefront of this Public Private Partnership with the Foundation as we work together to provide quality classrooms for students at Pomasi Primary School. This is the third time I am partnering with Digicel PNG Foundation having previously co-funded Yababi Elementary School and Krufi Elementary School in 2013," Member Tuke said.

Chief Executive Officer of Digicel PNG Foundation, Beatrice Mahuru, expressed gratitude towards the Member and his District Administration for their confidence in the Foundation.

"We sincerely thank the Member for his counterpart funding and assure him that Digicel PNG Foundation will fully utilise these funds to deliver and complete the Pomasi Elementary School in readiness for the 2016 academic year. We are pleased to progress the public-private partnership agenda of the government and are therefore grateful for the Member's support. Partnerships are core to ensuring

development goals are achieved together," Mahuru said.

REMOTE MAGARIDA THANKFUL FOR NEW FACILITY UPGRADE

Students of Magarida Primary School in Abau District of Central Province were excited to open a new double classroom in April of 2016, by the Foundation Chief Executive Officer, Beatrice Mahuru.

She told the 342 students and their parents who had attended to witness the grand occasion that education is the most valuable and resourceful opportunity that a parent can give to a child.

"If you give your child the gift of Education, you are setting them for a better future," Ms. Mahuru said.

The CEO said that investment in the development of learning facilities was important and hoped that the erection of the new classroom would encourage the community in the Amazon Bay to continue to pursue education in a very passionate way.

The spacious classroom comes with an office space for the teachers, water tank and ablution facilities. Magarida's Deputy Principal, Robert Nerang, thanked Digicel Foundation for the wonderful gifts and encouraged the students to take advantage of them.

"With the best facilities, teachers and students must perform to the best of their abilities," Mr. Nerang said.

The primary school shares its facilities with the Magarida High School which caters for grade ten students of the community.



Beautiful Kairuku lasses in traditional attire during the St Maria Goretti Primary School launch.

ST MARIA GORETTI PS SAYS THANK YOU FOR EDUCATION NETWORK

Lack of quality infrastructure in rural schools has been blamed for the drop in education standards and Digicel Foundation has been praised for their part in addressing this issue.

This comment was made by Kairuku District Education Standards officer, Kenneth Seu, during the opening of the new Digicel PNG Foundation fuded double classroom for Saint Maria Goretti Primary School in Kubuna Mission station, Kuni LLG of Kairuku District, Central Province.

"The standard of education in Papua New Guinea, particularly in Central Province, has fallen due to lack of infrastructure in so many schools so you coming with this marvellous building, it is very hard to express my heart felt gratitude," Mr. Seu said to the Digicel Foundation team.

He further added, "I thank the Digicel Foundation for providing an Education network throughout the whole of Papua New Guinea."

LIBRARY REWARD SEES MAGAUTO PRIMARY SCHOOL DEVELOPMENT GROW FURTHER

A brand new library was opened at Magautou Primary School to improve the standards of learning for young students in the Rigo District of Central Province.

Digicel PNG Foundation CEO Beatrice Mahuru said the Foundation was thrilled to supply funding for the construction of the library, which will provide quality and inclusive education to school-aged children in the local community.

The new library, includes 12 three-decker shelve stands, six five-decker shelve stands, eight sitting stools, an executive chair, table and a desktop computer for a librarian.

The Magautou Board Secretary, Martin Emilio, said the school board of management thanked Digicel PNG Foundation for their continued support to the school in meeting its objectives.

"On behalf of the students, teachers and parents, we value the support from Digicel PNG Foundation of their community initiatives and their guidance to our school's development. Magautou is an advocate of the 'Child Friendly School System' and with the support from the Foundation we want to ensure our communities can improve the learning standards by providing quality and inclusive education," Emilio said.

EARLY CHILDHOOD EDUCATION

COMMUNITY LEARNING CENTRE SUSTAINABILITY PROGRAM

They are informal pre-schools, set up by people with a passion to provide early education to children living in socially marginalised communities. The Foundation calls them Community Learning Centres (CLCs), a place open to all young children to come and learn. All of this to influence socially marginalised children in their formative years to develop a love for education and pursue it to the end.

The Community Learning Centre Sustainability Program is aimed at encouraging community ownership of CLCs. The main activity of the Community learning Centre Sustainability Program is the Tier Rewards Scheme which involves CLCs meeting 6 sets of criteria to

receive 6 sets of rewards.

The program is a gradual process of change with communities actively participating and taking responsibility and ownership at every step to work their way from Tier 1 through to Tier 6. Once the Community Learning Centre has reached reward Tier 6, the Community Learning Centre is able to continue to grow and support itself and its members without any further financial support from Digicel PNG Foundation.

In FY 15/16, a total of 22 CLCs operated in 3 provinces (NCD = 10 CLCs, Central = 7 CLCs and Gulf = 5 CLCs), with 79 teachers and 1,958 students. Of these, 6 CLCs achieved tier 1 rewards with the other 2 Gulf based CLCs receiving Tier 1 - 3 rewards.

Tier	Reward Provided	No. of CLCs achieving	Name of Rewarded CLCs
1	Multi-Purpose Open Air Classroom	6	NCD: Glynn Centre, Rob & Jan, Makana, Gulf: Urulau, Sirori & Morovelavi
2	Lockable notice boards and easels	3	Gulf: Urulau, Sirori & Morovelavi
3	Health & Hygiene Component	3	Gulf: Urulau, Sirori & Morovelavi





EARLY CHILDHOOD EDUCATION

COMMUNITY LEARNING CENTRE PROGRAM CONTINUES TO ATTRACT HIGH NUMBER OF VOLUNTEERS

Digicel PNG Foundation is committed to its volunteering program as a way of encouraging Digicel PNG Ltd staff to participate in the development of their local community. Volunteering is a powerful, practical and sustainable way to tackle poverty and inequality and share best practice.

The Employee Volunteer Day program last year consisted of three events: Klin Komunities, Special People – Special Ways and the annual X-Mas Program.

Klin Komunities — building cleaner, brighter and healthier communities engaged 30 volunteers who conducted a clean-up of Ela Beach with students from Mercy Care, Gomore, Sinaugoro, Gabagaba and Rob & Jan CLCs. Men of Honour Ambassadors were also in Port Moresby for a leadership workshop so they too joined in on the activities. There was great interaction between volunteers and the Community Learning Centre students who learnt about the importance of caring for the environment.

Special People — Special Ways was an Employee Volunteer Day organised in partnership with friends from Cheshire disAbility Services. During this Employee Volunteer Day volunteers spent time with the students of the special education resource centre and spent the day learning sign language and basic physiotherapy exercises. The purpose of this was to make our volunteers more aware about people living with disabilities and what they can do to be part of an inclusive society.

The Annual Community Learning Centre X-Mas program draws the greatest number of volunteers. The program commenced on 23rd November to 13th December 2015 with 159 volunteers from 16 departments distributing 1,561 gifts to 18 CLCs in National Capital District, Central and Gulf provinces. Departments within Digicel PNG Ltd were assigned CLCs for their team visits.

Josephine Moava, TV Research Analyst with Digicel Media Ventures tells of how delighted she was to go back to Gabagaba Community Learning Centre in the Central Province and see the progress of the students from this CLC.

"It was a really big surprise for me to see how much the school had changed. We visited last year and gave out gifts to less than 20 students under the coconut tree with a canvas providing shade for us. This year we saw three new classrooms under the Founding







teacher's house and more than 50 students attending this school. What a big achievement for the school. I feel proud knowing that our visit last year made a difference for this school which has seen the community rise up to support and own it," Josephine said.

BASIC HEALTH



BASIC HEALTH

We are committed to providing access to basic health in rural and remote communities

Delivering health care to rural and remote Papua New Guinea is a challenging and daunting task which must be carried out with care and passion.

Digicel PNG Foundation funded Mobile Health Clinics do this job on a daily basis by bringing health care to the doorstep of our rural populace.

To date Digicel Foundation has funded and purchased 22 Mobile Health Clinics and 3 Rural Health Aid Posts (RHAPs) which have been delivered to various church and government partners to enhance their health outreach programs.

In FY15/16, Digicel PNG Foundation funded an additional 3 Mobile Health Clinics to church health services in East New Britain and Hela Provinces, further increasing Digicel PNG Foundation's health footprint into 2 more provinces.

In FY15/16 alone, our Mobile Health Clinics treated a total of 81,593 men, women and children - providing immunization, HIV/Aids testing, treatment and counselling, TB testing and treatment, pre and antenatal care - free of charge.

If it weren't for our Mobile Health Clinics these communities would have to walk kilometres or days to the nearest health centre of aid

In FY15/16 we invested PGK 490,333 and funded:

- 2 Mobile Health Clinics
- 1 Rural Health Aid Post

post to receive care. Our Mobile Health Clinics bring the service right to the doorstep of our rural communities.

The impact these MHCs has had on remote Papua New Guinea has been phenomenal. To date our Mobile Health Clinics collectively have treated 507,262 people.

Our Rural Health Aid Post infrastructure is replacing dilapidated buildings with new infrastructure that will provide community health workers and health extension officers brand new facilities to store medicines, extra beds for treatment of patients and solar lighting to ensure the premises are well lit and patients are well looked after.

We take this opportunity to sincerely acknowledge and thank Ela Motors for their discounted rates on the Mobile Health Clinics and also for providing the ongoing vehicle maintenance and Community Learning Centre for the discounted insurance they provide.

No	Month Approved	Project Name	Local Level Government	District	Province
1 2	Feb 2015 Mar 2015	Kompiam Baptist Mobile Health Clinic Heart of Mary Health Centre Alexishafen Mobile Health Clinic	Kompiam Madang	Kompiam-Ambum Madang	Enga Madang
3	May 2015	Laloki Rural Health Aid Post	Koiari Rural	Kairuku-Hiri	Central

HEALTH PROJECTS IN FY 15/16



Nurses from Heart of Mary Health Centre in Madang traditional attire during the handover of the Mobile Health Clinic.

HEART OF MARY ALEXISHAFEN HEALTH CENTRE MHC LAUNCH

Heart of Mary Health Centre in Alexishafen, Madang Province, received a new Mobile Health Clinic on 7 October. Heart of Mary Health Centre provides health services to the people of Madang, Sumkar and North Coast; a population of over 22,000 people.

"This new Mobile Health Clinic will allow us to bring services to the doorstep of our rural people and we will be able to address and achieve the reduction of maternal mortality and infant mortality rates, treat illnesses and give more awareness about healthy nutrition, family planning and sexually transmitted illnesses. We are so grateful to Digicel PNG Foundation for recognizing our need and providing this assistance," said Charlie Tagau, Board Chairman of the Heart of Mary Health Centre.

The Mobile Health Clinic was purchased for K180,000 which is the discounted price Ela Motors offers as part of their support to the work of the Foundation and organizations which provide much needed health services to Papua New Guinea's rural population.

BAPTIST CHURCH HEALTH SERVICES OUTREACH PROGRAMS GIVEN A BOOST WITH NEW MHC

The newest organisation to partner with Digicel PNG Foundation is the Union Baptist Health Services for the Kompiam Baptist Health Centre Mobile Health Clinic

John Kaewa, General Director, of the Baptist Union PNG shared the gratitude and also some of the healthcare difficulties faced by the people of Enga who would be beneficiaries of this new Mobile Health Clinic. "Many of the mother's in our rural villages are still walking for days to reach the nearest clinic or Aid Post. They lack the much needed ante-natal care required for their pregnancies. With the donation of this Mobile Health Clinic we can bring this service right to their doorstep and ensure that they are receiving this on a monthly basis."

The Mobile Health Clinic was presented to the Kompiam Health Centre by Maria Mulcahy, the Global Chair of Foundations, during a small presentation ceremony at the Baptist Union PNG Headquarters in Mt Hagen, Western Highlands Province.

HEALTH PROJECTS IN FY 15/16



Laloki Rural Health Aid Post ready for ribbon cutting on official launch day.

FOUNDATION FIRST TO INVEST IN LALOKI PSYCHIATRIC HOSPITAL

Established in the 1960s, Laloki Psychiatric Hospital is the only facility in Papua New Guinea which provides services to psychiatric patients and their families. Coinciding with their 50th Anniversary Year, the Hospital also celebrated the official launch of the Digicel PNG Foundation funded Rural Health Aid Post. (RHAP)

The new Rural Health Aid Post replaces the dilapidated building which the hospital had been using for the past 5 years to service out patients from the area which serves an Local Level Government of 7,000 people.

"On behalf of the Board and Management of Laloki Psychiatric Hospital I convey our sincerest and utmost gratitude to Digicel PNG Foundation for meeting our infrastructure need. Our patients can now be treated in a new clean environment, ensuring they get the proper care and treatment they need," said Yamele Getzo CEO of Laloki Psychiatric Hospital.

Digicel PNG Foundation is the first and only organization to invest in the Laloki Psychiatric Hospital. The Laloki Rural Health Aid Post Project comes at a cost of K105,000

MOBILE HEALTH CLINIC PARTNERS COME TOGETHER TO SHARE BEST PRACTICE

Twice yearly, MHC partners are brought together to share their challenges, experience and share best practice. These workshops are known as the Mobile Health Clinic Share Best Practice workshops.

The objective of these workshops is for Mobile Health Clinic partners to improve their services and learn from each other so they are utilising the Mobile Health Clinics in the best ways and with the highest standards to achieve maximum impact in the communities in which they operate.

Two workshops were held in FY15/16 and were attended by 20 Mobile Health Clinic partners from all four regions of Papua New Guinea.

COMMUNITY BUILDING PROGRAMS



Graduands of the Life & Business Skills program held at Gerehu Stage 1 Kuanua Church in Port Moresby proudly display their certificates on graduation day.

COMMUNITY BUILDING PROGRAMS

Where Digicel as a Business grows, so too much its communities



Happy students from Barakau Elementary School during Independence Day Celebrations.

In the area of Community Building, Digicel PNG Foundation works with facilitating partners to develop and implement sustainable and meaningful programs in communities. By supporting communities and working together, we encourage positive community ownership and build a better future for Papua New Guinea, community by community.

Alongside Digicel PNG Foundation's hard investment, which are all the education and health infrastructure projects, is the soft investment through capacity building programs. In Financial Year 15/16 Digicel PNG Foundation continued the funding of the Life & Business Skills Program and the Isi Learning Teacher Training Program. The Foundation also expanded its community building agenda with the funding of a pilot Klin Komuniti Program implemented in both the National Capital District and New Ireland Province.

At Digicel PNG Foundation we believe in the power of collaboration and partnership. By working together, organisations are able to achieve infinitely more. And so we take this opportunity to acknowledge our implementing partners for their commitment towards the delivery of our programs:

- Ginigoada Bisnes Development Foundation
- Unity Foursquare Church
- NIPS Cleaning Services
- Wagu Construction

Digicel PNG Foundation plans to continue the funding of community building programs, aiming to support communities as they become more self-reliant in the future. No two communities are the same so we are constantly adapting, with a considered approach, respectful of working in different cultural contexts which are often deeply rooted in tradition.

LIFE & BUSINESS SKILLS PROGRAM



Ilage Baine of Ginigoada Foundation facilitates the Life & Business Skills Program at 5 Mile Ridge in Port Moresby.

The Life & Business Skills (L&BS) Program is a holistic approach to addressing gender-based violence in Papua New Guinea. The program uses a mobile approach where the facilitator takes the program to various communities based on demand and interest. It is a two-week program facilitated over a 40 week period.

The first week is on "Community Conversations" where participants learn about topics on basic health and hygiene, nutrition, family planning, HIV/AIDS and issues affecting the day to day lives of family units. The second week is a basic business training course. Here participants are taught how to start and manage a small income generating activity so that profits made from these small businesses can be used to sustain the livelihoods of the communities.

At the end of the two week program, participants graduate with

a basic business certificate which they can use to connect back into organisations for job training or vocational training for further skills development.

In FY 15/16 a total of 3,126 people graduated from the program which was run in two locations: Port Moresby (National Capital District) & Lae (Morobe Province). The program is facilitated by Ginigoada Bisnis Development Foundation in both locations.

The 3,126 people who have received an L&BS certificate can now access Technical Vocational Education & Training courses, on the job training, formal employment or improve their business in the informal sector.

Since the inception of the program in 2012/13 a total of 15,116 people have graduated with an Life and Business Skills certificate.

Program Location	No. of locations program conducted	No. of male participants graduated	No, of female participants graduated	Total no. of graduates FY 15/16
Port Moresby	20	803	641	1,444
Lae	20	895	787	1,682
TOTAL	40	1,698	1,428	3,126

LIFE & BUSINESS SKILLS PROGRAM



Foundation & Ginigoada sign the MOA for the FY15/16 Life & Business Skills Program in Lae, Morobe Province.

GINIGOADA LAE SIGNS ON FOR SECOND YEAR OF THE LIFE AND BUSINESS SKILLS PROGRAM

The Ginigoada Bisnes Development Foundation Lae office signed a Memorandum of Agreement for the implementation of the 2nd year of the Life and Business Skills Program in Lae, Morobe Province.

The pilot year of the Lae Life and Business Skills Program saw over 3000 youth, men and women graduate from the program with many of them utilising the certificates to enrol themselves in technical and vocational courses while others found job placements.

The program is also utilising Henry Wiselam, the runner up of the Men of Honour Community Ingenuity Award as a trainer for the Gender Based Violence component of the training. Henry's experience in his Waiso community as a former rascal and how he overcame the life of violence is resonating with Life and Business Skills graduates in Lae.

MEN OF HONOUR AMBASSADOR BECOMES TEACHER TO LIFE AND BUSINESS SKILLS PARTICIPANTS

Henry Wiselam is a young man on a mission to make real and lasting change in Lae City. He especially targets the Bumayong area of Lae District as it is one the most notorious sections in the industrial town.

Through his work with the LBM Youth Association of Kaisa compound, Henry has led many young men to surrender their arms and turn away from their life of violence.



After receiving advocacy and leadership training through the Warrior Culture leadership program, Henry's knowledge of family sexual violence and gender based violence (GBV) was enhanced and in him a passion to do more to help others in this area was awakened.

Henry is now engaged with the Ginigoada Bisnes Development Foundation as a trainer for the Gender Based Violence component of the Life & Business Skills training program. He shares his experience as a former rascal and how changing his life to turn away from violence has been the best decision he has ever made.

"I never thought in my life that people would address me as "teacher". Whenever they use that term, I am both humbled and inspired. After my sessions mother's cry and ask me to share my story with their sons so that they can change before it's too late. I am so thankful for Digicel PNG Foundation recognizing me as a Man of Honour. If it weren't for you I wouldn't have this opportunity to do more," says Henry.

LIFE & BUSINESS SKILLS PROGRAM TESTIMONIALS

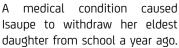
GIVING PEOPLE A SECOND CHANCE TO PURSUE THEIR DREAMS

Ludie Hosimolo (pictured) attended the Life & Business Skills training program conducted at 3 Mile in Lae, Morobe Province in 2014. The training program gave Ludie new knowledge about gender and business and also boosted her confidence. After receiving her certificate, she felt empowered and determined in her job search.

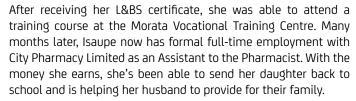


Ludie's determination and perseverance paid off when she was offered a job two weeks after graduating with her basic business skills certificate. She said, "before receiving my certificate, finding a job was really difficult for me because I had no qualifications, but, now my certificate has really helped add weight to my applications." Ludie is now employed with Hausman Building Solutions.

Isaupe Lausi (pictured) is a resident of Sabama Settlement in the National Capital District. Married with 5 children, she has been a home-maker to her husband who has been the bread winner of their nuclear family. The highest level of formal education Isaupe received was grade 6.



When her daughter recovered from her illness, she wasn't able to continue her education due to financial problems. Isaupe heard about the Life & Business Skills program and when the program conducted training at Gabutu, she enrolled herself in the course and graduated with a basic business certificate.



Ishimu Bebe (pictured), attended the Life & Business Skills program at Gerehu in Port Moresby, National Capital District in December of 2015. Prior to attending the training, Ishumu was employed by the Port Moresby Nature Park in the Education section. He shares that the training greatly assisted him in his professional work and also with the management of his personal finances. He recently



received a promotion and is currently the Education Supervisor at the Port Moresby Nature Park. Ishumu has also observed that the training has encouraged youth in his community to create opportunities for themselves.

Anna Robin (pictured) attended the Life & Business Skills Program when it was conducted along Lae's notorious Bumayong back road. Anna's passion lies in teaching so when she completed her L&BS training, she said it inspired and motivated her to pursue her dream of becoming a teacher. Armed with her L&BS certificate, Anna enrolled herself at the Lae Lutheran Christian



Academy to attain a teaching diploma. After completing her course, Anna is currently teaching at the Tangam Early Childhood English Phonics & Grammar school.

ISI LEARNING TEACHER TRAINING PROGRAM



Conrad Puta teaches students at his Kepamai Community Learning Centre in Gulf Province.

The Isi Learning Teacher Training Program is a community based teacher training program funded by Digicel PNG Foundation and facilitated by Gerehu Unity Foursquare Church.

Through this capacity building program, 260 community based teachers have been trained, linking their passion with a sound knowledgable base to effectively deliver early childhood learning and development programs in Digicel PNG Foundation funded Community Learning Centres.

The Isi Learning Teacher training program course content includes: teaching methods, basic numeracy, basic literacy, assignment outcomes, time-tabling, lesson planning, in-service training and a second component which is the UK *Sounds Write* Phonics program.

The people who come through the Isi Learning Teacher Training Program are teachers who are passionate about teaching in their village, community pre-schools or Community Learning Centres. Many of these teachers are volunteers who don't get paid but do it because they are passionate about teaching and making a difference in a young person's life. This program has had an overwhelming impact on the literacy and numeracy ability of pre-

school aged children.

39 teachers graduated during the 6th Isi Learning Teacher Training Program graduation on 29th January 2016. A total of 260 community based teachers have graduated through this program since 2011/12.

CLC Locations	Teacher # in our CLCs FY15/16	Students
NCD	29	993
Central	24	318
Gulf	13	339
Total	66	1,650

Currently there are 66 teachers spread among the 25 Community Learning Centre's supported by Digicel PNG Foundation in National Capital District Central and Gulf Provinces who are teaching a total of 1,650 students.

ISI LEARNING TEACHER TRAINING PROGRAM



Graduates of the 2015 Isi Learning Teacher Training Program Graduation in Gerehu, National Capital District

6TH ISI LEARNING TEACHER GRADUATION – BRIDGING THE EARLY CHILDHOOD LEARNING GAP

The busy Gerehu traffic buzzes by the Unity Foursquare Church, oblivious to the people who have gathered outside the brightly decorated church hall. Bright balloons, streamers and a big banner signify that the 6th Isi Learning Teacher Training Program Graduation is on. The 40 graduating teachers from the National Capital District, Central, Gulf and East Sepik Provinces eagerly awaited the commencement of the graduation program.

Head Teacher and Founder of Gagagaba Community Learning Centre, Bau Sabadi, who graduated from the program, shared how his students' literacy and numeracy skills have greatly improved since enrolling at this school.

"Many of my students start the school year with very little knowledge of the English language and not knowing how to read and write. Halfway through the year, they are speaking English well, can read books on their own and write whole sentences on their own. They develop a passion for learning and show up for school every day. Those who have graduated from our CLC and who are now attending elementary school are performing much better than their classmates because they've developed strong literacy and numeracy from our school," Sabadi said.

BANABAS TEHE SKIPS GRADES FOR HIS ACADEMIC PERFORMANCE

Banabas Tehe is an eight year old boy who lives in Saraga, an urban settlement on the fringes of Port Moresby city. In a

community where youth are unruly and education is not given a priority, Barnabas has been faithfully attending pre-school at the Saraga Community Learning Centre which is run by volunteer teacher, Cain Lavila.

After graduating from Saraga Community Learning Centre, Banabas parents took him to begin his formal elementary education at Holy Trinity Catholic Primary School. However when he was taken there, his parents were shocked and surprised to learn that Banabas would skip grade 1 and 2 and begin his formal elementary schooling from grade 3.

His father, Mr Tehe, said the news came as quite a shock to him as they had expected Banabas to be put into an Elementary 1 class but they were proud of his achievements and gave credit to Teacher Cain for his dedication to running the school and teaching the students daily.

Cain Lavila said he was extremely proud to know that Banabas was excelling in formal school.

"Banabas was one of my top students and I'm really happy to know that he has done really well. It is results such as this that inspire me to continue to do what I do for my community. Despite the fact that we are not paid in monetary terms, we receive blessings from parents who see the results of our teaching through their children and for that I am very thankful. I thank Digicel Foundation and the Foursquare Church for the Isi Learning Teacher Training program that has made it possible for me to impart knowledge to the young ones."

KLIN KOMUNITI PROGRAM



Volunteers of the Klin Komuniti Program in Mahuru Village.

ENCOURAGING HEALTHIER, CLEANER COMMUNITIES

The Klin Komuniti Program is the latest program to be added to Digicel PNG Foundation's development portfolio.

The Klin Komuniti program falls under the Foundation's focus area of community building and is designed to inform communities and indigenous people living within the villages of the National Capital District and Papua New Guinea the many ways in which the environment can be improved.

The program was piloted in 2 provinces: National Capital District (NCD) & New Ireland Province. The sites in National Capital District were: Korobosea, Mahuru & Pari Villages while in New Ireland the program was implemented in Kavieng Urban Wards 1 to 4.

The objective behind choosing the indigenous Motu-Koitabu villages in the National Capital District was to encourage the indigenous people to show ownership of their villages in this

modern setting. Waste management is a huge problem faced by these villages as most of the rubbish deposited in land ends up on their shores and along the coast line. The volunteers that were engaged in this program were mostly youth from church youth groups and women's groups.

The program in its pilot year engaged a total of 150 volunteers in total from both locations who were directly involved in the training, awareness, cleaning and beautification aspects of the program.

Kavieng is often referred to as bilas peles (beautiful place) by locals and attracts many tourists who travel there for surfing. The purpose of the Klin Komuniti Program in Kavieng Town is to encourage locals to continue to keep the town clean and encourage proper rubbish disposal. The volunteers engaged for the program in Kavieng included students, mothers groups and even remandees from a local prison.

SERVICES FOR PEOPLE WITH SPECIAL NEEDS



Students from the Cheshire disAbility Services Special Education Resource Centre during their graduation ceremony held on the International Day for People with Disabilities

SERVICES FOR PEOPLE WITH SPECIAL NEEDS

We believe in creating an inclusive and equal society that gives opportunities to all people, including those living with disabilities and special needs



Parents and caregivers of children with disabilities celebrate World Children's Day in Wewak, East Sepik Province.

In many countries, providing services for people with special needs is an area that many governments and service providers do not put a focus on. It is often put in the "too hard basket" and unfortunately this section of society is forgotten. At Digicel PNG Foundation we believe in creating an inclusive and equal society that gives opportunities to all people, including those living with disabilities and special needs.

Digicel PNG Foundation's focus of providing services for people with special needs is mainly done through the support of two key programs - the Community Based Rehabilitation Program in partnership with

Cheshire disAbility Services and the support of vulnerable women and children at risk through the We Care Foundation.

Lack of awareness, education, medical help, information and appropriate services makes life for people living with disabilities and special needs very difficult. The efforts of Digicel PNG Foundation in these areas is promoting collaboration with community leaders, people with disabilities, their families and other concerned citizens to raise awareness and change mindsets about disability and special needs in rural, remote and socially marginalized communities of Papua New Guinea.

COMMUNITY BASED REHABILITATION PROGRAM



Community Based Rehabilitation clients in Wewak receive awareness and therapy from the Callan Special Education Resources Centre field workers.

The Community Based Rehabilitation Program was piloted in 2013 and the successful implementation of the program led to the continuation of the program.

The Community Based Rehabilitation program is designed to promote collaboration among community leaders, people with disabilities, their families and other concerned citizens to reduce disability situations through early detection and intervention, increase access to health, education and social inclusion for people living with disabilities and their families through comprehensive community based rehabilitation.

The CBR Program is such an important program. As a Foundation we are not promising miracles but what we are promising is that

with awareness and the correct information and skills, we are able to better care for our people living with disabilities and truly make our societies inclusive for them to participate equally. The sustainability aspect of this program is the skills sharing from Therapist, to carers and parents, which is further disseminated to the community to achieve this.

During FY15/16 Digicel PNG Foundation expanded its Community Based Rehabilitation footprint to Wewak (East Sepik Province) and Kokopo (East New Britain Province). During the course of the program year, a total of 768 People Living With a Disability benefitted from the Individual Development Plans specifically catering for their disabilities to assist People Living With Disability work towards achieving key milestones.

Centre	Facilitating partner	Program Locations	Total no. of clients
NCD	Cheshire disAbility Services	Hanuabada Village, Kira Kira Village, Wildlife, Morata 1– 4, 8 Mile & 9 Mile	135
Waewak	Callan Special Education	Boikin, Wewak, Yangoru, Maprik	317
Kokopo	Resource Centre - WEwak Callan Special Education Resource Centre— Kokopo	Kokopo & Rabaul	316
Total			768

COMMUNITY BASED REHABILITATION PROGRAM



Illam Kiniquda and Tally Kanida are two clients benefitting from the CBR program in Kokopo & Port Moresby.

CBR PROGRAM EXPANDS TO EAST NEW BRITAIN & EAST SEPIK PROVINCE & ENHANCES THE WORK OF CALLAN SERCS

Ilam Kiniguda lives in Gelegele Village in East New Britain Province. She was affected by Polio when she was 6 years old which made her hemiplegic. She has been living with her disability for 36 years.

Callan Services in Rabaul have assisted Ilam with a wheelchair for mobility purposes. Despite the fact that Ilam is is confined to a wheelchair, she is able to operate a sewing machine. Callan Services in Rabaul assist her by supplying sewing materials which she uses to sew meri blouses. Advocacy Officers from Callan Special Education Resource Centre Rabaul assist Ilam to sell her meri blouses at the local markets and she uses this income to sustain herself.

Leaving the Islands and going across to the Momase region is Rachel Afai who resides in Wewak. Rachel was born with a congenital physical disability where one side of her body is paralyzed. Her parents abandoned her and her Aunt took care of her from a very early age. Her Aunt heard about the work of Callan Services in Wewak and registered her for rehabilitation. She is currently upgrading her Grade 12 results so she can continue her education in 2016.

These two women are just two of the many clients who will be further empowered by the expansion of the Community Based Rehabilitation Programs to Wewak, East Sepik Province and Kokopo/Rabaul, East New Britain Province.

The Community Based Rehabilitation Program is not just about physical disability but a holistic approach to addressing disability - a focus area for the Foundation which is to provide access to basic services for people with special needs.

Peter Valuka, Founding Board Member of Callan SERC Rabaul said,

"We are grateful for the partnership to deliver the Community Based Rehabilitation program. The funding is very timely as it will enable us to continue the delivery of our programs with full capacity and further enhance the existing programs that are currently running through various locations in the province so that clients like Ilam and Rachel can be further empowered and integrated into their communities and family units."

REHABILITATION HELPS TALLY KANIDA WALK

Tally Kanida is a 6 year old boy with Cerebral Palsy who lives with his family in Makana Settlement in 9 Mile Suburb of Port Moresby.

When Tally was 3 he was diagnosed with TB Meningitis which damaged some functions of his brain resulting in him achieving delayed milestones of sitting, crawling and moving.

In June this year, Tally became a client of the Digicel PNG Foundation funded Community Based Rehabilitation Program facilitated by Cheshire disAbility Services which has put together a robust rehabilitation and therapy plan for Tally.

Field workers for Tally's case, Benjamin Ainaka and Michael Tom assisted Tally's parents to use available local resources to build standing frames for Tally as required in his rehabilitation plan developed with guidance and the technical expertise of Syvia Huaieware.

Within the first three months of rehabilitation and therapy, Tally has shown immense progress and has started crawling and moving around and his muscles are becoming stronger enabling him to stand with support.

Tally's rehabilitation is continuing with the field officers monitoring Tally's progress monthly.

COMMUNITY BASED REHABILITATION PROGRAM



Sam Charlie (left photo) and Jade La'a (right photo) undergo gait and balance training and exercises as part of the individual development plans.

SAM CHARLIE'S DETERMINATION AND HOPE FOR FULL MOBILITY

A tragic motor vehicle accident left Sam Charlie, 45 years old, with serious injuries to his spinal cord leaving him paralysed with medical doctors informing him that he would never be able to walk again. After being discharged from the hospital, Sam was then diagnosed with TB of the Abdomen, leaving him further incapacitated and unable to perform activities of daily living.

Sam's family in Vabukori Village heard of the CBR Program through friends and decided to contact Cheshire disAbility Services to register Sam in this program in October this year.

After 4 months of dedicated rehabilitation exercises and with the love and support of family and friends, Sam is now able to walk with support and conduct activities of daily living.

"I was told that I would never be able to walk again, but the CBR Field Workers, with their regular visits and care have showed me that I can achieve what myself and many thought was impossible for me. I sincerely thank Digicel PNG Foundation and their partner Cheshire disAbility Services for this program that has truly changed my life," Sam said.

Sam's carers and family learn the basic rehabilitation exercises which are part of Sam's individual rehabilitation plan so that they can continue to provide the therapy and conduct the exercises.

The CBR program encourages the skills to be passed on to other family members and community members so that the community as a whole is aware of how to care for a person living with a disability in their community.

We wish Sam all the best with the rest of his therapy and we look forward to hearing more of his progress in the coming year.

JOYFUL JADE SHOWS MASSIVE IMPROVEMENT THROUGH REHABILITATION

Jade Janice La'a sits on the boardwalk at her Kwaradubuna Clan in Hanuabada Village, Port Moresby, and chats excitedly with the other young girls of her clan.

Just like any other 4 year old, she's excited to make new friends and share stories with them. However, Jade was not always like this, she was born premature with a physical disability in her right leg which made her shy and keep to herself.

In November 2015, the Community Based Rehabilitation (CBR) Program was introduced into Hanuabada Village and during a baseline assessment, Jade was identified by CBR workers.

John Daion, the CBR field worker collected Jade's bio-data and the outcome of the assessment was that Jade was unable to: stand and walk independently; groom herself; do Activities of Daily Living and was also very slow in following or responding to instructions. Upon assessment, John recommended an Individual Development Plan for Jade to assist her to do all the things she wasn't able to.

Five months into her Individual Development Plan and Jade has shown massive progress and improvement. She is now able to stand, walk, follow instructions well, bathe and groom herself without assistance.

Jade's carer, Teresa Sinaka, said during the six months of her therapy, Jade has built so much confidence to call out to people she has connected with over the months, have conversations with older people and even learnt to have the responsibility to put a look out for her younger brother, correcting him, guiding him and even teaching him to do new things. She now also spends time with her new friends whom she plays with every day.

WE CARE FOUNDATION



Founder of The Reaper CLC and Morata 4 Care Group, Edna Wenum, with We Care Program Officer, Sandra Ibene (left). Students from The Reaper CLC enjoy their group activity session (right).

Sharing similar focus areas, Digicel PNG Foundation and WeCARe! Foundation have worked hand in hand to make a difference in the lives of the most socially marginalised in urban settlements.

The founder of WeCARe! Foundation, Fr. John Glynn, established the charity organization following the growing cases of children and mothers displaced as a result of HIV and AIDS related deaths in families

"WeCARe! assists and provides care to enable the neglected and people living with disabilities, marginalised and abandoned young women and children to become good, decent, valued and productive citizens in Papua New Guinea," Fr. John said.

Since 2008, Digicel PNG Foundation has provided funding supporting to WeCARe! to help provide much needed services to the disadvantaged population.

Digicel PNG Foundation provides a yearly donation of K210,000 to We Care Foundation to support the work that it does in the socially marginalized communities of the National Capital District.

Mirroring Digicel PNG Foundation's Focus, WeCARe's approach to its charity work is to both empowers and develops skills in people who may feel helpless. It also allows a greater reach to the most vulnerable in the community; with a key focus on education and providing basic provisions for vulnerable young children and people living with a disability.

Activities include, running Early Learning Centre's and Care Groups for children in settlements, seeking medical attention and the provision of basic necessities such as diapers and food, issue assistive devices such as crutches, walkers or wheelchairs where appropriate for People Living With Disabilitys.

ADDRESSING VIOLENCE



Digicel volunteers form the Guard of Honour and sing Papua New Guinea's National Anthem during the 2015/16 Men of Honour Award Gala Night

ADDRESSING VIOLENCE

For us to make true and lasting change in the space of violence, we must empower both men and women for the anti-violence equation to be complete



Residents of Tamal Village in Western Highlands Province with our Men of Honour Independent judges.

Family and sexual violence is cause for concern in Papua New Guinea because of the disastrous consequences it has on personal health and wellbeing

Out of the 187 countries listed on the United Nations Development Program 2015 Human Development Index, PNG ranks at 158, placing it in the bottom 10 per cent of countries worldwide.

The United Nations Office of Drugs and Crime statistics shows Papua New Guinea to be the most violent nation in the Oceania Region.

Whilst the United Nations Development Program and United Nations Office of Drugs and Crime findings make for a depressing read, inroads are being made to address the problem. The Government of Papua New Guinea passed the Family Protection Bill in September 2013 making domestic violence a criminal offence.

There are also many corporate and civil-society organisations that

are taking the lead in identifying empowerment programs for women to help them navigate life in a meaningful manner with the aim to restore dignity.

Digicel PNG Foundation is proud to be a part of a coalition of organisations that are doing their part to minimize violence in Papua New Guinea.

In the past year, we took a two-pronged approach to addressing violence - piloting our Women's Empowerment Program in Milne Bay Province and running our second nationwide Men of Honour Campaign.

We are proud of what our Inaugural Men of Honour Ambassadors achieved during their reign and their participation in our advocacy campaign. As a Foundation we will continue to support them in whatever capacity to let their light shine and to light the candle of others.

WOMEN'S EMPOWERMENT PROGRAM

In efforts, to provide services for survivors of gender-based violence, Digicel Foundation partnered with Kedu Seif Haus in Milne Bay Province to deliver the pilot Women's Empowerment Program.

The program ran from March to May over 8 weeks which was broken down into 2 weeks of para-legal training, 4 weeks of basic skills training (cooking, sewing, agriculture and floriculture) and 2 weeks of financial literacy training. More than 200 participants came from all over Milne Bay Province to attend the training and utilise the opportunity to gain new skills which would lead to their personal and economic empowerment.

Lei Lobo a participant and survivor said, "at first, I found it hard to smile and talk with the other participants because I was shy and ashamed of what had happened to me. Through the program I've met other women who've gone through a similar situation as me and it's helped me to get through my problem. The training has helped me to improve my cooking and sewing and now I know that I can sell more than just my little market goods, I can also make clothes for my children, not just depend on the stores to buy clothes."

Another participants Cynthia Banasi who is also a survivor shared, "I've learnt a lot from this training, especially the paralegal component of it, and I now feel really empowered to assist other women who have been in the same situation as me. I have 6 children and I make my day to day income from my market sales. The whole training has helped me with information and new skills and I can make use of all these to build myself up and take care of my children."

The training was not just limited to women but also extended to male participants also. Kedu Seif Haus has a strong network of male advocates who volunteer for them. One who attended the pilot Women's Empowerment Program was Roy Daniels who said, ""This program is very beneficial to our women as these lessons can minimise the risk of violence occurring. We've heard of and witnessed incidences of domestic violence where women are beaten because they can't cook food properly or repair their husbands torn clothing. The skills they are learning from this training program are vital and helps them to support their families."

Kedu Seif Haus engaged a number of partners to run the other parts of the four week program. The paralegal training was conducted by the Ombudsman Commission of PNG and gave a great insight







into the processes and services that survivors and counsellors can utilise to ensure that their cases receive attention. The financial literacy training was conducted by ANZ Bank through their Money Minded program.

Kedu Seif Haus was also presented a brand new Toyota Hi-Ace 15 Seater bus, purchased at a discount from our good partners Ela Motors, which will assist the safe house to provide timely, efficient and safe response to calls for assistance from women who have experienced gender based violence and need immediate assistance.

MEN OF HONOUR AWARDS



Digicel PNG Ltd volunteers who formed the Guard of Honour for the 2015/16 Men of Honour Awards Gala Night.

As a Foundation, Digicel PNG Foundation aims to break the cycle of violence through focusing on positive behaviour for affirmative action. Papua New Guinean men have been vilified for decades but there are honourable men who are alleviating suffering and preserving human dignity in the roles they play.

Through the Digicel PNG Foundation Men of Honour Campaign, communities are encouraged to identify role models and positive behavior; to look within their communities to nominate ordinary men who are doing extraordinary things.

Digicel PNG Foundation has taken the road less travelled through its ground breaking, national Men of Honour Campaign, a first of its kind in Papua New Guinea. This is a moral approach to repudiate behaviour that has been ignored and gnawing at the fabric of our society. It's a pendulum shift aimed to promote:

- Fathers' who work tirelessly to give their children a better future;
- Husbands' who respect their wives as real partners in life;
- Sons who now take care of their aging Moms,
- Brothers who step into the role of loving guardians; and,
- Grandfathers who assume the role of minder.

Digicel PNG Foundation is well aware that behavioral change will not happen overnight; but as a Chinese philosopher (Laotzu) once said: "A journey of a thousand miles begins with a single step". In honouring the good men of Papua New Guinea, Digicel PNG Foundation is using positive behaviour to create the world it wants to see. The Men of Honour Awards are not based on achievements but rather on character and the invitation is out to all Papua New Guineans to take this journey to begin the pendulum shift.

MEN OF HONOUR AWARDS



The Independent Panel of Judges for the 2015/16 MOH Awards (left — right): Jimmy Drekore, Cassaundra Rangip, Sarah Haoda Todd, David Terry & Dr Eric Kwa.

THE MOH JOURNEY

The inaugural Men of Honour campaign was launched on 25 August 2014. For FY 15/16 the MOH Awards opened nominations in August of 2015 and invited communities to nominate men doing good work in communities to bring about positive change.

The Awards consisted of five categories which were: Community Entrepreneur; Community Education Champion, Community Ingenuity, Community Leadership; and, Sporting Mentor. The nomination period ran for 4 months, closing in December 2015 and receiving 88 nominations.

An independent panel of judges consisting of Jimmy Drekore, Sarah Haoda Todd, Cassaundra Rangip, David Terry and Dr Eric Kwa perused the 88 nominations and selected 15 outstanding finalists.

From 14 - 30 March our independent panel of judges traversed the 7 provinces our 15 Men of Honour finalists were based in to conduct interviews and witness firsthand the nominated gentlemen's work in their own communities. Some journeys were easy, others were logistically challenging, but destinations were reached and stories were gathered. We acknowledge our judges for their shared vision and for committing their time and energy towards our cause.

CORPORATE SPONSORS JOIN THE MOH AWARDS CAMPAIGN

For a cause that is of national concern, the Men of Honour campaign was delighted to have 5 companies on board, 4 that



announced to continue their sponsorship of the Men of Honour Awards Categories: Atlas Steel PNG for the Community Ingenuity Award, Hertz Leasemaster for the Community Investor Awards, Digicel PNG Ltd for the Community Leadership Awards and TVWAN for the Community Sporting Mentor Award. New on board was Ela Motors who sponsored the Community Education Awards.

At the sponsor announcement press conference, Ela Motors Southern Region General Manager, Ashley Houston, "said Ela Motors was extremely proud to support the category which recognizes men who strive to address inequalities and inadequacies in classrooms and communities.

We take this opportunity to acknowledge and sincerely thank the Heads of these organisations for their support and belief in the Foundation's efforts to curb violence in Papua New Guinea.

OVERALL MAN OF HONOUR AWARD



(From left to right) Keynote speaker at Awards Gala Night, Lieutenant-General David Morrison, Margaret Bubu, Man of Honour Award recipient, Andrew Bubu, Digicel PNG Foundation CEO, Beatrice Mahuru and Chairman of Digicel PNG Foundation, Douveri Henao.

Papua New Guinea today is overwhelmed by rapid urbanisation and the impact of burgeoning young populations without access to work and opportunity. With the dramatic increase in all forms of violence: criminal activity, local conflict over land and natural resources and inter-ethnic or communal violence; we are looking for ordinary men doing extraordinary things to make a positive difference. The Man of Honour is the most outstanding male citizen who has championed an opposition to violence, making his community increasingly safe, peaceful and harmonious.

WINNER

The drum rolled and the guests stopped their movement and chatter as Chairman of Digicel PNG Foundation, Douveri Henao, took centre stage to announce the Digicel Foundation Man of Honour.

"The 2015/16 Digicel PNG Foundation Man of Honour Award is presented to Andrew Tagolaha Bubu."

The room burst into applause as 72 year old Andrew Tagolaha Bubu of Valoka Village of West New Britain Province made his way to centre stage, accompanied by his dear wife, Margaret. His hands shook as he received his certificate and gifts and he stood with such poise as the perpetual chain was placed around his neck.

"In order to be recognised, one must work hard and remain committed, I have stuck by those principles to get here. To be a

leader is difficult, you have to be a good leader and as a leader you must show good example to our young ones always. I'm very surprised to be given the overall winner, this is something big for me," said Andrew as he accepted his award.

Andrew Bubu was announced the 2015/16 overall Man of Honour, beating 5 other deserving men by a close score count. Andrew is from Valoka Village in West New Britain Province and believes that for violence to be addressed, it must first be done and prevented from within the family circle.

His wife Margaret attested to his story stating that, in their 49 years of marriage, he never landed a hand on her or her children. With his principals in place, Mr. Bubu has utilised his experiences and given his time to counsel young couples going through rough times.

The fruits it has produced are many more loving husbands and fathers who are role models to their children. He, himself, is a role model to his own family and the wider community. He is a man who wears many hats; first and foremost, a father and husband, professionally a teacher, musician initially as a hobby and later as a means to positively influence youths, a magistrate and a counsellor.

Andrew Bubu is truly a unique man in our society deserving of the recognition given.

ATLAS STEEL COMMUNITY INGENUITY AWARD

Awarding local visionaries who mobilise community members to collectively transform their village/town. Our distinct point of view for this award is to acknowledge an individual's approach to providing local solutions to local issues. This person has demonstrated the ability to:

- see differently having a multidisciplinary perspective which helps him to see challenges in unique ways;
- think differently apply leadership and expertise to social issues and find unique solutions
- act responsibly passion and perseverance create lasting change

This Man of Honour thinks outside of the box to bring local sustainable solutions to local issues.





Truly deserving of the Community ingenuity award, Vincent Kumura left his comfortable life in the United States of America to move back to Papua New Guinea to serve his people in Bundi, one of the most remote places in the Madang Province. Vincent is a highly educated young man from Bundi. He completed both his graduate and undergraduate studies in the U.S. He made a complete u-turn from a big city professional life to the kind of path that directly touches the poor and inspires the disadvantaged ones; a life which requires a lion's heart of humility, patience, and grace. He has since directed several community impact projects, which have positively impacted thousands of impoverished lives of the remote people of Bundi. He is a rare pearl that doesn't come around often. Since his station at Snow Pass, Bundi over the last 2 years, lawlessness has dramatically dropped and the once a much feared community became a safer community.



1ST RUNNER UP

Now he is a champion for the Bogaboga village who is truly serving his community with a big heart having initiated the first Elementary School in his village. Noel Simaga's unique leadership qualities have seen the completion of a new local high school which serves the Makamaka LLG. Being from a village that is a tourist hot spot, Noel encouraged the villagers to make hand crafts & artefacts to sell to the visitors hence popularising Bogaboga shell necklaces. He actively involved youths and men to part take in revenue generated activities so as to not resort to other activities that might lead to lawlessness or violence. He also negotiated with Bomana prison where one inmate from Bogaboga village is now in the village attending to community activity.



2ND RUNNER UP

Tuem Narawec was nominated because he Initiated and founded the first ever Jiwaka Flexible Open and Distance Education Program in Jiwaka as a registered study centre. He supervised the Flexible Open and Distance Education. program enrolling drops outs in grades 7 - 10 and rerouting them back to formal system. He also Initiated and established the Lutheran Development Services Highlands Regional Office in Banz Lutheran Mission, Jiwaka Province. In 2006 he initiated & founded Bawii Community Learning & Development Centre. He is currently the director of CLDC in Banz, Jiwaka Province. Banz CLDC programs include; early childhood learning, Flexible Open and Distance Education and skills empowerment targeting local mothers. The Bawii community are the main recipient of these services. The Bawii CLDC program is empowering women folks hence more women are taking up leadership roles. By empowering women he has enabled them to be proactive and not let violence and other social illness creep into their lives.

ELA MOTORS COMMUNITY EDUCATION CHAMPION AWARD

Awarding teachers in communities who are mentors/life coaches, building stronger communities through the power of education in action. This award acknowledges an individual who strives to address inequalities and inadequacies in our classrooms and communities, urban and rural, for students aged 0 to 100 or with a disability. This man has inspired individuals and communities to invest in education to promote literacy and awareness.



WINNER

Andrew took out the Community Education Champion awards for his long standing work as a teacher in his community of Valoka Village in the West New Britain Province. Andrew Bubu is a teacher, composer, musician and choir master and works very hard to help his people in his community.

He is an outstanding man who teaches children and youths music and leads them in choirs. He is also a voluntary teacher of family life, travelling throughout West New Britain Catholic Parishes to promote and strengthen families. He has held various leadership positions in his community from being the Chairman of the Valoka Health Centre, Valoka Primary School, Valoka Elementary School, Valoka Catholic Parish and Moramora Technical Colege. He has composed 70 gospel songs which are sung by members of the Catholic Church throughout West New Britain. He also teaches young children in music and leads them in choirs.



1ST RUNNER UP

James Toaripi is someone who has a heart of the children's futures, recognizing the importance of education and taking the challenge into his own hands, especially in a province that measures up to only 4 percent literacy level.

Pastor James was recognized for his work as a volunteer Teacher and Coordinator of six Community Learning Centres in the Malalaua area of the Kerema District of Gulf Province. James would walk for hours with his heavy teaching material to give these 3-7 year old children hope.

His influence cuts across different church organisations and villages. He is well respected and supported and many young men and women from different villages have followed suit to join James in volunteering their time in teaching young children.



2ND RUNNER UP

Over two decades after coming out of a civil war, Bougainville still has many people suffering from the effects of the war. Having been formally employed as the Leitana Nehan Women's Development Agency's Male Advocate, Clayton Tuata uses his experience to rehabilitate people who were traumatised as a result of the civil conflict and mentoring young men through sports and other activities encouraging them to turn away from violence. Clayton was recognized for his educational work and the Autonomous Region of Bougainville. Despite no formal training as a teacher, Clayton acquired his skills from observing members of the Leitana Nehan Women's Development Agency and he is now a certified trainer and counselor for trauma.

TVWAN SPORTING MENTOR AWARD

Awarding "sportsmen" who positively impacted their communities by organising friendly games by mentoring the best players to represent at local, district and provincial levels. Mentoring is an effective and powerful learning opportunity for both mentor and mentee and one we believe will form part of a wider sports development drive in both the immediate and long term future. This award recognizes individuals who have developed sport mentoring programs based on three principles:

- Educating and developing young men and women on the principles of good sportsmanship
- Creating a diverse group of individuals with a range of skills to best support the development of high performance ethics
- · Raising the standards of coaching skills and expertise within local sporting codes

In doing so, we will create a resource of individuals who we hope will play a significant role in engaging youth as ambassadors through sports.



WINNER

Small in built but has a heart as big as a giant, Milne Bay's Kevin Edahosi took out the Sports Mentor Award for his part in organising big sporting competitions on his Normanby Island despite lack of communication means and despite being unable to solicit government or corporate assistance. Kevin believes it is important to involve both male and females to ensure couples participate on the island. Kevin believes this is one way of preventing marital disputes which often culminate from jealousy and suspicions. Many young people have given up drugs and home brew because of this organised sports tournament.



1ST RUNNER UP

Arebo Taumaku is a former Rugby League Kumuls representative who has touched and inspired the lives of thousands of Papua New Guineans throughout the country. Being a deacon with the local United Church, Arebo played a major role in mediating peace when Porebada and Boera villagers were shot and killed over land related issues. Arebo was one of few leaders involved in dissuading Porebada Villagers from retaliating due to his social standings. He is also a member of the Porebada off-season Rugby League Judiciary Board.



2ND RUNNER UP

George Tidman has a passion to unite people through sports in his Sabama Suburb of the National Capital District - an area that was once notorious and associated with holdups and crime. Through his locally organized Sabama Touch Football Competition, many young men have relinquished their home made guns in exchange for a rugby ball. Stamping a reflection of his organizational skills and dedication to his competition, the local member of Parliament has provided financial support and other incentives for the youth who participate in this competition at grassroots level. Through George's mentorship several young men playing in the Sabama Touch Football Competition were able to represent Papua New Guinea in the recent Pacific Games in Port Moresby. George is a good family man.

HERTZ LEASEMASTER COMMUNITY ENTREPRENEUR AWARD

Awarding local "philanthropists" in communities who give back to their communities in sustainable projects. This award acknowledges an individual's investment in setting up either short term or long term job creation programmes where opportunities are created for more sustainable livelihoods and skills acquisition.

The outcome of such activities is to create the prospect of restored dignity and guidance of where people should turn to next. Programmes carried out by such individuals promote peace and sustainable livelihoods for vulnerable groups, including women, youth, and displaced people through sustainable businesses.



WINNER

Goimba Kot is very well-known throughout Mount Hagen (and not only his village). He earned the nickname 'Coffee King' for the direct impact he has on the lives of up to six hundred employees and the thousand more he has employed in the last forty years over three generations.

He is a business man in Mount Hagen and is a coffee entrepreneur that exports coffee overseas being the raw material for various purposes of the coffee, one of the first to tap into the international market.

Goimba Kot noted that violence is fast becoming more and more of a serious problem. He believes that it is a struggle as he is becoming older and the younger generation are challenging the older generation. He believes strongly that men need to lead communities through businesses, taking ownership of their lives, their families and their welfare.



1ST RUNNER UP

Using music as a tool to inspire a legacy of music entrepreneurship into his community of Hohola and Hanuabada Village where he is well known and extremely respected amongst not only his peers but the young, Billy Aisi relates to the young boys and their struggles of the streets. Billy teaches that mere will and the action behind it can move mountains and is a strong family man with all his family involved in the band's affairs as well as a disciplinarian, extremely funny but focused on results, perfection and consistent sound throughout the band. The challenge he has faced since the 60's being part of the renowned Gwadu Band, is the evolving and ever-changing music industry, however he's leadership qualities has seen them through all these years to be resilient and still be one of the most sought after bands in the country.



2ND RUNNER UP

Having united three large tribes in his community numbering to 4, 000, Peter Dupai very wellknown in his community has a young up-coming leader who has created a spearhead non-profit association to coordinate Small and Medium Enterprise programs for the very isolated communities. Peter's passion for development drives him to create programs that enhance already existing resources such as pig farming and teaching the villagers how to make their pigs healthier and good for various farming purposes. Peter is creating community development from the inside out. Peter has transformed his community by changing their way of thinking and creating a platform for the community to be selfsustainable by taking ownership of their resources and building the human capital in the village through learning and development. He believes that men need to lead the fight against violence and that is through the basic concept of "respect" of others and women should be included in that language. He believes that it is also very important that women participate more in discussions, decision-making, and other activities around the village that used to be only given to men to do.

DIGICEL COMMUNITY LEADERSHIP AWARD

Awarding "leaders" who show and accept pardon in the face of adversity. This award recognises individuals who exhibit effective governance and commitment to long-term and comprehensive engagement with institutions, local communities and or various not-forprofit organisations. This person has shown proven leadership in a project or activities that build and harness capabilities of individuals, communities and institutions so that they can in turn create their own destinies.



WINNER

Influence through drama they said. And this was what he brought to the stage. Willie Doaemo was awarded for his dedication and unwavering commitment towards the achievement of women's rights through his work on the "Women Not Witches" campaign. Aimed at raising awareness of gender-based violence resulting from long-held beliefs in witchcraft and sorcery, Willie organised the Seeds Theatre Group, a local drama group which uses drama to raise awareness about human rights, HIV aids and other cross cutting issues to go on a national tour for the campaign. Willie's is committed to bring the public's attention to many important social issues affecting the lives of local PNG people in particular, women and their rights.



1ST RUNNER UP

When an ethnic fight arose in Bololo. Morobe Province, Ongensa Tikikus Igah was the brave leader who initiated a peaceful resolution between Morobeans and Sepiks. He was not even from Bulolo. He showed great bravery and courage during this time to enter warrior's territory without any police escort and negotiated the peace which is currently being experienced today. Ongensa is the Community Affairs Manager for PNG Forest Products but has also worked in the field of Human Resources. His colleagues and the communities which he liaises with regularly describe Ongensa as a soft spoken leader who always tries to find a solution that will benefit all parties involved. Being a true protector, He has taken in other children and given them the opportunity to receive an education by paying for their school fees.



2ND RUNNER UP

Darius Sipiken is a rare, hardworking and committed person who serves his community through his carpentry ministry. Darius has taken a lot of young men under his wing and through his mentorship they are acquiring the skills to become carpenters. Through this, many of them are now turning away from criminal activities because they have found a purpose. He is always available and willing to volunteers work if someone in the community requests his services. Darius' dream is to one day own a small carpentry business to provide for his family and also to provide opportunities to unemployed youth.

MEN OF HONOUR AWARDS - AWARDS GALA NIGHT



On Friday April 15, 2016, the 2nd prestigious Men of Honour Awards Gala Night was successfully held at the Sir John Guise Stadium Indoor Complex.

The venue was turned into a spectacular ballroom which illuminated of gold raindrops falling on trees of change. "We believe our Men of Honour Campaign is planting the seeds of change and so this is the theme and message we want to share with our guests. They are supporting us to water the seeds of change we have planted and these seeds will grow into mighty trees with strong roots that will make real and lasting change in our quest to overcome violence in Papua New Guinea," said Beatrice Mahuru, CEO of Digicel PNG Foundation.

Over 500 guests attended the awards gala evening which was culmination of a nomination and judging process which spanned out over 6 months.

The evening was further enhanced with a powerful speech from keynote speaker, Lieutenant General David Morrison - 2016 Australian of the Year and a staunch advocator against violence. The signature Guard of Honour was again formed by Digicel

volunteers adorned with their beautiful and elaborate traditional costumes boasting ornate designs and colours. The youthful and powerful voices of the Vabukori Youth Fellowship caroled harmonically through the hall. Their singing was complimented by the contemporary dance of the Sioni Kami Youth Fellowship. All these elements created a beautiful ensemble that was the Men of Honour Awards Gala Night for 2015/16.

We were privileged to host the evening and sincerely and gratefully acknowledge the following organisations and individuals for purchasing a tables and tickets: Astra Solar, Bank of PNG, Bismil, KK Kingston, Brian Bell, Exxon Mobil, Global Construction, Hawkeye Security Professionals, Digicel Human Resources & Learning and Development Teams, International SOS, Jennifer McConnell & Friends from Rotary Against Malaria, Kumul Petroleum, Lamana Group, Mahuru Family, Melanesian Trustee Services, National Fisheries Authority, National Gaming Control Board, Oil Search Foundation, Pacific Assurance Group, Theodist, Two Dot Business Solutions and Yu Yet PNG.

Proceeds from the table sales will be utilised during the advocacy program which will run from May 2016 through to March 2017.

MEN OF HONOUR AWARDS-KEYNOTE ADDRESS

EXCERPTS FROM THE KEYNOTE ADDRESS DELIVERED BY GUEST SPEAKER LIEUTENANT-GENERAL DAVID MORRISON AT THE MEN OF HONOUR AWARDS GALA NIGHT, FRIDAY 15 APRIL 2016

What a wonderful night. What a wonderful night and what a wonderful initiative. What wonderful people we are seeing here tonight, give them a round of applause.

I am deeply honoured to be here, I am Australian obviously but I have over the course of my career been a frequent visitor to your great country of Papua New Guinea. I absolutely love this country and I love what it's doing tonight.

I would like to ask everybody to stop and pause for a brief period of time to honour all the victims of violence and those who stand up against violence all around the world. Can we have a minute of silence please?

We honour their courage. We honour their steadfastness to keep facing violence brought often by those they believed to be close to them. We honour their sacrifice often caring for the children in the face of extreme difficulties.

This is not just an issue for Papua New Guinea. This is not just an issue for Australia. Domestic violence is one of the greatest social scourges of our time.

Around the world, in communities that are from first world countries to developing countries, women are denied their opportunities to reach their potential because violence is heralded by danger. This has to stop and we, we the people of 2016, the leaders of our communities have to do something about it.

I really applaud the initiative of Digicel Foundation and the sponsors in finding Men of Honour in Papua New Guinea. We need to find role models in our lives. We need to show young men in particular that this is not the way to live their lives that we all have the responsibility to play a role in making certain that we have a better, loving community not just to our sons, but to our daughters.

Now in the course of my long military career I have seen great violence perpetrated against women and children. I've stood beside the shattered remnants of families who've been stripped of everything that they have in their arms, their dignity, their possessions.

It's time to stop. It's time to show that we are not nations of bystanders that we stand up and say this is not an example of our way. Now there will be some who are threatened by this.

There are too many men in our communities who are well off under the existing order of things and will threaten up to the point of inflicting death upon someone that they used to love in order to maintain their role in the status-quo. These men need to be held back and they need to be brought to account. We cannot allow them to continue to accept this as a norm nor accept them to be leaders of our societies.

But the problem is huge, in my country, one in three women will face sexual harassment or sexual assault during the cause of her lifetime. This is in Australia, one of the leading first world countries, we are torn in Australia, because of domestic violence. And when you look at the numbers of victims; women, children and in some cases men, you can fold your hands and say "well how can I make a difference in the course of my life?"

There have been marvelous acts of courage that humans showed. Every time someone stand up for an idea, speaks up against an injustice, moves to improve the life of their fellow man, they send out a tiny ripple of hope. In crossing each other through different centers of energy, those tiny ripples can build a tidal wave capable of wiping away the mightiest forms of repression.

You can be that ripple of hope, we can be that ripple of hope, our children can be that be that ripple of hope, we just need to send them the example and this is why this evening is so important.

And while I say to people like Beatrice and the others who have stood up here to recognize role models in the Papua New Guinea community you are making so much hope of change, you are an agent of change, you are one of those great ripples.

We are all a legacy in those who build the forest in our lives, parents, teachers, teammates, those who you've gone to school with, those you've shared a room with.

The essential question we all have to ask in our lifetime is what is the legacy we are going to leave? Is it going to leave the communities we're living in now prosperous or instilled with far too many bad philosophies especially in our homes.

Or is it going to be legacy to our sons and daughters where they will go with their heads held high, finding light in those who surround them, at home and at work.

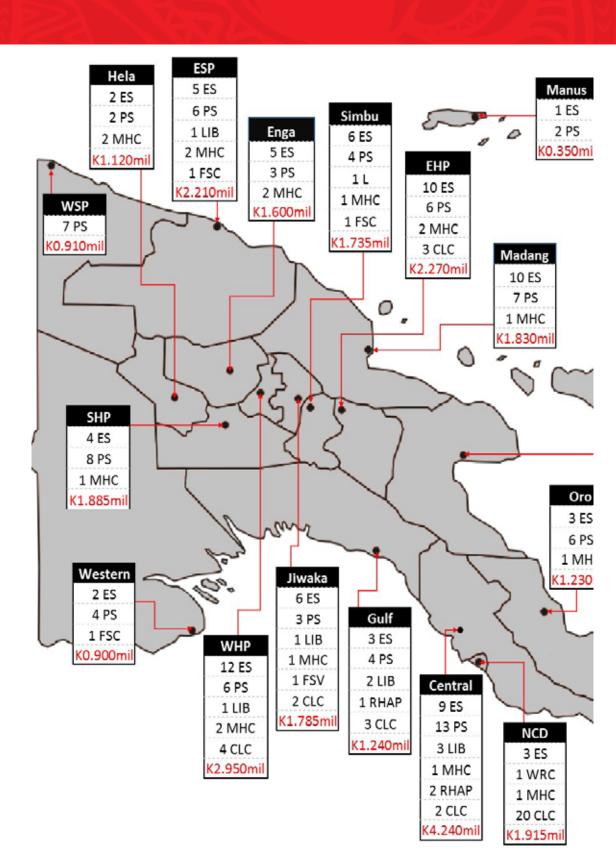
We can make a difference.

Evenings like this confirm to me, I'm a too infrequent visitor to your shores, Papua New Guineans absolutely can make a change. Ladies and Gentlemen thank you for a wonderful evening. Well done.

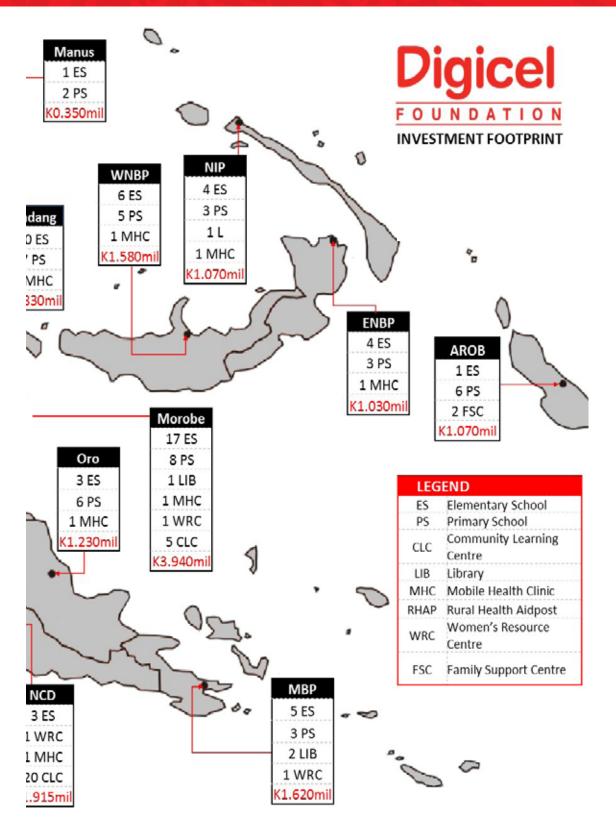


Digicel PNG Foundation CEO, Beatrice Mahuru & Foundation Global Chair, Maria Mulcahy experience an honour only bestowed to males – they are carried on a platform as a show of appreciation and respect from the Paiakona Community for the Paiakona Primary School double classroom project during the opening ceremony in August 2015.

OUR FOOTPRINT ACROSS PNG



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