



ABAX GROUP AS

Due diligence report on fundamental human rights and decent working conditions

(Norwegian Transparency Act Report)



Updated 30.06.2026



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About the ABAX Group

The ABAX Group, hereinafter also referred to as “ABAX”, is a leading European provider of Internet of Things (IoT)-based telematics solutions, offering connected mobility services for vehicle tracking, asset management, and equipment control. With a robust platform and more than 500,000 mobile assets tracked globally, ABAX supports nearly 40,000 customers in optimizing their physical operations. Our solutions enable businesses to achieve greater efficiency, ensure legal and regulatory compliance, and realize measurable operational savings.

Our mission is to provide mobility data insights that empower companies to do more with less. ABAX primarily serves organizations with field-based workforces across sectors such as construction, logistics, maintenance, and service delivery. By delivering automated reporting and actionable operational insights, we support customers in achieving more sustainable and transparent business practices.

In 2020, ABAX initiated a strategic shift toward broader mobility data services, entering adjacent verticals such as insurance and leasing. This development marked our commitment to becoming the preferred B2B mobility data provider, extending the value of our platform to new market segments.

ABAX's head office is located in Larvik, Norway, at Hamnergata 20, 3264 Larvik. In addition to our Norwegian operations, we maintain an international presence in Sweden, Finland, Denmark, United Kingdom, the Netherlands, Poland, Belgium, Spain, and the United States. ABAX employs over 300 people, contributing to the delivery of secure, innovative, and compliant solutions across all operational markets.

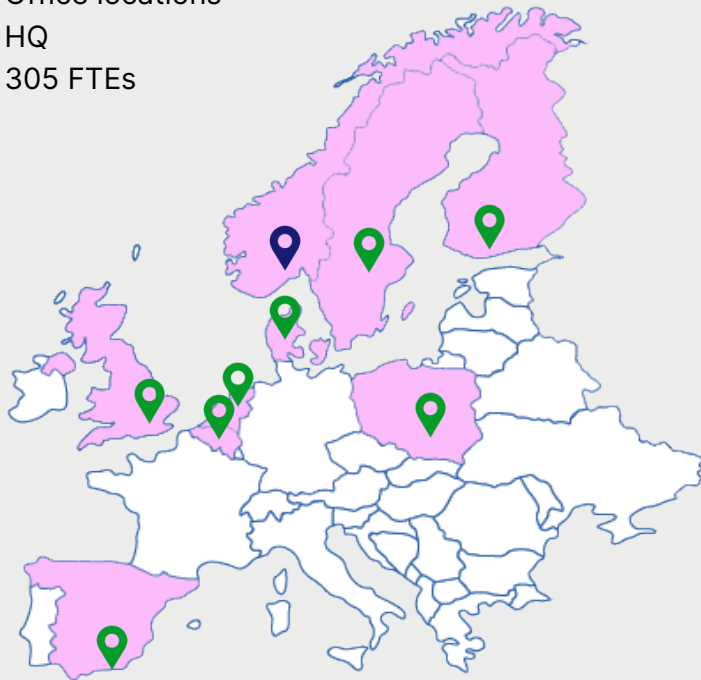


This report is prepared in accordance with the due diligence obligations set out in the Norwegian Transparency Act, and provides stakeholders with insight into the ABAX Group's organizational structure, mission, international operations, and the measures we take to identify and address risks related to human rights and decent working conditions across our global supply chains.

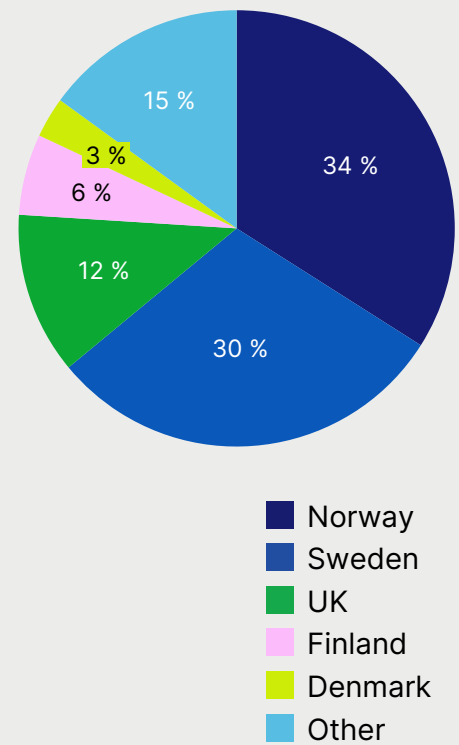


Geographical footprint

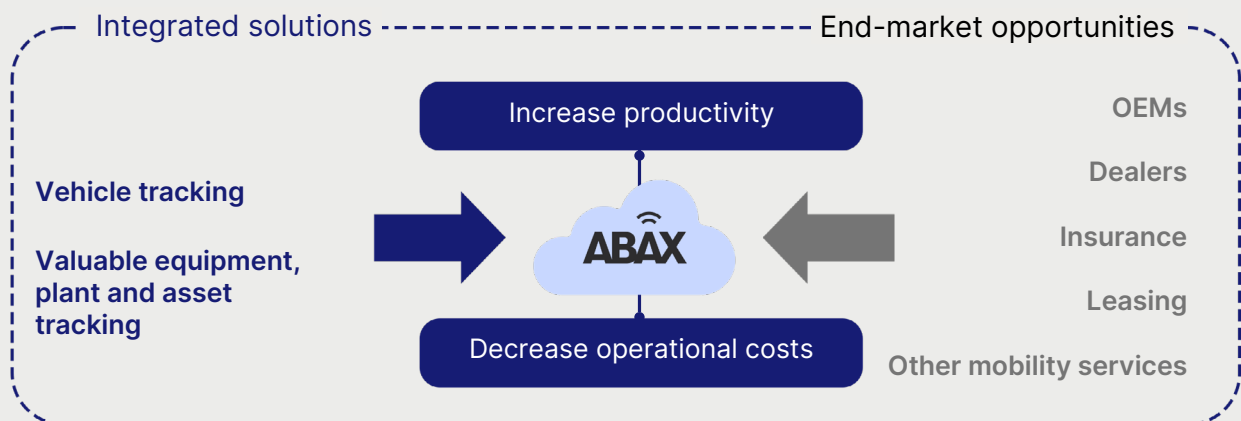
- Office locations
- HQ
- 305 FTEs



Revenue by geography



Differentiated offering





The Norwegian Transparency Act

From 1 July 2022, the Norwegian Transparency Act (Åpenhetsloven) entered into force. In compliance with this legislation, ABAX has implemented formal procedures and allocated resources to conduct human rights due diligence across its operations and supply chain.

The Act mandates that larger enterprises must carry out due diligence assessments to identify, prevent, and mitigate potential and actual adverse impacts on fundamental human rights and decent working conditions, both within the company and throughout its value chain.

The ABAX Group publicly discloses its due diligence activities and findings in its annual Norwegian Transparency Act Report.

The ABAX Group will respond to inquiries from the public about how the company manages actual and potential adverse impacts on human rights and decent working conditions. Such inquiries can be directed to the contact details provided on the final page of this report.

This report applies to all group companies directly owned by ABAX AS, as well as ABAX Group AS. All parts of this report are applicable across all of these entities and their operations.

You may find the Norwegian Transparency Act here:





Supply Chain Due Diligence Policies

ISO-Certifications

ABAX has implemented a robust management system designed to meet the expectations of our customers, regulatory bodies, internal stakeholders, and internationally recognized standards.

ABAX is certified in accordance with the following ISO standards:

- ISO 9001 – Quality Management
- ISO 14001 – Environmental Management
- ISO 27001 – Information Security Management

These certifications demonstrate ABAX's commitment to continuous improvement, operational excellence, and responsible business conduct. They ensure that we consistently deliver products and services that meet high standards for quality, environmental sustainability as well as data protection and information security.

ESG Statement and CSR Policy

Responsible management has long been an intrinsic corporate value at ABAX and is a constant priority that we believe is essential to long-term profitability and value creation. We want to move towards being not just a sustainable business but a regenerative one.

ABAX has a deeply rooted tradition of acting in a responsible and ethical manner, and of being actively and positively present in the communities where it is present.

The Environment, Social and Governance Statement (the "ESG Statement") reflects the core values that have guided, and continue to guide, ABAX. The objective of this ESG Statement is to support employees and leaders in identifying and integrating relevant Corporate Social

Responsibility (CSR) considerations into their decision-making.

ABAX strives to:

- incorporate environmental, social and governance issues into our decision-making approach;
- support and respect the protection of internationally proclaimed human rights;
- minimize our environmental impact with a focus on continuous improvement;
- promote decent working conditions through responsible practices and a commitment to continuous improvement;
- make a positive contribution in the communities where ABAX Group is located, and in the world more broadly.





Supplier Policy

The Supplier Policy is a tool used to ensure that ABAX conducts a procurement process that supports the company mission, vision, and values. All employees shall be aware of, and comply with, this policy. Whoever commits the company will have the necessary authorisation to do so. New vendors should only be agreed to by those with budgetary authority. Our Supplier Policy includes the obligation to conduct a periodic evaluation for all existing and new vendors which includes the Supplier Code of Conduct. Completed documents are reviewed by the Procurement & Sustainability Manager for approval. Any vendor that does not meet the minimum compliance requirements will be denied. If approved – all documentation is saved for continuous assessment.

Supplier Code of Conduct

The Supplier Code of Conduct outlines the legal obligations in relation to sustainability, including human rights and decent working conditions, between ABAX and its business partners, including suppliers. It includes obligations related to the most salient human rights such as child and forced labor, discrimination, safe and healthy work environment, freedom of association and collective bargaining, equal pay and working hours.

Code of Ethics

The Code of Ethics outlines our commitment to ethical and compliant business practices, including human rights, and it is valid for all staff (employees and consultants), the Group Executive Board and the Board of Directors.





Supply Chain Due Diligence Procedures

ABAX Supplier Engagement Program

The program organizes our supplier engagement activities within relevant boundaries in human rights and environmental impact. ABAX has implemented identification and assessment of potential and actual adverse human rights and decent working conditions as part of its Supplier Engagement Program.

The Supplier Engagement Program involves the following components:

Supplier commitment

All suppliers should sign an ABAX Supplier Code of Conduct, committing to our expectations of our supply chain.

Human rights Due Diligence

Each supplier should undergo a due diligence that assesses potential and actual adverse human rights violations.

Corrective actions plan / deviation

Whether human rights or environmental based, we focus on continuous improvement, trying to reduce negative impacts where it is possible to do so.

Supplier engagement includes two-way communication with suppliers, where we build on our relationships to secure our supply chain for the future and continuously improve supplier standards.

Supplier Evaluation

The Supplier Evaluation is recorded using designated software to record and ensure that ABAX upholds a sustainable procurement process. The Supplier Evaluation allows us to be transparent about our expectations of our business partners, including suppliers. The Supplier Evaluation is used as part of ABAX's Procurement Process.

Sustainability Commitment

ABAX is committed to evolving into a regenerative business, we recognize the role that businesses play in safeguarding the environment they inhabit. Our strategy emphasizes not only our own journey toward regenerative practices but also assisting our customers in achieving their sustainability objectives.

ABAX's Sustainability Report includes our commitment to our environmental, societal, governance and diversity goals which fall within our goals relating to human rights and decent working conditions. The 2025 Sustainability Report is available on the www.abax.com website.

We have successfully completed a double materiality assessment as part of our commitment to sustainability strategy and reporting practices. The comprehensive evaluation from our assessment provides invaluable data that serves as a cornerstone for our sustainability initiatives. As we continue to refine our reporting framework, we are dedicated to integrating relevant sustainability metrics that reflect our commitment to responsible governance and sustainable growth. By enhancing transparency and accountability in our reporting, we aim to meet the evolving expectations of our stakeholders. Furthermore, this proactive approach allows us to better assess our environmental and social impacts, ultimately guiding strategic decisions and fostering long-term value creation.



ABAX Procurement Process

The purpose of the ABAX Procurement Process is to align sourcing strategies with Environmental, Social, and Governance (ESG) objectives – prioritizing:

- Human Rights
- Sustainability
- Fair labor practices
- Data privacy and GDPR compliance
- Transparency and ethical accountability

All new vendors and contract renewals at ABAX must undergo a comprehensive procurement process that ensures compliance with internal standards and regulatory requirements, particularly the Norwegian Transparency Act. The process begins with the initiation of procurement through an automated system, followed by a structured sequence of approvals, evaluations, and compliance checks. Vendors are evaluated not only based on cost and quality, but also on their environmental impact, human rights adherence, and social responsibility. This ensures responsible sourcing and sustainable value creation across the supply chain.

Supplier Selection & Compliance

All new vendors and contract renewals undergo a comprehensive Vendor Qualification Check as part of the final approval process. This includes:

- Signing the ABAX Supplier Code of Conduct
- Undergoing a Quality & Compliance (QC) assessment, evaluating:
- Environmental and social impact
- GDPR/data protection standards
- Human rights and decent working conditions obligations

Vendors that fail to meet minimum compliance criteria are disqualified

Ongoing Vendor Monitoring

To ensure continuous compliance, existing vendors are subject to periodic QC reviews, which include:

- A Supplier Evaluation
- A review of the Data Processing Agreement (DPA), if applicable

As part of the final approval stage, a critical compliance layer is incorporated. All shortlisted vendors must successfully complete a Quality & Compliance (QC) check, which includes submitting a signed Supplier Code of Conduct. These documents collectively affirm the vendor's commitment to environmental responsibility, data protection (with GDPR compliance where applicable), respect for human rights and decent working conditions. Vendors that do not meet these mandatory criteria are automatically disqualified from the process.

Additionally, existing vendors are subject to periodic QC reviews to ensure ongoing compliance. These reviews include updates and, where necessary, a review of the Data Processing Agreement (DPA). This reinforces best practices in vendor governance and sustains ethical due diligence over time.

Once a vendor has passed the evaluation and compliance checks, the final business case is presented to Management for approval. If all conditions are satisfied, the process culminates with order signing and contract finalisation. If at any stage an approval is not obtained, the procurement is denied.





Key Governance Documents

The following key documents govern the ABAX procurement process and ensure alignment with internal policies and external legal obligations:

- ABAX Supplier Code of Conduct
- Norwegian Transparency Act Report
- Code of Ethics ABAX
- RoPA (Record of Processing Activities)
- ABAX Procurement Policy

Key Stakeholders

This Procurement Process applies to all ABAX employees authorised to procure goods and services on behalf of the ABAX Group. The entire process is overseen and executed in collaboration with key stakeholders, including the Procurement Manager, Legal Counsel, Information Security Officer, and Data Protection Officer (DPO) as described below.

Together, this cross-functional team ensures that each procurement aligns with ABAX's core principles of transparency, ethics, and ESG-aligned responsibility.

Role	Responsibilities
Procurement & Sustainability Manager	Leads the process, ensures ESG alignment, performs supplier evaluations, manages RoPA, negotiates contracts, and oversees House of Control registration.
Legal Counsel	Reviews contract law, NDAs, and other legal documentation
Information Security Officer	Ensures procurement aligns with internal InfoSec standards
Data Protection Officer (DPO)	Oversees GDPR compliance, manages RoPA (Article 30)

Final Supply Chain Evaluation, Approval & Contract Signing

Once the vendor has passed all evaluations and compliance checks:

- A final business case is presented to Management (Investment Board) for approval

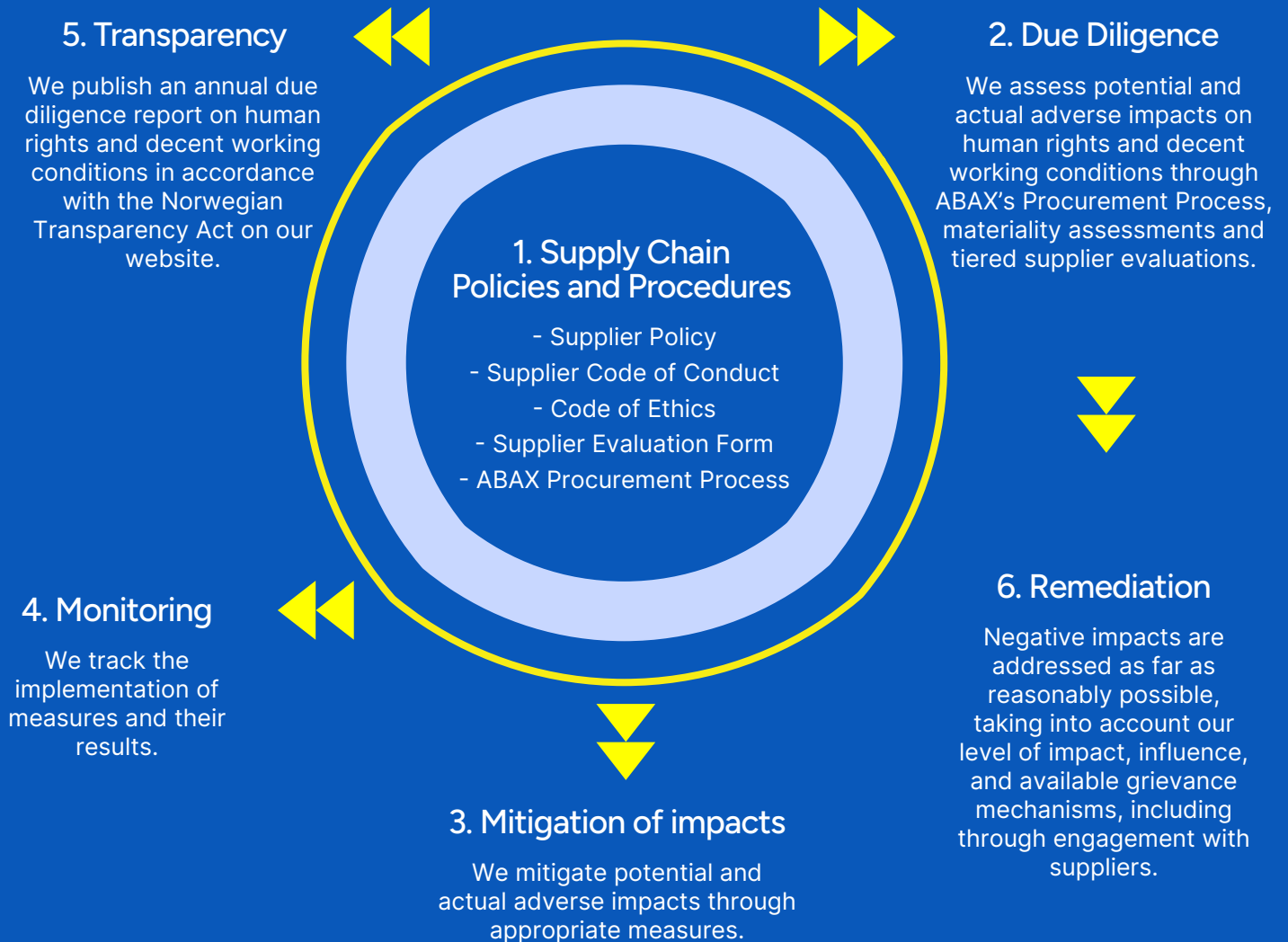
If approved:

- Environmental and social impact
- Supplier Documentation and Contract is stored in an external platform designated for contract management
- DPO updates RoPA (Article 30 of the GDPR) accordingly

If any approval is denied at any step, the procurement process is immediately halted.



ABAX's approach to due diligence





Potential adverse risks in ABAX's Supply Chain

The highest risk sector within the ABAX supply chain is the electronics manufacturing sector. This globally reaching sector is highly complex and continues to experience rapid growth, driven by an ever-increasing demand for and reliance on technological innovation to improve efficiency and share information. However, this growth comes with a high human cost, particularly deeper in the supply chain where transparency is virtually non-existent and workers' rights are routinely neglected.

To put this risk into a European market context using official Eurostat data (2024), high-tech products, of which the electronics-telecommunications sector is the single largest group at 36% (valued at €171 billion), account for 20% of all extra-EU imports.

Furthermore, the supply chain dependencies for these critical components are heavily concentrated. While Eurostat focuses on European imports rather than global market shares, it highlights that China is the EU's largest source of high-tech imports, accounting for 30% (€141 billion) of the total. When looking strictly at the electronics-telecommunications category, China's dominance is even more pronounced, supplying 53% (€75 billion) of all such high-tech goods imported into the EU.

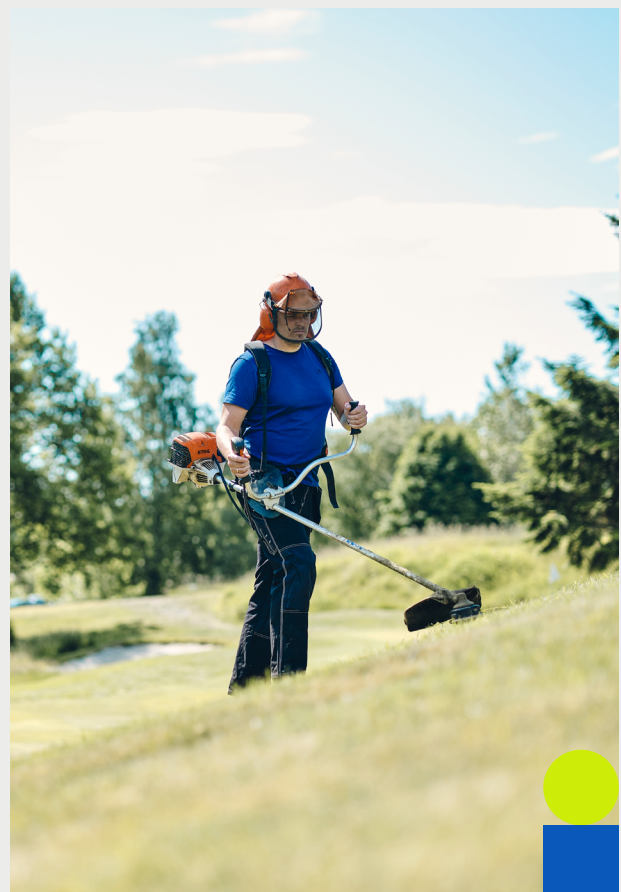
This immense consolidation of manufacturing poses severe supply chain risks. While global employment figures are difficult to verify through European-only tracking, Eurostat notes that the entire high-tech manufacturing sector within the EU's top three industrial nations (Germany, France, and Italy) employs only 1.27 million workers. This highlights Europe's extreme reliance on external supply chains, particularly in regions where labor standards may not align with European human rights expectations.

Ongoing research into potential adverse risks in the electronics sector remains crucial as geopolitical tensions, technological shifts, and sustainability concerns continue to shape the industry and directly impact companies like ABAX.

High Level Risk Assessment

The risk assessment will be revised on a yearly basis or as needed to ensure that ABAX remains responsive to changing circumstances and emerging human rights risks. The risk assessment is conducted in collaboration with our subsidiaries and with the involvement of personnel with insight into procurement and supply chains within their respective areas of responsibility and operations.

ABAX works with a total of 295 Tier 1 (T1) suppliers. The number of Tier 1 (T1) suppliers from countries ranking high on various risk indexes related to human rights and working conditions are 3. ABAX has focused on carrying out due diligence based on OECD Due Diligence.





Key Human Rights Matters in Our Operations and Value Chain

1. Respect for Human Rights

Training and Skills Development in Own Workforce

Focus: Ensuring employees have access to adequate training and development opportunities to enhance their skills and competencies.

Worker Privacy in Own Workforce

Focus: Safeguarding the personal data and privacy rights of employees in accordance with applicable laws and standards.

Working Hours in Own Workforce

Focus: Adhering to fair and reasonable working hour standards to promote work-life balance and prevent overwork.

2. Labour Rights

Discrimination and Harassment in the Value Chain

Focus: Preventing and addressing all forms of discrimination and harassment within the supply chain to uphold equal treatment and opportunities.

Other Work-Related Rights in the Value Chain

Focus: Ensuring respect for fundamental labour rights, including freedom of association and collective bargaining, throughout the value chain. This also includes protecting workers from unsafe working conditions and exposure to hazardous materials by upholding occupational health and safety standards.

Fair Wages and Benefits in the Value Chain

Focus: Promoting fair remuneration and benefits for all workers within the supply chain to support decent living standards. This includes addressing excessive and involuntary overtime and ensuring fair working hours that support health, well-being, and work-life balance.

3. Community Rights

Community Civil and Political Rights in the Value Chain

Focus: Respecting the civil and political rights of communities affected by business operations, including the rights to freedom of expression, assembly, and participation.

Community Economic, Social, and Cultural Rights

Focus: Supporting the economic, social, and cultural rights of communities, such as access to education, healthcare, and cultural heritage preservation.

Particular Rights of Indigenous Peoples

Focus: Recognizing and respecting the distinct rights of indigenous peoples, including rights to land, resources, and cultural practices.





Double Materiality Assessment

In 2025, ABAX undertook a Double Materiality Assessment, a comprehensive analytical process used to identify, assess, and prioritize topics related to Environmental, Social, and Governance (ESG) matters. This approach considers both impact materiality, which focuses on how a company's activities affect people and the environment, and financial materiality, which evaluates how ESG-related risks and opportunities may influence the company's financial performance.

Through this process, we systematically identified and evaluated material ESG impacts, risks, and opportunities across our upstream, downstream, and internal operations. These findings informed the creation of a structured ESG topic framework, which served as the foundation for deeper analysis.

A key outcome of the Double Materiality Assessment was the ability to scrutinize our supply chain with a specific focus on human rights and decent working conditions. By aligning insights from this assessment with our High-Level Risk Assessment, we were able to pinpoint the most relevant human rights risks and topics across both our own operations and our broader value chain. Specifically, the assessment concretely identified high-priority risks related to fundamental human rights and decent working conditions within our supply chain, which have been actively integrated into our due diligence action plan and this report. This work culminated in a consolidated overview of the key human rights and decent working conditions matters that are central to our operations and value chain. These are summarized as the key human rights matters in our operations and value chain.

Evaluation of Tier 1 (T1) Suppliers

Based on the key human rights matters identified in our assessments, ABAX conducted further evaluations of T1 suppliers. These evaluations confirmed that each supplier communicates a clear commitment to minimizing the risk of adverse impacts on human rights and promoting decent working conditions across their operations.

This commitment is conveyed through several formal mechanisms. Firstly, Tier 1 suppliers are required to sign the ABAX Supplier Code of Conduct, which outlines our expectations regarding ethical behavior, labor rights, environmental responsibility, and anti-corruption. This code serves as a cornerstone of our ethical framework and is directly aligned with the principles stated in the ABAX Code of Ethics, reinforcing our dedication to responsible business conduct. However, for suppliers that are too large to adopt our specific code of conduct, we undertake thorough due diligence to ensure their environmental policies, reports, and corporate commitments align with the equivalent of our desired standards. This approach guarantees that all our suppliers, regardless of size, consistently uphold our rigorous standards for ethical and sustainable business practices.

We concluded that none of the group companies' suppliers have caused or contributed to the above-mentioned identified key issues in our supply chain. Furthermore, suppliers have communicated their commitment to induce suppliers within the remaining supplier tiers (Tier 2 (T2) & Tier 3 (T3) and lower levels of the supply chain) to prevent or limit the adverse impacts on the key human rights matters.

Within the last 12 months, we have conducted comprehensive on-site sustainability audits for two of our key product suppliers to verify compliance with our responsible sourcing standards. These evaluations confirmed that both suppliers employ robust methods to monitor their own Tier 2 and Tier 3 suppliers. Through these audits, we verified that sustainability and quality are maintained at all production levels. This proactive approach not only strengthens our relationships with these vital suppliers but also enhances our overall sustainability strategy, fortifying our dedication to ethical business conduct.



Measures to Respond to Identified Risks

A key component in our strategy to prevent and address adverse impacts in our supply chain is to establish long-term relationships with business partners. Another key component of our strategy is the integration of supply chain responsibility into the Operational Excellence Department. This department is now accountable for overseeing and implementing due diligence processes related to human rights, decent working conditions, and responsible business conduct throughout the supply chain. The Operational Excellence team manages these matters as part of its broader mandate to strengthen transparency, compliance, and continuous improvement across the organization. All suppliers who sign a contract with ABAX are subject to a risk assessment. We consider environmental sustainability as well as fundamental human rights and decent working conditions in the procurement of our suppliers.

ABAX's measures to prevent potential adverse human rights impacts and bring actual human rights impacts to an end include:

- General pre-screening of the suppliers. ABAX's employees and stakeholders are encouraged to evaluate all potential and actual suppliers according to the company's Supplier Evaluation Form.
- Updating the organization's policies to include guidance on the adverse impacts of future activities and ensure the policies are implemented through a general pre-screening of the suppliers' policies, procedures, and contractual obligations.
- Providing training and development that is relevant to the workers and management. We ensure that employees responsible for purchasing, product, and service development receive training about human rights, environmental sustainability, and decent working conditions. We also encourage affected employees to efficiently and properly document the process, obtain a signed code of conduct, and human rights

risks related to suppliers and business partners, when necessary. We store the information and documentation in a system designated for our suppliers.

- Assigning responsibility to ABAX's management and Board of Directors for activities that cause or contribute to ceasing and preventing the incidence of adverse impacts in the future. Our management is up-to-date with and has undersigned our ESG Statement, CSR Policy as well as our Code of Conduct and are involved in assigning ESG and CSR activities to be carried out within the organization.
- Before a procurement is finalized, initiate a continuous dialogue with suppliers regarding relevant sustainability topics which is done with the help of the Sustainability and Legal department of the company. The dialogue includes the signing of ABAX's Supplier Code of Conduct, and through meetings when necessary.
- Ensure collaborative efforts within ABAX through a team with competence in the following areas:
 - Expertise in the risks that ABAX assesses related to human rights, working conditions, sustainability and corruption,
 - Understanding and deducing the best method to identify potential and actual negative human rights impacts
 - Expertise in international standards, and
 - The capacity to carry out an assessment and report
- Include in-house legal counseling and affected stakeholders to create contract compliance clauses in the organization's supplier agreements to ensure compliance of the organization's Code of Conduct and the Norwegian Transparency Act. ABAX also intends to seek contractual assurances from its suppliers regarding corrective action plans to ensure that actual identified human rights impacts, caused by a direct partner, end.





Supply Chain Due Diligence through ABAX's Contract Management Platform

ABAX uses a platform designated for contract management and supplier control to track its supply chain. This allows for a cohesive and readily available tracking module of the group companies' supply-chain which in turn is used to track, measure and integrate the implementation and results of the actions taken to cease, prevent or mitigate potential or actual adverse impacts found in the group companies' supply chain.

The following details of ABAX's supply chain are tracked:

- The group companies' suppliers
- Goods and services delivered to the group companies
- Contractual cascading within the supply chain
- Auditing within the supply chain
- Contact details of responsible and relevant contact persons to all suppliers.
- Location of the supplier.

The contract management platform also includes several advanced features to enhance transparency and compliance throughout the supply chain:

Automatic Reporting of Geographic Scope

The geographic location of all suppliers is automatically mapped and can be visually represented through an integrated map interface.

Risk Scoring for Human Rights and Work Ethics

A dynamic risk score is automatically generated for each supplier when added to the platform, based on submitted documents and other relevant data. This score reflects potential risks related to human rights and ethical labor practices.

Tier Classification

The suppliers are categorised into Tier 1 (T1) to Tier 3 (T3), streamlining the identification of proximity to core operations and potential leverage.

Auto-Generated Supplier Listings

A comprehensive list of all suppliers, along with their tier, risk score, and geographic details, can be automatically compiled and downloaded in report-ready format with no manual input required.

Results and Expected Results

We recognize the risk of being exposed to adverse human rights and working conditions considering the countries in which some of our suppliers operate and the industries in which they operate.

The expected results of the measures implemented to cease actual adverse impacts or mitigate significant risks of adverse impacts are the following:

- The fostering of long-term sustainable and responsible corporate behavior.
- Reducing the number of suppliers in the supply chain directly or indirectly imposing any risk of adverse human rights or working conditions.
- Clarity of the organization's due diligence of its value chains.
- Oversight of our suppliers' performance within the field of human rights and decent working conditions.
- Supervision of the risks of adverse human rights and working conditions within the organization's complete supply chain.
- Updated information about significant changes in the organizational supply chain associated with any of the criteria of the high level risk assessment.
- Periodic risk assessments of the organization's supply chain. This will allow us to supervise changes in the risks within our supply chain intended to simplify our work with risk management related to human rights, environmental sustainability, and decent working conditions.
- Ensure procurement from suppliers which operate responsibly and respect both human rights and decent working conditions.
- Contractual assurances with partners with whom we have an established relationship to ensure that our partners, including suppliers, will be liable for adverse human rights or working conditions in relation to their contractual relationship with ABAX.



Our work with human rights is an ongoing process and we are committed to continuously improving our Supplier Engagement Program to ensure that we have the right mechanisms in place to respect and advance human rights and decent working conditions within our supply chain. We aim to review and revise our corporate social responsibility guidelines in accordance with OECD's guidelines and to clarify our expectations of business partners. Furthermore, the measures will help us establish governance documents, routines, and instructions related to due diligence.



ABAX's Complaint Management System

ABAX staff (employees and consultants) and all other stakeholders are encouraged to report suspected or actual occurrence(s) of illegal, unethical, or inappropriate events (behaviours or practices) without retribution according to ABAX's Whistleblower Policy. ABAX's whistleblowing system is available for a wide circle of stakeholders. The whistleblowing system is available to a wide circle of stakeholders as an early warning system for potential and actual adverse impacts on human rights or working conditions, ensuring that all substantiated grievances are treated as identified negative impacts and systematically addressed in accordance with our due diligence process.

The whistleblower module allows reports of concerns anonymously and confidentially. The ABAX designated module ensures that individuals can raise issues without fear of retaliation or repercussions. The system prioritizes data security, employing encryption and other security measures to protect the identities and information of whistleblowers.

Do you have a request related to human rights and decent working conditions? Contact us at compliance@abax.com. We will respond to your request within three weeks.





We confirm that, to the best of our knowledge, this report has been prepared in accordance with the requirements of the Norwegian Transparency Act and reflects ABAX's due diligence assessments related to human rights and decent working conditions for the reporting period.

The report provides a fair and balanced overview of the measures implemented, the key risks identified in our own operations and value chain, and the actions taken to prevent, mitigate, and account for adverse impacts. Furthermore, we confirm that the information is based on available data, internal assessments, and communication with relevant stakeholders, including suppliers.

This report has not been subject to external assurance or audit.

Larvik, 30 June 2026

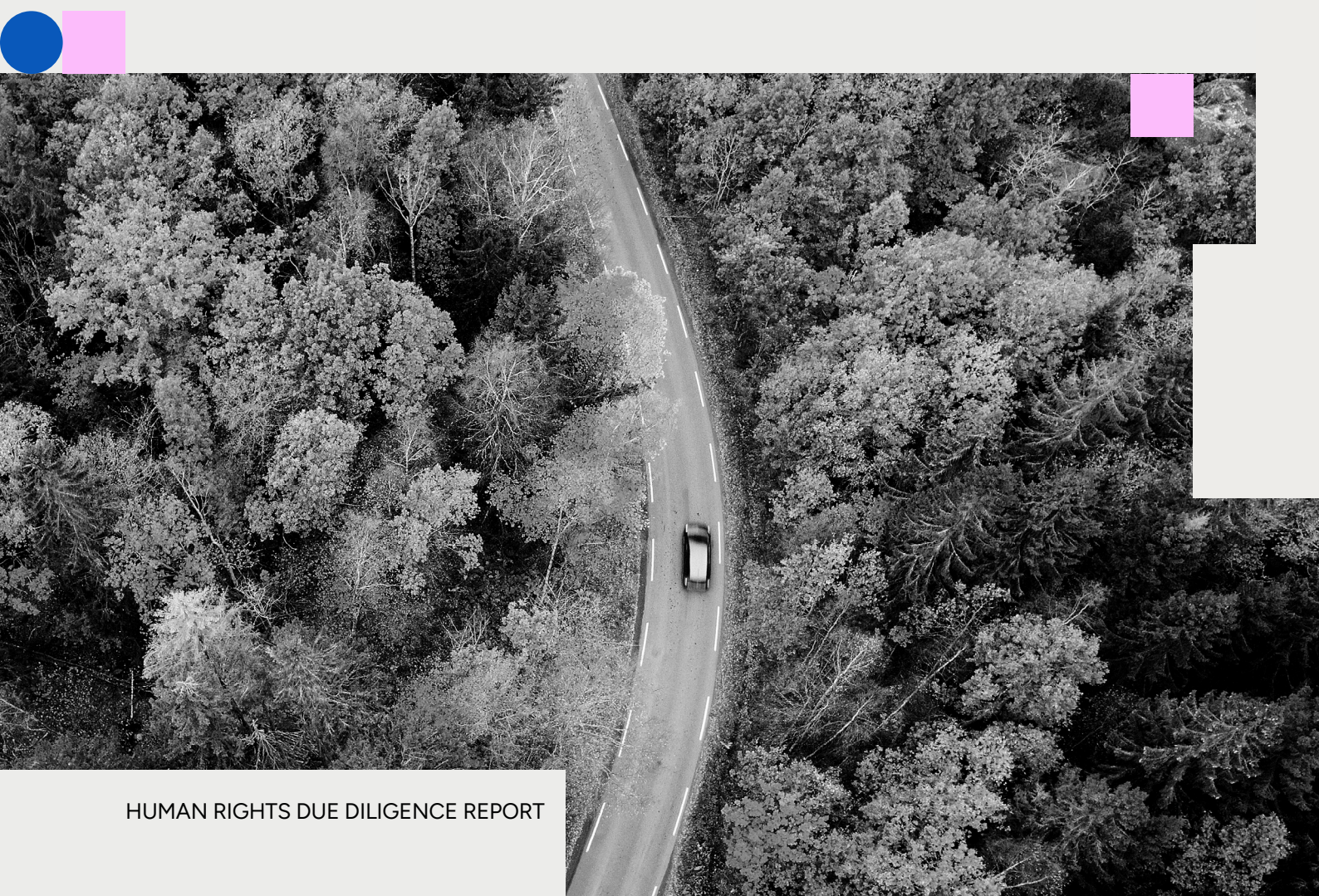
Emma Dyga – CEO

Nicholas Day - Board Member

Owen Li – Board Member

Andrea Davis - Board Member

Sebastian Inger - Board Member





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