

Resources

The greatest achievement of the human spirit is to live up to one's opportunities and make the most of one's resources. – Marquis De Vauvenargues

What it is

Allocating sufficient capital and operational spending to support good health and safety outcomes.

Why do it

The necessary resources must be provided to protect the health and safety of all workers. Resources include strong leadership, fit-for-purpose and well maintained plant and equipment, adequate operating processes and procedures, enough competent and experienced workers for all jobs, adequate infrastructure and sufficient time to do the job in a safe and healthy way.

How to do it

- ▶ Allocate sufficient time to discuss health and safety matters
- ▶ View health and safety as a guiding principle that informs all operational decisions
- ▶ Allocate sufficient funds to annual budgets for health and safety matters
- ▶ Develop a policy of dealing with health and safety based on need rather than a budget limit
- ▶ Discuss with crew what resources are required so they can work safely and stay well
- ▶ Review whether all these resources are available
- ▶ Identify the risk of not having these resources available in terms of the impact on **both** the safety and health of workers
- ▶ Agree how necessary resources not currently available or suitable are to be resourced and/or improved
- ▶ Agree a timetable to regularly review resources to ensure they are always available and suitable for the work to be done
- ▶ Clarify who is responsible for, and has authority to approve spending on, health and safety.

Track it

Use the following checklist to track whether your resourcing practices are on track or need action.

In our crew/team, we...	Seldom	Sometimes	Always
Have the gear we need to work safely			
Take time to discuss health and safety issues			
Assess our competency to work safely			
Monitor our health			
	Urgent action required	Action required	On the right track

Remember...

To keep people safe, the necessary resources must be in place.