

This important Kaupapa (project purpose) has been designed specifically for our people in forestry utilising a holistic approach where tikanga Māori (customs/traditions) are woven into the fabric of leadership and safety with the aim of creating a healthier and safer work life balance.

Learners will develop new skills and confidence in bringing their full selves to work, and safely back home. Hauora (health) provides the foundation skills for growing our people and giving leaders the tools and skills to perform better.

The Kaupapa is aligned with Worksafe NZ's Maruiti Safe Haven Strategy to improve the equity gap and to reduce fatalities, serious harm and health impacts.

To support leadership and Te Aka Māori, this programme will include elements in:

- Whakawhanaungatanga (relationships and connections)
- Rapu ko wai au (seek to know who I am)
- Whakamana tangata (empower people)
- Te Ao Marama (world of enlightenment)
- Whaia koe te Taumata o te Rangatira (leadership/influence)

Target participants:

This practical 2 day Kaupapa (project purpose) is designed specifically for new and emerging leaders, those that have shown promise to be a good leader and need the tools and support to transition from the crew to a leader. And those who have been leading for a while and would benefit from having additional leadership training to support their growth in the role.

Learning outcomes:

The Kaupapa encourages leaders to take an active role in improving health, safety and wellbeing of workers and business leaders to improve safety outcomes. The Kaupapa takes leaders on a journey to:

- Establish links, connection to self, whakapapa (genealogy) linkages, past heritages, points of engagement, all relationships
- Increase awareness and connection to Māori world view of wellbeing
- Understand the link between work and home and the connection to one's overall wellbeing
- Identifying risk & communicating effectively using a common language
- Develop appropriate communication skills delivering effective and meaningful safety conversations at all levels
- Develop and present a ropu (group) project showing the leadership role they will take to improve Safety and Wellbeing on site based on the pillars of the Te Whare Tapa Whā model (health/wellbeing model)

Duration and location:

This Kaupapa is run as a 2 day workshop and is being offered across various regions.

Cost: There is no direct cost to attend, this kaupapa is fully funded.