



Annual Report 2022

Forest Industry Safety Council

Together towards zero

Working in partnership across the sector to improve the wellbeing and safety of everyone in forestry

safetree
You are the key

www.safetree.nz

**FOREST
INDUSTRY
SAFETY
COUNCIL**



www.fisc.org.nz

THANKS TO OUR SUPPORTERS

Thanks to everyone who contributed to FISC's work in 2022, particularly our funders – ACC, WorkSafe, and the Forest Growers Levy Trust. Thanks to all the individuals and organisations listed here, and to everyone else who gave their time to support our work.



Acacia Farmery,
Brendan Slui, Fraser Field,
Wayne Dempster (*Rayonier Matariki*),
Alan Paulson (*Timber Training*), Alby Kurei,
Andre Huritu, Dion Davis, James Broughton,
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Marcel van Westbrook (*Manulife*), Angela Mansell,
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Hamish Matthews, Nathan Taylor,
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Hillary Bennett *(Leading Safety),* Hiki Ellis
(Ellis Silviculture Contractors), Ian Wilton *(Forco),*
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(Button Logging), Julian Bateson *(Bateson Publishing; FFA),*
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(Elliot Logging), Kerry Hill *(Trinder Engineers),* Kevin Ihaka
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(Scion), Richard Stringfellow, Wade Brunt *(Safetree Toroawhi),*
Rien Visser *(School of Forestry),* Rob Prebble *(LFITB),* Robert Stubbs
(Stubbs Contracting), Robin Thompson, Rory Cobb *(AFM),* Ross Davis
(Log Lease), Rowan Struthers *(China Forestry Group),* Rob Leyland,
Sabyasachi Roy, Yann Teboul *(EcoPortal),* Sean McBride
(JNL), Steve Yeoman *(Volcanic Plateau),* Tim Grubb *(Haunt),*
Tim Sandall *(Pan Pac),* Tony, Kerin, Simon and Adam Brand
and Gemma Mason *(Brand Logging),* Tony Gamble
(Gamble Forest Harvesting), Trevor Best *(Independent Researcher),* Vance Tohaia *(Tohaia Forestry Harvesting),* Virginia Burton-Konia *(ACC),*
Warwick Wilshire *(LTSC),* Willie Sinclair,
Paula Nordstrom *(Safe T Works).*

If you'd like to get involved in
FISC's work this year contact:
enquiries@fisc.org.nz

CONTENTS

- 04 **About Us**
- 05 **From The Chair**
- 06 **From The CEO/National Safety Director**
- 07 **2022 Milestones**
- 08 **Our Work**
- 21 **2023 Focus Areas**



Cover photo (above): Inside the cab of a refitted hauler featured in a Safetree Industry Story about contractor Loggabull. Below: The Loggabull crew.



ABOUT US

FISC is leading efforts to improve health and safety in forestry

The Forest Industry Safety Council (FISC) is working with its partners across the sector to lead a significant improvement in the wellbeing and safety of everyone working in forestry.

FISC's creation was a recommendation of the 2014 Independent Forestry Safety Review. FISC runs a range of safety and wellbeing initiatives under the Safetree brand, including Safetree Certification, the Toroawhi Worker Champions, and the safetree.nz website, Facebook and TikTok pages.

Its workplan is guided by Council members and its programmes and resources are developed together with people working across the forestry industry. This is to ensure they are practical and meet the needs of the New Zealand industry.

The Council includes representatives of the NZ Forest Owners Association, Forest Industry Contractors Association and NZ Farm Forestry Association, along with WorkSafe and ACC. It also includes representatives for Māori and workers, including from First Union (for the NZ Council of Trade Unions). See a list of 2022 Council members on the inside back cover.

FISC is funded by the Forest Growers Levy Trust, ACC and WorkSafe.

To achieve its goal, FISC is focusing on:



Leadership



Understanding Risk



Engagement



Capability



Performance

FROM THE CHAIR

Building on the foundation

FISC is an important industry forum that brings together key participants in the forestry industry to focus on a shared challenge – reducing death and serious injury in our forests.

The work cannot be achieved without the support of key stakeholders, and I acknowledge and thank Council members, OAG & TAG members, and the FISC team for their continued hard work. I also acknowledge and thank ACC, WorkSafe, the Forest Growers Levy Trust and Te Uru Rākau for their continued strong support and practical engagement with FISC.

The forest industry faced significant challenges in 2022. Volatile log prices, disrupted supply chains, increases in costs and a series of severe weather events all combined to create high stress for forest owners, businesses and workers. FISC had a busy year responding to the various health and safety implications of these stressors, while managing a full work programme and welcoming a new CEO / National Safety Director.

A change in National Safety Director

We farewelled FISC's inaugural National Safety Director, Fiona Ewing, in May. Fiona's passion for FISC from its inception has been inspiring and her technical knowledge, drive and leadership placed FISC in a strong position. I want to thank her for the tremendous work she did in establishing FISC and its programmes.

We welcomed Joe Akari as FISC CEO / National Safety Director in October. Joe is a Kiwi of Pasifika heritage and has a passion for forestry, having begun his career in the NZ Forest Service before embarking on a career in HR in the forestry and health sectors. His personable style, people and development focus and experience in working with stakeholders to effect outcomes place him in a strong position to take FISC on the next stage of its journey.

Acknowledgement is also due to John Lowe who ably stepped in as acting National Safety Director and guided FISC through a period of significant change.

Continuing to build on the foundation

FISC's vision is "together towards zero" and a solid foundation has been laid for achieving that vision. In 2023 we will build on that foundation by focusing on effective delivery of the existing programmes:

- » **Certification:** The Council has agreed that Safetree Certification is a strategic priority and in 2023 there will be a concerted effort to develop the quality, delivery and "value proposition" of this programme.
- » **Toroawhi:** Effective worker engagement / participation is key to achieving health and wellbeing outcomes so the Toroawhi / Worker Champion programme will be another strategic focus for 2023.
- » **Facilitation:** FISC connects government, industry and workers, and a significant part of its workload is this facilitation. A key piece of work in this area is FISC's involvement in the ACoP review. Another focus is structural challenges in the industry such as low barriers to entry, a vulnerable economic model, and the fragmented nature of forest ownership and contracting.

During 2023 FISC will also develop longer-term frameworks for progressing the concepts of:

- » **Better work:** Where good culture, leadership and governance connect with skills and processes to create better health and wellbeing outcomes.
- » **Safety in design:** The design of safe work environments through connecting up and downstream contributors.

I look forward to working with the Council and forestry industry as we continue to implement our vision of "Together towards Zero".

Simon O'Grady
Independent Chair, FISC



FROM THE CEO/NATIONAL SAFETY DIRECTOR

Ongoing investment needed to achieve our aspiration of zero fatalities

Ongoing investment needed to achieve our aspiration of zero fatalities.

The operating environment for the forestry sector remained dynamic in 2022 as we continued to actively manage the impacts of Covid-19 and the challenging market conditions. Therefore, it was not surprising that I detected a cautious approach to health and safety by many in 2022. Despite our shared aspiration of zero fatalities, three forestry workers died in 2022. Being cautious is not in itself a bad thing – being watchful and vigilant keeps health and safety on the radar. However, active and on-going investment and development of good safety systems and processes, along with positive safety cultures, are a far more proactive and leading approach to achieving that aspiration.

Enhancing worker engagement

The delivery of our Toroawhi programme continues to be our most effective strategy to directly engage and support workers, and is strongly endorsed by forest managers and contractors. Toroawhi provide an independent voice, and can support open and timely dialogue on health or safety issues within crews. This work has also supported more holistic responses to issues impacting on worker wellbeing. An evolving aspect of the Toroawhi role is their mobility across the sector which affords them the opportunity to identify new innovations, such as changes to work practices or engineering advances, that positively impact worker safety. By sharing new or best practices, they help isolated crews broaden their view about what good “looks like”. Strong advocacy by the Toroawhi has seen them sought out more readily by workers, and leaders looking to build robust health and safety systems and safety cultures.

Showcasing “better work”

We set a strong foundation in 2021 to positively influence “higher order controls” and take a “safety in design” approach to progress the concept of “better work”.

An innovative approach is fundamental for better work and not surprisingly, all the creative thinking and ideation is derived from the sector itself. FISC has led in this space by showcasing the best exemplars of innovation. We published several case studies to highlight engineering advances and work practices that are safer, more efficient and sustainable.

We have continued to engage with the sector to produce a range of supporting resources, such as best practice guides to enhance professional standards.

Certification

The 2014 Independent Review recommended the establishment of an industry-led contractor certification scheme. In 2022, 260 contractors were certified or recertified for Safetree Contractor Certification. The number of workers involved in Worker Certification during the year was 188. Safetree Certification is the only recognised national health and safety forestry accreditation scheme. I believe an important aspect of this scheme, as recommended by the Independent Review, is that it demonstrates to the public that forestry is striving to set and maintain professional standards, and to improve its health and safety performance. We will look to further mature the current programme in 2023.

Joe Akari

CEO & National Safety Director, FISC / Safetree



2022 MILESTONES

LEADERSHIP

Provided a place where forestry can come together to learn and address issues.

Continued to advocate for safety and wellbeing with Government Ministers and agencies.

Created and shared forestry-specific protocols for working under the Covid-19 "traffic-lights" system.

MANAGING RISK

Launched the *Winch-Assisted Harvesting Best Practice Guide*.

Ran *Understanding Risk* workshops.

Circulated 12 Safety Alerts.

Continued to create and share forestry-specific safety and wellbeing resources.

ENGAGEMENT

Toroawhi continued to build engagement with workers and companies.

Safetree Conference attended by 160 people.

Connected with farmers and small-lot owners at Fieldays.

Tried new methods to expand our reach, including TikTok, text messaging, and paid promotion.

Continued to tell industry stories of good practice and innovation.

CAPABILITY

Number of Contractors certified/recertifying in Safetree Certification: 260.

Number of workers involved with Safetree Worker Certification: 188.

New Certification portal launched.

Cost-reductions and subsidies to encourage uptake of Certification.

Improving consistency of Certification audits.

Better administration support for, and promotion of, the Certification scheme.

PERFORMANCE

3 fatalities were reported by WorkSafe.

OUR WORK

Leadership

Provided a place where forestry can come together to learn and address issues.

Continued to advocate for safety and wellbeing with government Ministers and agencies.

Created and shared forestry-specific protocols for working under the Covid-19 “traffic-lights” system.

A place where forestry can learn and address issues

FISC/Safetree continue to provide a mechanism that enables the forestry industry to come together to learn, and to deal with safety and wellbeing issues that are better dealt with at a sector level. This includes the work of our Operations Advisory Group (OAG), which includes representatives of workers, farm forestry and health and safety managers. The OAG provided essential advice on safety and wellbeing issues and played an important role in ensuring key information (including Safety Alerts) was shared with the industry. It also includes the work of our Technical Action Groups (TAGS), which include a range of industry people and technical experts, and that provided specific expertise on projects such as the *Winch-Assisted Harvesting Best Practice Guide*. FISC would like to thank everyone who gave their time to work on these groups.

Advocating for safety and wellbeing with Government Ministers and agencies

FISC provides the forestry industry with a strong voice on safety and wellbeing in discussions with Government Ministers and agencies. In 2022 this work included monitoring MBIE's Plant, Structures and Working at Heights Health and Safety Regulatory Review, and engaging with WorkSafe over the review of the ACOP and other industry guidance. FISC also works with other agencies on policies that have an impact on safety and wellbeing, particularly the Ministry for Primary Industries.



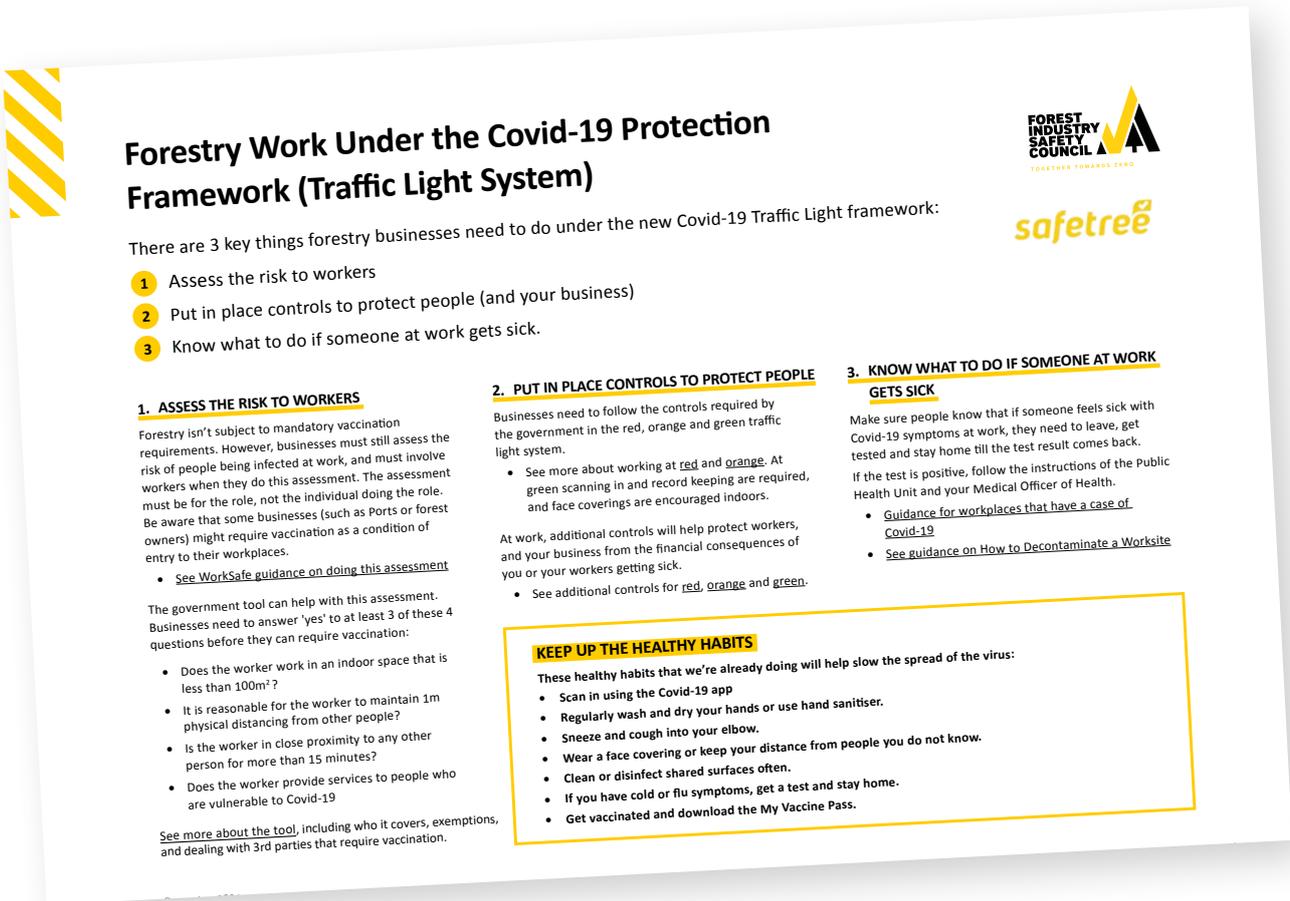
FISC's John Lowe (left) and Richard Stringfellow at Fieldays



Wade Brunt, Toroawhi at the Safetree Conference

Supporting the industry through Covid-19

In January 2022 Safetree produced and shared new Covid-19 guidance, *Forestry Work Under the Covid-19 Protection Framework (Traffic Light System)*. This practical guide aimed to help forestry businesses quickly adapt to working under the “traffic-lights” system.



Managing Risk

Launched the *Winch-Assisted Harvesting Best Practice Guide*.

Ran *Understanding Risk* workshops.

Circulated 12 Safety Alerts.

Continued to create and share forestry-specific safety and wellbeing resources.

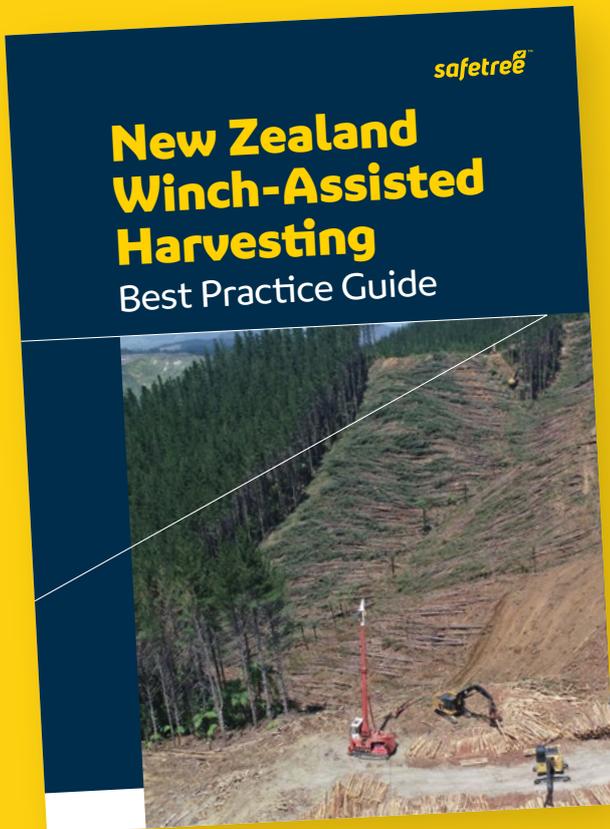
Winch-Assisted Harvesting Best Practice Guide

Mechanical harvesting has reduced risks to manual fallers and breaker-outs. But it creates its own risks, particularly when machines operate on steep slopes. At the industry’s request and with funding from ACC and WorkSafe, Safetree developed a *Winch-Assisted Harvesting Best Practice Guide*. The guide was published in May 2022 and sets a benchmark for winch-assisted harvesting on steep slopes. It covers a wide range of topics and has been divided into chapters so people can download the parts relevant to them.

See the guide on the [Safetree website](#).

Understanding Risk workshops

We ran 13 of these workshops, with funding from WorkSafe. They offered a different approach to risk management that goes beyond risk assessment processes, and takes into account human behaviour and its impact on risks.





The Winch-Assisted Harvesting Best Practice Guide helps contractors manage the risks of mechanised harvesting

Learning from each other – Safety Alerts

Learning from each other's experiences is an important way to improve safety and wellbeing. FISC facilitated this learning by sharing Safety Alerts created by both Safetree and individual forestry businesses. During 2022 we shared 12 Safety Alerts:

- » Crew Mechanic Fatally Injured Undertaking Hydraulic Hose Repair
- » Preventing Injuries While Repairing Machinery
- » Excavator Roll-over
- » Roll-over Blocks Machine Exits
- » Cutting Corners on Forestry Roads
- » Risks to Lone Workers from Hidden Ground Hazards
- » Missing/loose Wheel-nuts Highlights Importance of Regular Vehicle Checks
- » Staying Safe When Changing Chain on Processor Heads
- » Trees Falling on Vehicles
- » Missing Road Signage
- » Log Load Security
- » Avoiding Slips and Falls

See all the Safety Alerts at safetree.nz/safety-alerts/

Creating and sharing forestry-specific safety and wellbeing resources

Video on Tree-jacking

This video highlighted an innovative way to fell trees in difficult places, like along fence-lines, called Tree-jacking. It features one of our Worker Certification Assessors, Timber Training's Alan Paulson. The video has been very popular, attracting more than 27,000 Facebook views and 13,000 views. See the video on the [Safetree website](#).

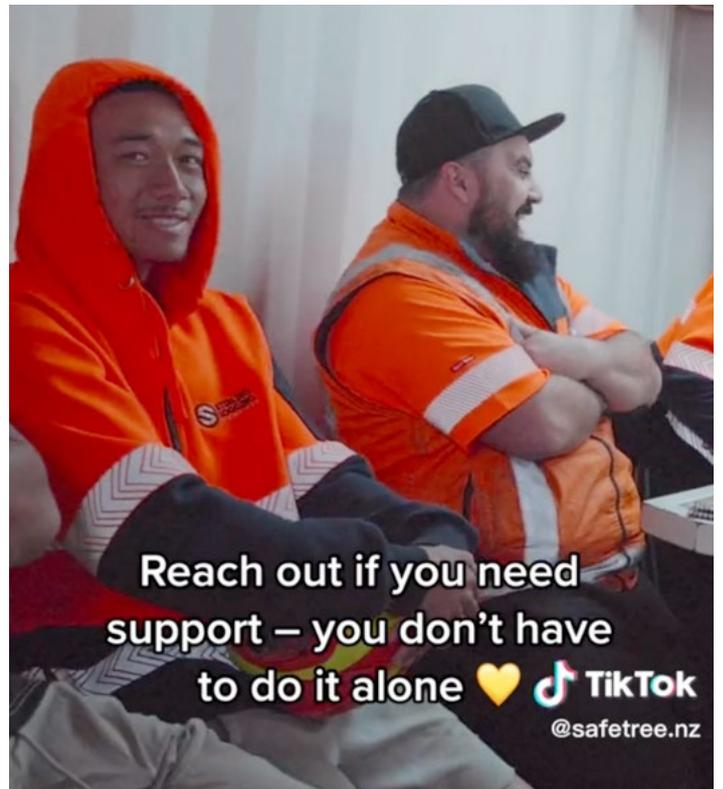
Managing risks to mental wellbeing

Mental wellbeing can have a big impact on both safety and health at work. Wellbeing-related initiatives during the year included:

- » Producing a **Where to Get Help** factsheet with contact details for organisations that help people who are struggling.
- » Renewed an arrangement with **VITAE**, which enables forestry companies to gain discounted access to counselling services for their workers.
- » Created a TikTok on **What would you say to a workmate who's struggling with their mental health?** *What would you say to a workmate who's struggling with their mental health?* (TikTok 5000 views)
- » Produced two Industry Stories focused on mental well-being, *Taking Pride in Your Work and Your People* and *Helping Workers Recover from Addiction: Forestry Solutions Group's story*. (See more about these stories in the Engagement section.)
- » Continued to promote our Tailgate cards, which include easy to understand information on managing risks to physical and mental health, as well as safety.



Videos like the one on Tree-jacking help share good practices



A scene from the TikTok on asking for help

Engagement

Toroawhi continued to build engagement with workers and companies.

Safetree Conference attended by 160 people.

Connected with farmers and small-lot owners at Fieldays.

Trialed new methods to expand our reach, including TikTok, text messaging, paid promotion.

Continued to tell industry stories of good practice and innovation.

Toroawhi / Worker Champions

Our Toroawhi, Richard Stringfellow and Wade Brunt, continued to visit crews and businesses to support worker wellbeing and greater worker engagement in health and safety decision-making. They have also been active on social media, posting photos, videos and comments about site visits and the good practices they encounter onsite. These posts attracts strong engagement from the forestry community. The Toroawhi project has been extended to December 2024.

Safetree Conference, Queenstown June 2022

This year's conference was attended by 160 people. It focused on themes of leadership and communication, along with essential skills to improve performance. Keynote speaker, psychologist Nigel Latta, talked about the psychology of effective health and safety engagement. We also used the event to launch the *Winch-Assisted Harvesting Best Practice Guide* and Tree-jacking video.

Increasing our reach

During the year we trialed a number of new methods and channels to try to increase our audience reach.

Fieldays

For the first time we had a stand at the National Agriculture Fieldays in November as part of a forestry hub organised by the Ministry for Primary Industries. This was an opportunity to connect with farmers and other small-lot forestry operators, and to raise awareness of Safetree's work and how it can help them.

TikTok

Getting health and safety information to forestry workers can be difficult so we trialed doing this using the fastest growing social media platform, TikTok. Our short TikTok video clips focus on the good work taking place on forestry sites every day, and the people behind that work. Early signs are that this approach is succeeding in reaching workers. Our 32 TikToks posted between July and December 2022 had a total of 260,000 views and 10,700 likes, and attracted 1761 followers. The comments tell us that New Zealand forestry workers are a part of this audience.

See, like and share our TikTok page www.tiktok.com/@safetree.nz

Sample of comments on our TikToks:

"These are cool bro. You don't get to see the brothers in the bush. Mad respect to all the bushmen." – Boss

"100 agree with getting the guys involved that are actually doing the job. Nice work team 🙌" – Reddo

"How it should be..." – Jgreg



Toroawhi Wade Brunt (left) with Eastland Wood Council CEO Philip Hope (right) during a crew visit



Toroawhi Richard Stringfellow (right) with Gordon Flight, a machine owner/operator working for Flight Logging



Toroawhi Wade Brunt (left) and Richard Stringfellow (right) with Joe Akari



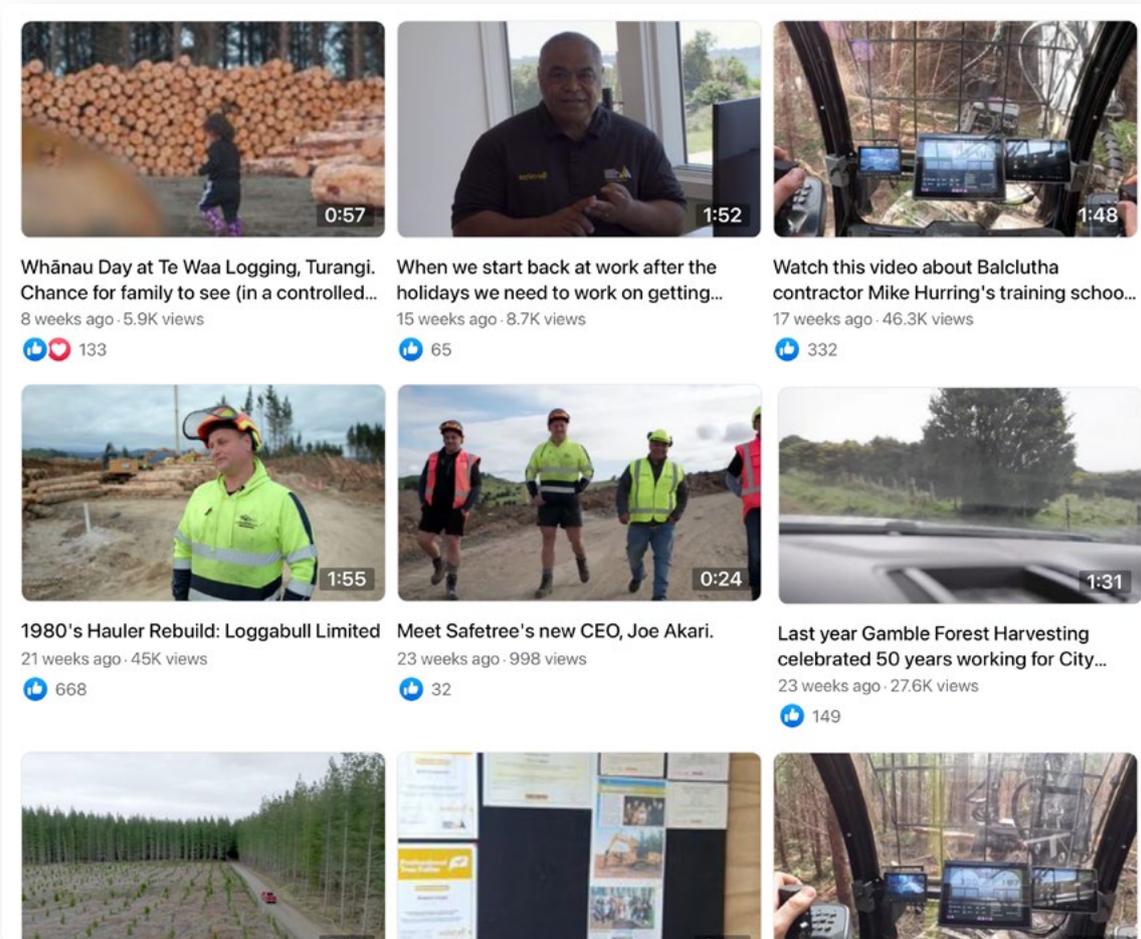
Toroawhi Wade Brunt with Gisborne crew Lumberjack Logging

Boosting our Facebook presence

To boost our Facebook presence, we trialed paying to promote some posts and uploading short videos onto Facebook Reels. Paying to “boost” key posts had a significant impact on reach and the number of views. We increased our Facebook reach (the number of people who saw any content from our page) to 330,305 for the year, an increase of 530% on 2021. The number of visits to our Facebook page increased 137% to 5854 and new likes increased 81% to 621. In total the Facebook page had 4100 followers at the end of 2022.

Text message service

To ensure important, time-sensitive information gets to the industry, we’ve set up a text alert system that delivers information to the mobile phones of all contractors who have signed up for Safetree Certification. Contractors can also respond to the texts if they want to share feedback or need assistance.



A sample of our Facebook reel videos, which helped boost Safetree's audience.

Stories in Logger Magazine and other media

We began supplying regular stories showcasing good practice to Logger Magazine, which has a circulation of 2700 and is read by many people within the forestry industry. Most of these articles are based on our Industry Stories video series and they helped extend the reach of these stories. This was in addition to our existing practice of providing one-off items for forestry trade media, and health and safety magazine Safeguard through-out the year. We also ran targeted advertisements in rural media.

Industry Stories

These stories highlight good practice and support the industry to learn from each other. In 2022 they included:

- » **Stirling Logging:** How We Try to Build a Good Team. (Facebook views 39,000)
- » **Taking Pride in Your Work and Your People:** Video on how silviculture contractor Pride Forestry dealt with the aftermath of a crew suicide. (Facebook 19,000 views)
- » **Helping Workers Recover from Addiction:** Forestry Solutions Group's story. (Facebook 17,000 views)
- » **Brand Logging:** How Tony Brand tries to build a good, safe workplace for his family and everyone he employs. (Facebook 37,000 views)
- » **Gamble Forest Harvesting:** And its 50 year-plus working relationship with City Forests. (Facebook 27,000 views; TikTok 4600 views)
- » **Mike Hurring Logging & Contracting:** NZ's first New Zealand's first hybrid electric-diesel harvester, which also has great safety and wellbeing features. (Facebook: 28,000 views; TikTok 12,000 views)
- » **Mike Hurring Logging & Contracting:** Mike's forestry training school offers simulators and real machines to train machine operators. (Facebook 57,000 views; TikTok 1900 views)
- » **Loggabull Ltd:** A hauler refit that included safety smart innovations suggested by workers. (Facebook: 57,000 views; TikTok 16,000 views)

See these stories on the [Safetree website](#).



Tony Gamble (left) and Grant Dodson talk about their companies' 50 year partnership in a Safetree Industry Story



Adam (left), Tony (centre) and Simon Brand feature in an Industry Story on forestry's family businesses

Tailgate cards

Our Tailgate Meeting Cards continue to be popular, with packs of the easy-to-read fact sheets being delivered to 106 frontline crews in 2022.

Capability

Number of Contractors certified/recertifying in Safetree Certification: 260.

Number of workers involved with Safetree Worker Certification: 188.

New Certification portal launched.

Cost-reductions and subsidies to encourage uptake of Certification.

Improving consistency of Certification audits.

Better administration support for, and promotion of, Certification.

New Certification portal

At the start of the year Safetree Certification moved to a new online portal. The portal, run by EcoPortal, includes a dashboard that lets contractors see all their audit information, making it easier to manage and update. It gives workers a place to register their certification information and gives them more control over their professional development. The portal also makes it easier for contractors and workers to share information with forest managers, employers, clients and others.

Cost-reductions and subsidies to encourage uptake of Certification

FISC secured \$250,000 from the Forest Growers Levy Trust to support Safetree Certification, and an additional \$150,000 from ACC to cover the transition costs to the EcoPortal platform. This enabled us to reduce the cost of Certification for Contractors during 2022. As FISC is a not-for-profit we run the scheme on a cost-only basis and do not make any margin or profit. FISC also secured funding to subsidise the cost of Safetree Certified Contractors paying for their workers to become certified / re-certified. Interest in accessing this funding has been strong.

Improved consistency of Certification audits

As part of our continuous improvement process, we held a workshop for Safetree Certification Auditors in October 2022. This was an opportunity to enhance the consistency and quality of audits, and for our auditors to share information and ideas on ways to better support contractors and workers through certification.



Justine Pereka-Owens (left) and Te Waa Owens (right) receive their re-certification certificate from Joe Akari.

☰ Certified Contractor Register REQUEST LOGIN LOGIN 0800 SAFE 123 (0800 723 3123) certification@safetree.nz

Company	Contact Name	Phone
KURU CONTRACTING LIMITED	Judith Pene-Jones	021 239 6369
DOUGLAS LOGGING LTD	Pauline Leabourn	021401943
MAHUTA LOGGING LIMITED	Sarah wilson	0274264054
COMPLETE LOGGING LIMITED	Major Nelson	027 565 6060
SWEENEY LOGGING LTD	Jamie Sweeney	0212069985
KELLY LOGGING LIMITED	Kellie Hahn	0274048988
A H GILLESPIE LIMITED	Antony Haden Gillespie	0274367632
MARSHALL LOGGING LTD	Debbie Maree Marshall	+64276976220
McDougall Logging Limited	Dale Phillips	+64274153227

A new online Register enables forest owners and managers to search for a Safetree Certified Contractor

Looking for a Good Forestry Contractor?

Check out the Safetree Register





The Safetree Register is the place to find certified harvesting and silviculture contractors.

They've met an industry standard for their health and safety, business competence and how they value their staff.

Check out the Safetree Register at

safetree.nz/contractor-register

Call 0800 SAFE 123

Adverts like the one above are being used to promote the online Register of Certified Contractors

Better administration support for, and promotion of, Certification

FISC has taken over the administration of the Certification scheme and during the year we made staff available to personally help contractors and workers with the Certification process. To make it easier for people to contact us we introduced a dedicated help line, **0800 SAFE 123 (0800 7233 123)**, and email address, **certification@safetree.nz**. This helped overcome administrative barriers to Certification, and feedback from those who have used the services has been very positive.

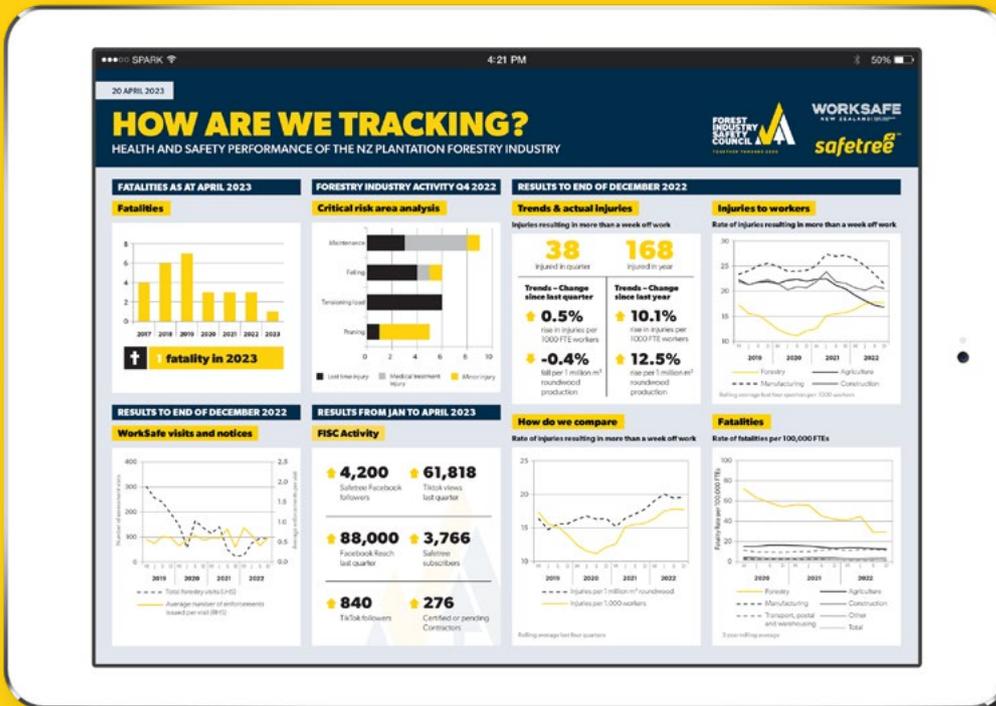
Several initiatives helped promote the benefits of Certification to contractors, workers and forest owners/managers. These included:

- » *Promoting the Register:* We ran advertisements in rural media to promote the Safetree Certified Contractor Register as the place where farmers and other small-lot forest owner can find qualified silviculture and harvesting contractors. We also promoted the Register at Fielddays.
- » *Cross recognition with construction industry:* Safetree Certified Contractors are eligible for cross-recognition with Tōtika, which provides a pre-qualification process for the construction industry. Listing with Tōtika automatically prequalifies Safetree Certified Contractors with several major construction industry clients.
- » *Dedicated email newsletter for Contractors:* This newsletter keeps Contractors informed about improvements to the Certification scheme, including new videos to make the “paperwork” easier.



Performance

! 3 fatalities were reported by WorkSafe.



2023 FOCUS AREAS

TOROAWHI

Continue to engage with workers and promote/support wellbeing

Advocate for good safety practices

Promote and highlight innovative safe practices

Mentor and share best practice

Represent or participate in advisory forums

CERTIFICATION

Develop maturity model for Contractor Certification

Facilitate Assessor training

Develop Forest Manager Certification

Develop Thin-to-waste Worker Certification

BETTER WORK

Continue to identify and promote Industry Stories

Continue safety culture development

Promotion and development of best practice guidance

COMMUNICATION

Promotion of Certification

Publish industry updates

Promote and share information with the sector

Promote Safetree initiatives

Promote new good practice guides

DATA MANAGEMENT

Reinstate IRIS user group

Investigate Power BI interface with IRIS

Update Toroawhi mobile app

Develop Certification dashboards

MĀORI

Consult and confirm the elements of a Māori strategy that will have a positive impact on reducing fatalities and serious injuries

LEADERSHIP DEVELOPMENT

Leadership development programme for emerging leaders that aligns with the new L5 qualification, and is delivered regionally

OAG/TAG

Consider and support new TAG groups

Provide feedback for ACOP review

Publish and distribute TAG outputs

CHARTER

Complete the FISC Charter review

DRUG AND ALCOHOL POLICY REVIEW

Existing Drug and Alcohol Policy reviewed, consultation completed, updated policy drafted and adopted by stakeholders

COUNCIL

Review Council Terms of Reference and membership

2022 MEMBERS

Forest Industry Safety Council 2022 Members

Simon O'Grady

Independent Chair

Ross Davis

Director of Log Lease and President of FICA

Joe Akari

CEO / National Safety Director, FISC
(From October 2022)

Kevin Ihaka

Managing Director, FPS Forestry

John Lowe

Acting National Safety Director, FISC
(May 2022 to October 2022)

Wayne Dempster

Director of Health and Safety, Rayonier Matariki

Fiona Ewing

National Safety Director, FISC
(to May 2022)

Prue Younger

CEO, FICA

Brady Clements

Director, Forest Safety Management Ltd

Debbie Ward (Observer)

Director of Business and Spatial Intelligence,
Te Uru Rākau / NZ Forest Service (to August 2022)

Grant Dodson

CEO, City Forests

Marion Schrama (Observer)

Manager Sector Partnerships,
Te Uru Rākau / NZ Forest Service (from August 2022)

Dr Angela Mansell

Director Engagement and Implementation, WorkSafe

Glen Coleman

Health and Safety Manager,
Manulife Investment Management

Karl Bowman

Workplace Trainer Assessor, Rosewarne Contractors
(Worker Rep)

Virginia Burton-Konia

Manager of Workplace Safety, ACC

Don Wallace

NZ Farm Forestry Association

Louisa Jones

Assistant General Secretary, First Union



TOGETHER TOWARDS ZERO

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