



Annual Report 2023

Forest Industry Safety Council

Together towards zero

Working in partnership across the sector to improve the wellbeing and safety of everyone in forestry

safetree

www.safetree.nz

**FOREST
INDUSTRY
SAFETY
COUNCIL**



www.fisc.org.nz

THANKS TO OUR SUPPORTERS

Thanks to everyone who contributed to FISC's work in 2023, particularly our funders – ACC, WorkSafe, Ministry for Primary Industries and the Forest Growers Levy Trust. Thanks to all the individuals and organisations listed here, and to everyone else who gave their time to support our work.



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Alby Kurei (Tree-faller),
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Andrew Widdowson, Darrell Tahere,
Glen Coleman, Marcel van Westbrook,
Mitchel Durie, Michael Elix (Manulife),
Arohi Vadnerkar, Doug McLeod, Gee Dennis,
Mark Preece, Phil Parkes, Simon Humphries (WorkSafe),
Blair Cooper, Danny Rakete, Dan Hart
(Lakeland Cable Logging), Brad White (Tailored for You),
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Chris Auchlin (Forco), Chris Bridgens (Progressive
Harvesting), Chris Groome, Mike Spiers, Nic Steens,
Phil Clements (PF Olsen), Chris King (AB Equipment),
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Luke Herbert, Matt Thwaites, Wayne Dempster
(Rayonier Matariki Forests), Dan Coughy
(Northern Linehaul), Don Wallace (FFA),
Elise Taikato (CFGNZ), Erica Kinder (SNIWC),
Jeff Drinkwater, Elizabeth Heeg (NZFOA),
Grant Dodson (City Forests),



Hapeta Flight, Gordon Flight
(Flight Logging), Jessie Bourke
(Logic Forest Solutions), Ian Barrett,
John Hutchings, Russell Brown (Timberlands),
Josh Blazek (FTF), Karl Bowman
(Rosewarne Contractors), Kevin Ihaka (FPS Forestry),
Les Bak (OneFortyOne), Louisa Jones (First Union),
Marian Schrama (Te Uru Rākau), Mandi Skipps
(Skipps Logging), Matt Owen, Veronica McDonald (NZFM),
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(Biz Intelligence), Michael Green (M J Fraser Logging),
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(Olsen Forest Management), Philip Hope (Eastland Wood Council),
Phil Taylor, Zac Robinson (Port Blakely), Richard Parker (Scion),
Rob Prebble (LFITB), Ross Davis, Prue Younger (FICA),
Rowan Struthers (China Forestry Group), Te Waa Owens,
Justine Pereka-Owens (Te Waa Logging), Trevor Best
(Independent Researcher), Troy Mason, Niko Delai,
Mikko Varo, Jimoci Vatunitu Seasea (KTM Silviculture),
Vincent Yeoman, Laz Beetsma (Volcanic Harvesting),
Virginia Burton-Konia (ACC), Warwick Wilshire
and Chris Murphy (LTSC), Willie Sinclair,
Paula Nordstrom, Blair Tomlinson (Safe T Works),
Zane Knight, Johnson Peri
(Knight Logging).

If you'd like to get involved in
FISC's work contact:
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Cover photo (above): Gordon Flight, machine owner-operator with Flight Logging – one of the contractors harvesting windthrown wood after Cyclone Gabrielle



Volcanic Harvesting crew, which features in a Safetree video

ABOUT US

FISC is leading efforts to improve health and safety in forestry

The Forest Industry Safety Council (FISC) is collaborating with its partners across the sector to lead a significant improvement in the wellbeing and safety of everyone working in forestry.

FISC's creation was a recommendation of the 2014 Independent Forestry Safety Review. FISC runs a range of safety and wellbeing initiatives under the Safetree brand, including Safetree Certification, the Toroawhi Worker Champions, and the safetree.nz website, Facebook and TikTok pages.

Its workplan is guided by Council members and its programmes and resources are developed together with people working across the forestry industry. This is to ensure they are practical and meet the needs of the industry.

The Council includes representatives of the NZ Forest Owners Association, Forest Industry Contractors Association and NZ Farm Forestry Association, along with WorkSafe and ACC. It also includes representatives for workers, including from First Union (for the NZ Council of Trade Unions). See a list of 2023 Council members on the inside back cover.

In 2023, FISC was funded by the Forest Growers Levy Trust, Ministry of Primary Industries, ACC and WorkSafe.

To achieve its goal, FISC is focusing on:



Leadership



Risk



Engagement



Capability



Performance

FROM THE CHAIR

Moving to the next steps in our journey

Having completed a suite of initiatives, FISC will now refresh its strategy.

Acknowledgement and thanks

The Forestry Industry Safety Council (FISC) is an important industry forum that brings together representatives from across the industry to focus on its mission: 'Together towards Zero' deaths and serious injuries in our forests. I want to acknowledge and thank the wide range of individual and collective contributions to FISC over the past year that have been essential to its mission.

I note and thank the Forest Growers Levy Trust, WorkSafe and ACC for their continued financial and broader support that has enabled the work of FISC. Also, the vital input from the Forest Owners Association, Forestry Industry Contractors Association, Farm Forestry Association and First Union, as well as forest managers, worker representatives and individuals serving on the operational OAG and TAG groups of FISC.

Acknowledgment is also due to the industry as a whole for the advances it has made in developing the cultures and processes that have resulted in a safer industry and in the saving of lives.

Finally, a big thank you to the FISC team who have worked hard and delivered a full programme of work in a challenging year.

Completion and focus

2023 has been a year of focus on the completion of a suite of initiatives and on building momentum in the Safetree Certification programme. It is very pleasing to see the numbers seeking certification up strongly and Safetree Certification increasingly becoming a requirement of forest owners and managers.

During the year our worker-focused Toroawhi pilot programme came to an end. This programme focussed on the worker role and voice, and highlighted the importance of an engaged, well-trained, well-led and healthy workforce in achieving good health and safety outcomes. I thank those involved with this programme who have positively touched many in the Central North

Island and Tairāwhiti / East Cape regions, in particular and the valuable insights that have been gained.

Foundation and re-evaluation

FISC was established in 2014/15 to address unacceptable health and safety outcomes within forestry at that time. Since then, FISC has been pivotal in the programmes that have resulted in a marked reduction in deaths and serious injury rates, and in the development of a cooperative industry-led approach, but there is still much to do in moving to best practice. While a solid foundation is in place it is imperative that FISC continues to evolve as part of an overall forestry health and safety strategy.

We will achieve our goals where we have an integration of a well-designed legal and regulatory framework with industry-led standards, culture and best practice. An industry where forest owners, contractors, managers and workers all take personal and collective responsibility for outcomes so that safe work occurs by deliberate design as well as the individual choices that are made in the forests every day.

Over the next year the Council will be facilitating a review of the health and safety approach in forestry. This review will be far reaching. It will examine how best to deliver the overall health and safety objectives, as well as the role(s) that all stakeholders, including FISC, should play in the design, facilitation and implementation of an effective and sustainable model.

I look forward to working cooperatively with the Council, forestry industry and government stakeholders as we conduct this review, refresh our strategy and then implement our vision of: 'Together towards Zero'.

Simon O'Grady
Independent Chair, FISC



FROM THE CEO/NATIONAL SAFETY DIRECTOR

Building a commitment to sustain high standards

Investing in people is key to forestry solving its safety, and other, challenges.

I have previously described the 2022 operating environment as dynamic as we transitioned out of Covid-19 and experienced a challenging market.

In 2023, remaining resilient through on-going challenges must be the resounding theme for the year. We saw more of the same but compounded by extreme weather events, with infrastructure damage, severe windthrow and reputational damage due to environmental impacts of forestry slash mobilisation.

This ultimately led to an independent review and new environmental standards for commercial forestry. With greater regulation and intervention by local authorities it serves to stifle the forestry sector's ability and motivation to autonomously improve forestry practices and capabilities.

I believe the sector has always had the solutions, but there must be a shared willingness and commitment to sustain safe and high professional standards, ethical environmental responsibility and world-class efficiency and productivity.

During 2023 we shared many examples of innovative practices and engineering advances to mitigate risks. We also recorded many fine examples of positive safety cultures where the actions of people enhanced and multiplied the benefits of engineering innovation. These were good examples of where the impacts are greater than the sum of the constituent parts.

The events of 2023 affected both the safety and wellbeing of our people and I believe it is important to acknowledge the challenging context we are operating in. However, one thing that hasn't changed is our critical risks. These continue to be:

- » Tree falling
- » Breaking out/extraction
- » Driving vehicles
- » Repairs and maintenance.

There is no doubt that greater mechanisation has made significant improvements in the reduction of harm and fatalities, but we still have headroom to enhance and consolidate these improvements.

As we look forward to 2024, I fear that if we continue to operate 'defensively' in a resilience mode, we may be distracted away from investing in people, safety and wellbeing, safety culture, environmental responsibility and innovation. If there is such a thing as collective forestry sector consciousness, then we need to work towards this shared willingness and commitment to continue to improve and sustain us all.

Joe Akari

CEO & National Safety Director, FISC / Safetree



2023 MILESTONES

LEADERSHIP

Supporting the industry following Cyclones Hale and Gabrielle.

Supporting sector initiatives and advocating for forestry with government.

Representation on various working groups, review groups and pan-sector forums.

Running leadership courses tailored for forestry.

RISK

Contributing to WorkSafe's review of the Approved Code of Practice (ACoP).

Creating and sharing new guidance.

Sharing and promoting Safety Alerts.

Producing new resources.

ENGAGEMENT

Toroawhi / Worker Champions.

Sharing industry stories of good practices.

Attendance and participation at industry events.

Expanding the reach of our communications.

CAPABILITY

Number of Certified Contractors reaches all-time high.

Number of Certified Workers also continues to grow.

Certification branding for contractors.

Development of Certification extensions.

PERFORMANCE

Two worker fatalities reported by WorkSafe, both within the critical risk area of manual falling.

Continued to produce the *How are we tracking* dashboard of industry health and safety performance.

Created three IRIS reports using industry data and continue to develop the IRIS database.

Piloted a project with key stakeholders to improve data learnings.

OUR WORK

Leadership

Supporting the industry following Cyclones Hale and Gabrielle.

Supporting sector initiatives and advocating for forestry with government.

Representation on various working groups, review groups and pan sector forums.

Running leadership courses tailored for forestry.



Harvesting cyclone damaged trees near Taupō



Hapeta Flight, one of the contractors harvesting wood damaged by the cyclone

Supporting the industry following Cyclones Hale and Gabrielle

Cyclones Hale and Gabrielle resulted in unprecedented damage to infrastructure and forests in the Central North Island, Hawke's Bay and Tairāwhiti regions. Windthrow harvesting is a high-risk activity and FISC's response included the following:

- » We created an expert group to provide training materials, videos and advice for contractors and workers undertaking windthrow harvesting. Our key message was that windthrown trees must be harvested by machine wherever possible.
- » We created a 'one-stop shop' on our website where forestry people could find this information, as well as financial and other support available to them. This included discount-priced counselling available through Safetree.
- » We secured \$112,000 of funding from the North Island Weather Event Cyclone Relief Fund administered by the Ministry of Primary Industries to subsidise the cost of Safetree Certification for forestry contractors and workers involved in tree falling. By the end of 2023 this had covered the cost of 41 worker certifications and 25 Contractor Certifications. An additional nine contractors are going through the certification process, along with several workers.
- » Our Toroawhi visited crews and workers whose work was affected by the storms, including those left without work and those who travelled away from home to harvest in windthrown blocks.
- » We supported FICA with their Future Proofing Workshops which had a strong focus on wellbeing and business initiatives to support the contracting industry.

What's it like to harvest widespread windthrow caused by Cyclone Gabrielle?

In these videos, crew owners and operators from Flight Logging and Lakeland Cable Logging talk about their experiences. The crews were operating in the Central North Island, near Tūrangi, in forests badly damaged by high winds during the cyclone.

Watch the videos on the Safetree website:
www.safetree.nz/resources/windthrow

Supporting initiatives that contribute to better safety & wellbeing

Health and safety doesn't occur in a vacuum and is influenced by many factors, including economic conditions and worker wellbeing. For this reason, FISC actively works to support specific initiatives that will have a tangible positive impact on health and safety. During 2023 this included:

- » Being a founding member of **Te Kawa a Tāne**, the Forestry Community Health and Safety Alliance in Te Tairāwhiti initiated by WorkSafe and supported by local businesses and Iwi.
- » Being a founding member of the **NZ Forest & Wood Sector Forum**, a pan industry group that will engage on issues of common interest to the national industry and act as a point of contact for the industry with government and other relevant bodies.



Toroawhi Wade Brunt (left) supports participants at a Hauora Safety Leadership course

Providing a strong voice for forestry with WorkSafe & other agencies

FISC provides the forestry industry with a strong voice on safety and wellbeing in discussions with government agencies, including WorkSafe and ACC. In 2023 this work included:

- » Regularly meeting with officials from WorkSafe, Ministry for Business Innovation and Employment, Ministry for Primary Industries and ACC to update them on current and emerging issues in forestry, and to hear about their work and current focus areas, so we can pass this information back to the industry.
- » Contributing to WorkSafe's review of the ACOP (*see more about this work under RISK*) and other industry guidance, such as WorkSafe's draft factsheet on *Safe Use of Containers on Worksites*.
- » Publicising a change in the Health and Safety at Work Act relating to health and safety representatives and committees.

- » Supporting ACC's Recovery at Work trial, to identify and evaluate initiatives that help people recover and return to work after an injury.
- » We have been involved in the development of leadership courses for forestry (*see below*) and have been a stakeholder in the qualifications review work led by Muka Tangata, the Workforce Development Council for the food and fibre sector.

Leadership courses

Safetree piloted, then delivered, the Hauora Safety Leadership course, which takes a holistic approach to leadership. The course, developed by the Learning Wave with funding support from WorkSafe, weaves tikanga Māori into the fabric of leadership and safety. Seven courses were delivered around the country involving 94 people.

Watch course participants talking about what they learned on Safetree's TikTok account www.tiktok.com/@safetree.nz



Attendees at one of the Hauora Safety Leadership courses

Risk

Contributing to WorkSafe's review of the ACoP.

Creating and sharing new guidance.

Sharing and promoting Safety Alerts.

Producing new resources.



Brett Charlett, processor specialist, features in a guide to repairs and maintenance



Chris King, AB Equipment's Technical Product Specialist South Island, features in a guide to repairs and maintenance

Contributing to WorkSafe's review of the ACoP

On behalf of WorkSafe, FISC established and co-ordinated industry working groups to review five sections of the Approved Code of Practice (ACoP) for forestry. The working groups gave feedback on current practices in the areas of:

- » Steep slope harvesting – tethered machines
- » Manual tree falling
- » Breaking-out
- » Work on landings
- » Cable Harvesting.

Thanks to everyone who contributed to that work. We have asked WorkSafe to assign other sections to us, to go through the same process.

Thinning for Value Best Practice Guide

FISC has also been leading industry work to draft a Thinning for Value Best Practice Guide. The guide is expected to be published in mid-2024 and aims to raise the level of expertise of the workers who undertake these important tasks.

Guidance on controlling risks in repairs and maintenance

Rayonier Matariki Forests created this guide. To publicise the guide, Safetree turned some of the information into short videos. These videos include key messages about doing maintenance and repair work safely. Accidents during repair and maintenance work account for one in six serious injuries in forestry. **See the full videos or read the maintenance guide on the Safetree website.**

Safety Alerts

Safetree created Safety Alerts, and shared industry Safety Alerts. These Alerts are an important way for the industry to learn from one another's experiences. Thanks to everyone who shared their Alerts. The Alerts were:

- » Dangers with middle passengers in side-by-side vehicles
- » Manual falling
- » Correct PPE for drivers
- » Ute crash in high winds
- » Tree vs Ute incident
- » Trees on road
- » Logs slide off trailer
- » Managing springtime weather risks
- » Driver thrown from cab
- » Bindwood trailer tip-over
- » Drawbar spring snaps
- » 4-Wheel drive roll-over
- » Windthrow trees.

View these alerts on the Safetree website:
www.safetree.nz/safety-alerts

Other guidance

Safetree created and shared a Tailgate Meeting Checklist, a summary of key points to cover at a tailgate meeting that complements other more in-depth resources.

Safetree shared other industry guidance, for example, a guide to *Safely Working Around Attachments from Waratah*.

We also financially supported an industry initiative to develop Hauler Guarding guidance.

Work continued on FISC's review of forestry's existing alcohol and other drugs policy. This review is taking longer than initially expected but is expected to be completed in 2024.

We promoted and reinforced existing guidance on ways to manage critical risks in forestry, and on supporting workers' physical and mental wellbeing. This included 'walking the talk' by having our Toroawhi, who frequently drive on forestry roads, complete an off-road driving course, and making a short TikTok about what they learned. See the video on our TikTok page: www.tiktok.com/@safetree.nz



Safety Alert – Windthrow trees

Post this alert on your workplace noticeboards. Discuss it at safety or tailgate meetings.

February 2023

Recent cyclones have left a considerable amount of windthrow trees in North Island forests. Windthrow trees entangled with other trees can be under pressure and can react violently and unpredictably when cut. So, they need to be removed with extreme care.

Safe removal of windthrow trees

The ACoP includes information on to remove these trees safely, including that:

- In areas of windthrown salvage, machine-assisted felling must be the first choice of felling mechanism.
- Any manual faller required to work in windthrow must have their competency assessed against NZQA Unit Standard 1270.
- No one can work directly under wind-wrenched trees.

There is additional information in the *Tree-felling Best Practice Guide*, including that:

- The foreman and faller must complete a management plan before work is undertaken.
- Each windthrown tree needs to be assessed individually.
- No-one is allowed to work directly under wind-wrenched trees.
- Wherever possible, windthrow trees must be felled by machine, rather than manually.
- If a machine is used, the operator must be competent in windthrow salvage operations.
- Before starting, fallers must assess all possible movements of a standing tree or windthrown stem following release of tension or compression, and plan cuts accordingly.
- Faller fatigue and complacency must be closely monitored by the foreman.
- Fallers deemed competent to work in windthrow must receive refresher training if they have not felled windthrow trees within the last 12 months.
- Evidence of the competency of the fallers working in windthrow must be available on the worksite, including records of assessment and retraining.

One of the Safety Alerts shared during 2023.

Engagement

Toroawhi / Worker Champions.

Sharing industry stories of good practices.

Attending and participating in industry events.

Expanding the reach of our communications.

Toroawhi / Worker Champions

The focus of the role of the Toroawhi was to encourage greater worker involvement in health and safety, with a particular focus on worker wellbeing. They also supported contractors and workers to achieve Safetree Certification.

Between them, Toroawhi Richard Stringfellow and Wade Brunt had a total of 260 engagements during the year, including making 118 forest visits and meeting 764 crew. Richard and Wade represented FISC / Safetree at numerous industry events, awards and working groups. They also ran a campaign to improve tailgate meetings. On a more personal level, they supported many struggling workers to find the support services they needed to get well and back to work again.

The Toroawhi initiative began in February 2020 and was funded by WorkSafe. This funding ended in December 2023, meaning the Toroawhi initiative was wound up in March 2024. FISC would like to thank Richard and Wade for their contribution to improving safety and wellbeing in the forests over the last four years.

Sharing industry stories

Sharing stories of innovation and good practices among forestry businesses is an important way for the industry to learn and improve. During the year Safetree created the following videos and promoted them on Facebook and TikTok. Thanks to all the workers, crews and forestry businesses that helped us tell these stories.

- » KTM Silviculture: Looking after the wellbeing of migrant workers
- » Te Waa Logging: Finding out what the family does at work in the forest at Whanau Days
- » Clearwood Contracting (Nik Bradnock): Harvesting an archaeologically significant site in the Wairarapa
- » Knight Logging: Benefits of a remote-controlled T-Winch
- » Volcanic Plateau Harvesting: Automatic barrier arms to control access to forestry sites when hazardous work is being done.

See these videos on the Safetree website:

www.safetree.nz/resources

Our videos about harvesting windthrow trees damaged by Cyclone Gabrielle, featuring Flight Logging and Lakeland Cable Logging, can be viewed at: www.safetree.nz/resources/windthrow

Updated guidance on dealing with workplace fatalities

Following a fatality in 2022, FISC and FICA created updated guidance for forestry business on dealing with workplace-related deaths that includes cultural and spiritual information.

See the guide www.safetree.nz/resources/notifiable-incident-response-guide

Supporting the Forestry Hub at Fielddays

In June, FISC / Safetree were once again part of the Forestry Hub at Fielddays Mystery Creek. This event is an opportunity to promote our initiatives to support safety and wellbeing in forestry within the wider forestry community. This includes highlighting the benefits to farm foresters of using Safetree Certified Contractors.

Sponsorships: acknowledging good work

FISC / Safetree sponsored two awards as a way of recognising great work by forestry workers and contractors. Recipients were:

- » Gareth White, G White Logging, winner of the Safetree Good Deeds award at the Central North Island Wood Council Forestry Awards.
- » Nik Bradnock, Clearwood Contracting, winner of a special Health and Safety Award at the Southern North Island Wood Council Forestry Awards.

Congratulations to these, and other winners, at these awards.



Dan Hart, Foreman with Lakeland Cable Logging, featured in a Safetree video

Expanding the reach of our communications

Social Media

We have continued to grow our social media presence, particularly by using video to extend our reach on Facebook and TikTok. Engagement is particularly strong on TikTok, with many forestry workers, their families and members of their communities commenting on, and discussing, topics raised in the videos.

Facebook

During the year we made 155 posts / videos, which had an estimated reach of 1,537,900 (Reach is Facebook's estimate of how many people saw a post at least once). At the end of 2023, Safetree's Facebook page had about 12,200 followers.

TikTok

During the year we posted 58 videos, which achieved estimated views of 805,200.

At the end of 2023, Safetree's TikTok account had about 5470 followers.

Website

Work was completed to upgrade the 'back end' technology supporting the Safetree website, which had come to the end of its useful life. The upgrade improved the site's security and searchability. It also made it easier and faster to operate. The new website had 3800 users in the three months ended 31 December 2023.

Newsletter

During the year we send out:

- » 10 general newsletters, which had an average open rate of 38%
- » 7 Certified Contractor newsletters, which had an average open rate of 62%.

These open rates are above the 27% benchmark open rate for not-for-profits in 2022, as calculated by our email marketing service Campaign Monitor.



The KTM Silviculture crew feature in a Safetree video on migrant workers in forestry



Volcanic Plateau Harvesting owner Vincent Yeoman features in a Safetree video about automatic site entry barriers



Felling Operator Johnson Peri featured in a Safetree video about a remote controlled T-Winch



Toroawhi Richard Stringfellow (left) visits Action Forest Management Nelson



Danny Rakete, Machine Operator with Lakeland Cable Logging, featured in a Safetree video about harvesting windthrow trees



Toroawhi Richard Stringfellow (left) visits Moir Logging Nelson

Capability

Number of Certified Contractors reached all-time high.

Number of Certified Workers also continued to grow.

Certification branding for contractors.

Development of Certification extensions.

Safetree Certification

Safetree Certification continued to grow on the back of strong support from the industry. Work also began during the year on a Forest Manager Certification scheme that focuses on key areas where Forest Managers can support better health and safety.

Thanks to a \$214,000 subsidy from Forest Growers Levy Trust, we were able to keep the cost of certification down for contractors in 2023. Thanks to FGLT for its ongoing support.

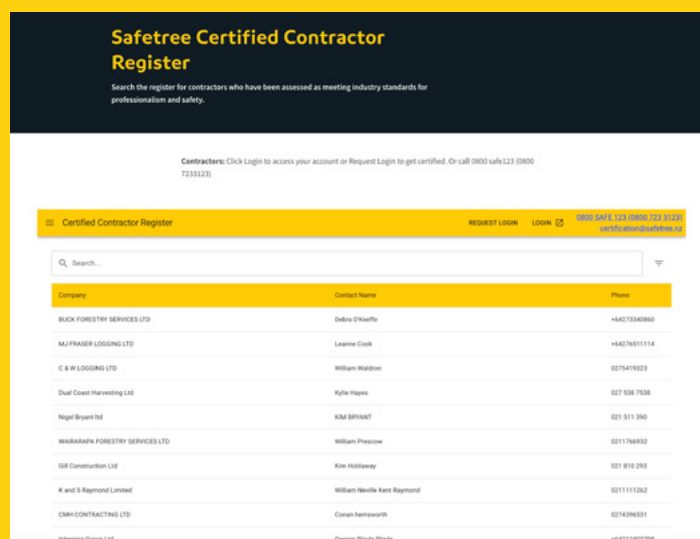
Number of Certified Contractors reached all-time high

The Contractor Certification scheme reached an all-time high in 2023, with 303 harvesting and silviculture contractors either certified or pending certification.

This growth was largely driven by forest managers increasingly requiring certification of contractors as a prerequisite for tendering on blocks.

As part of a continuous improvement approach, work was done during the year to improve the usability of the ecoPortal system that supports the Certification scheme.

Work also continued during the year on developing a 2nd tier of Safetree Certification, which would recognise contractors who are working at a higher level when it comes to health and safety.



Screenshot of the online Safetree Certified Contractor register

Number of Certified Workers also continued to grow

The Worker Certification scheme also pushed to higher levels, with 82 certified workers and another 41 pending certification.

In the latter part of the year, WorkSafe agreed to fund the certification of Contract Tree-fallers and by the end of 2023 this funding supported nine fallers to complete certification, with another three going through the process.

In 2024, we will consult with the industry and stakeholders on whether to extend Worker Certification from one year to two years for those who have previously been recertified.

Certification branding for contractors

Contractors can now promote their certified status by including Safetree Certified Contractor branding on their materials and vehicles. Safetree Certified Contractors can download the material using their Safetree login.



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WENITA
FOREST PRODUCTS

Performance

Two worker fatalities were reported by WorkSafe, both within the critical risk area of manual falling.

We continued to produce the *How are we tracking* dashboard of industry health and safety performance.

We created three IRIS reports using industry data and are continuing to develop, support and develop the IRIS database.

We piloted a project with key stakeholders to improve data learnings.



2024 FOCUS AREAS

LEADERSHIP

Deliver the Hauora Health and Safety Leadership Programme.

Review and refresh the FISC strategy.

RISK

Enhance reporting from the IRIS database and undertake a deep dive of the database to derive root-cause analysis.

CAPABILITY

Develop best practice resources for the sector.

Support and contribute to the ACOP review.

Identify and showcase 'better work' case studies within the sector.

Engagement

Consolidate and extend the Safetree Certification programmes.

2023 MEMBERS

Forest Industry Safety Council 2023 Members

Simon O'Grady

Independent Chair

Wayne Dempster

Director of Health and Safety, Rayonier Matariki Forests, NZFOA

Joe Akari

CEO / National Safety Director, FISC

Prue Younger

CEO, FICA

Brady Clements

Director, Forest Safety Management,
Worker Representative

Marion Schrama

Manager Sector Partnerships, Te Uru Rākau /
NZ Forest Service (Observer)

Grant Dodson

CEO, City Forests, NZFOA

Glen Coleman

Health and Safety Manager, Manulife Investment
Management, NZFOA

Karl Bowman

Workplace Trainer Assessor, Rosewarne Contractors,
Worker Representative

Pelin Fantham

Head of Strategic Interventions, WorkSafe (Observer)

Don Wallace

NZ Farm Forestry Association

Morgan Godfrey

Research and Policy Analyst, First Union

Kevin Ihaka

Managing Director, FPS Forestry, FICA

Ross Davies

Director Log Lease, FICA



TOGETHER TOWARDS ZERO

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