

# FISC Strategic Plan 2025 to 2030



TOGETHER TOWARDS ZERO

**safetree**



## Our Mission:

To reduce the rates of injuries and deaths in the New Zealand forest sector, with an ultimate goal of eliminating injuries and deaths in the sector.

## Our Value:

FISC has a key role in leading the sector to better health and safety performance. To do this, we will be clear on what good performance looks like and focus our effort on advocating for and delivering on the following six targeted priority actions we know will achieve that.



# FISC Strategic Goals 2025 to 2030

## Strategic Objectives 2030 – 5 Year Goal

1	Increase the competency of industry participants	Year 5 goal: Industry wide adoption of certification of competency for forestry contractors, forest managers and worker critical risk roles (e.g. breaking out and manual tree fallers).
2	Upskill the Workforce	Year 5 goal: Forestry workers are appropriately trained and competent for the tasks they undertake, including the ability to effectively engage, participate and represent workers in health and safety management.
3	Exert wider influence across the supply chain	Year 5 goal: Improve performance in key parts of the supply chain that affect health and safety injuries. We will identify and target parts of the supply chain that directly and indirectly contribute to operations and safety performance of business and workers.
4	Develop and roll out Industry wide standards	Year 5 goal: We will establish safe operating standards for high-risk activities and drive uptake across the forestry supply chain, including monitoring and verification.
5	Reduce the impact of work-related forestry injuries on Maori	Year 5 goal: The cost of ACC claims for Maori forestry workers is no higher than the overall cost of claims for forestry workers. The social impact of forestry harm for whanau Maori is reduced.
6	Implement a sustainable operating model, funding and structure for FISC	Year 5 goal: FISC operates sustainably with security of appropriate levels of medium-to-long-term funding. It will have a clear operating model and structure which enables it to effectively and efficiently deliver on the mission using a range of influence and accountability levers.

