

The Restaurant Group

SENIOR MANAGEMENT CHANGES AT WAGAMAMA

After eight successful years at Wagamama, Thomas Heier has decided to move on to pursue other opportunities. Thomas joined Wagamama in 2017 as People Director before taking over as CEO in 2021, playing an instrumental role in leading the business through the numerous sector challenges over the last four years.

Mark Chambers (currently CFO of TRG) will take on the role of CEO of Wagamama UK with effect from 2nd June whilst also continuing his role as CFO of TRG. Before taking on the role of Group CFO, Mark was previously CEO of TRG's Leisure and Concessions division.

Recognising the increasing importance of Wagamama's International businesses, Andy Hornby (CEO of TRG) will take on responsibility for Wagamama's Overseas operations. We are also announcing today Stephen Judge will start in June as CEO for the Wagamama US business, reporting into Andy. Stephen is a highly experienced CEO in the US hospitality market and a separate announcement relating to Stephen's appointment has been released in the US market today.

Thomas will be supporting the business through this transition until the end of June.

Andy Hornby, CEO of TRG, said:

"Thomas's contribution to Wagamama has been immense. He joined Wagamama as People Director in 2017 and was hugely instrumental in building the culture that makes Wagamama so unique. He then took over as CEO of Wagamama in 2021 and has successfully led the business through numerous challenges including the last stages of COVID, the cost-of-living crisis and the numerous cost pressures that have faced the whole sector. It is a testament to Thomas's leadership that Wagamama has kept so much of what makes Wagamama so special and he will be leaving with all our thanks."

Thomas Heier, said:

"It has been the most incredible journey and an absolute privilege to lead the Wagamama team. I am immensely proud of what we have achieved together, and of the talented group of people I've had the opportunity to work with. Whilst I'm extremely excited about what comes next, I leave knowing the business is in a strong position for the future, and I look forward to watching the next phase of growth and innovation. I'll always be cheering the team on from the sidelines."

Enquiries:

The Restaurant Group

Umer Usman

umer.usman@trgplc.com

020 3117 5164

MHP Communications

Oliver Hughes

James McFarlane

TRG@mhpgroup.com

07885224532

07584142665